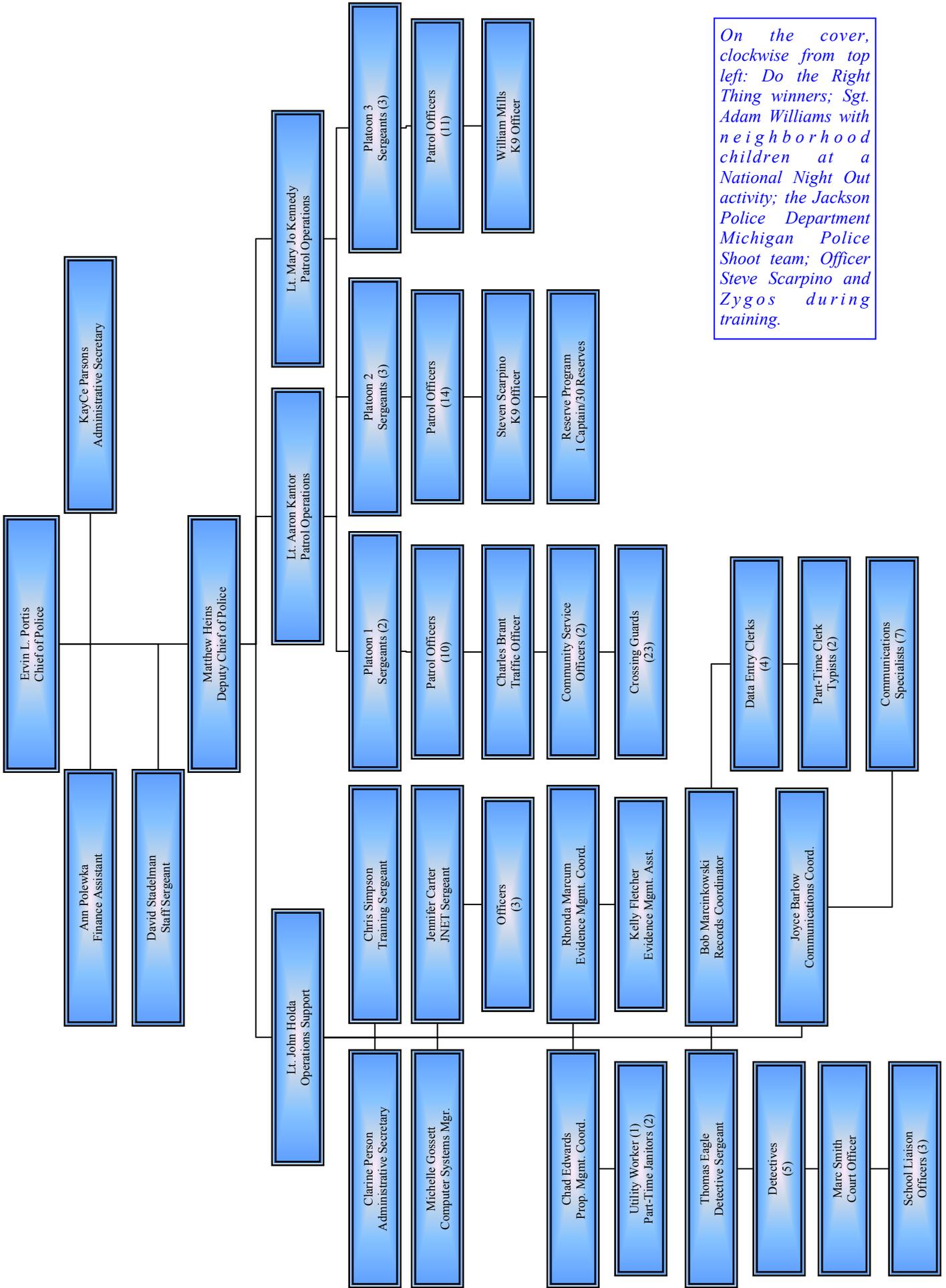


# ***City of Jackson Police Department***



## ***2005 Annual Report***



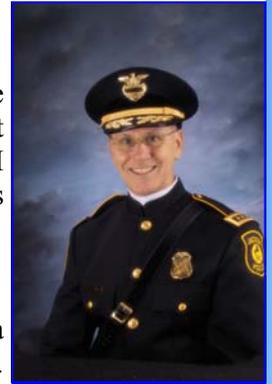
*On the cover, clockwise from top left: Do the Right Thing winners; Sgt. Adam Williams with neighborhood children at a National Night Out activity; the Jackson Police Department Michigan Police Shoot team; Officer Steve Scarpino and Zygos during training.*

## Chief's Letter

These are difficult economic times. Even under those circumstances, through the efforts of our many fine employees, the Jackson Police Department provided excellent quality service to Jackson's citizens. Allow me to illustrate a few examples, but I encourage you to spend a few moments reading and enjoying the articles within this Annual Report.

Look at the front cover:

- ◇ We show Do the Right Thing award winners. These are youngsters recognized in a partnership of Florence Crittenden Services and the Jackson Police Department. These students were all nominated because they were 'caught' doing the right thing.
- ◇ Officer Steve Scarpino and Zygos have become an excellent K9 team.
- ◇ Sergeant Adam Williams spent quality time with children at one of many National Night Out events.
- ◇ The Jackson Police Department pistol team performed exceptionally well at the annual Michigan Association of Chiefs of Police Pistol Shoot held at the Jackson Police Department pistol range.



Ervin L. Portis  
Chief of Police

From commanders to supervisors, patrol officers and non-sworn employees, this police department is comprised of dedicated, hard-working employees. Our Community Service Officers, Rachel Benninger and Warren Johnson, both on developmental tracks to become police officers, handled 805 calls for service. Our canine team, Bill Mills and Beggy, were honored as our Officer of the Year. We experienced a 25% decrease in rapes, 12% decrease in robberies, and a 12% decrease in aggravated assaults. Chuck Brant, our traffic officer, wrote 1,061 traffic citations.

These are just a few examples of the quality work that members of this police department put into making Jackson a safe place to live, work, and play.

I am pleased to present this 2005 Annual Report and encourage the reader to take the time to reflect and celebrate on the contributions of our employees.



Reserve Officer of the Year  
David Hoffius



Officer of the Year  
William Mills



Civilian Employee of the Year  
Steven Smith

## Staff Sergeant Sergeant David Stadelman



Sergeant David Stadelman

The staff sergeant position at the Jackson Police Department incorporates many different and varied administrative assignments which include:

- ◇ Internal investigations
- ◇ Grant writing and management
- ◇ Operations manual review and management
- ◇ Organization and facilitation of the Citizen's Police Academy
- ◇ City of Jackson committee participation with the Safety Committee and Code Enforcement/Nuisance Properties
- ◇ College Intern program
- ◇ Pre-employment testing and background investigations
- ◇ New employee recruiting

### **INTERNAL INVESTIGATIONS:**

From time to time, citizens come forth with a major complaint of impropriety of some type on the part of one of the members of the Jackson Police Department. It is imperative that these complaints are investigated thoroughly and brought to conclusion to maintain the integrity and professionalism of the organization. The citizens of this community must be confident that members of the Department are held accountable for their actions and also held to a higher standard because of their role as police officers. Seven major internal investigations, seven minor internal investigations, and thirteen administrative reviews were conducted surrounding the conduct of members of the Jackson Police Department during the 2005 calendar year.



The 2005 Citizen's Police Academy

### **CITIZEN'S POLICE ACADEMY:**

Thirty-seven residents of the Jackson Community participated in a successful Citizen's Police Academy. This academy is a cooperative effort with the Jackson County Sheriff's Department where citizens have an opportunity to gain a working knowledge of police operations and procedures within the law enforcement community in Jackson.

### **COLLEGE INTERN PROGRAM:**

The college intern program consists of a mandatory minimum number of hours of observation where a criminal justice student is exposed to a variety of functions within the police organization, i.e., patrol, service desk, detective bureau, evidence management, administration, and training. Ten criminal justice students completed their intern program with the Jackson Police Department during 2005. Eight students were from Jackson Community College, one from Michigan State University, and one from Siena Heights University.

# INTERNAL INVESTIGATION SUMMARY 2004—2005

## Major Internal Investigation Summary—2004-2005

<i>Year</i>	<i>Total Complaints</i>	<i>Total Allegations</i>	<i>Exonerated</i>	<i>Unfounded</i>	<i>Sustained</i>	<i>Not Sustained</i>	<i># Resulted in Discipline</i>	<i>Citizen Initiated</i>
2004	12	25	1	9	10	4	3	7
2005	7	12	2	3	4	3	0	5

## Minor Internal Investigation Summary—2004-2005

<i>Year</i>	<i>Total Complaints</i>	<i>Total Allegations</i>	<i>Exonerated</i>	<i>Unfounded</i>	<i>Sustained</i>	<i>Not Sustained</i>	<i># Resulted in Discipline</i>	<i>Citizen Initiated</i>
2004	10	15	1	11	0	3	0	10
2005	7	14	2	11	0	1	0	7

## Administrative Review Summary—2004-2005

<i>Year</i>	<i>Total Complaints</i>	<i>Total Allegations</i>	<i>Exonerated</i>	<i>Unfounded</i>	<i>Sustained</i>	<i>Not Sustained</i>	<i># Resulted in Discipline</i>	<i>Citizen Initiated</i>
2004	8	8	1	3	4	0	4	3
2005	13	17	0	0	16	1	15	2

*Major Internal Investigations are cases of alleged brutality, racial profiling, sexual harassment, etc.; Minor Internal Investigations are often cases of alleged improper service or unprofessional behavior; and Administrative Reviews examine an employee's actions when accused of a minor infraction.*

### **2005 Award Winners**

**Outstanding Service**

Officer Cary Kingston  
Officer Sergio Garcia  
Officer Wes Stanton  
Officer Ed Smith  
Officer Bill Mills  
Officer Nat Gross  
Sergeant Rich Cook

**Merit Citation**

Officer Tim Hibbard  
Officer Ryan Speidel  
Officer Nat Gross  
Comm. Spec. Carrie Shrock

**Meritorious Service**

Sergeant Scott Rogers

**First Term Award**

Officer Bill Mills

**Second Term Award**

Sergeant Scott Rogers

**Third Term Awards**

Comm. Spec. Marcy Hibbard  
Officer Bill Mills

**Fourth Term Awards**

Computer Mgr. Michelle Gossett  
Officer Mike Rucinski

**Reserve Officer Awards**

**Years of Service**

Sgt. Mark Wurmlinger—20 yrs.  
Lt. George Davis—15 yrs.  
Officer Rick Smith—10 yrs.  
Officer Alexander Hosser—5 yrs.

**Hours of Service**

Sgt. Joe Beatty  
Officer Ronald Spees  
Sgt. Chip Wood

**Special Events Hours**

Sgt. Chip Wood—100+  
Sgt. Joe Beatty—50+  
Officer Ronald Spees—50+

**Reserve Officer of the Year**

**David Hoffius**  
Reserve Officer

**Civilian Employee of the Year**

**Steven Smith**  
Utility Worker II

**Officer of the Year**

**William Mills**  
K9 Officer

## Patrol Operations

### Lieutenant Aaron Kantor

In 2005, the Jackson Police Department continued to live its mission of providing policing excellence through ethical and professional service. Policing excellence can manifest itself in several different ways, but can best be described as collaborating with community stakeholders to address community problems with long-term solutions.

Throughout 2005, the patrol division of the Jackson Police Department achieved success after success in resolving community issues by utilizing this philosophy. This organizational philosophy constantly reinforces the understanding that to make true, long-lasting change, the police department must engage and involve the community at all levels of the process.

Statistically speaking, 2005 was a busy year as Jackson police officers responded to 35,575 calls for service, made 3,390 arrests and issued 11,570 citations. Just as important, however, were the numerous successes we experienced in partnering with the community. These successes included:

- ◇ **PACT A1** – PACT officers took the initiative to partner with local credit unions to educate bank employees on how to appropriately handle a robbery. A mock scenario was held and all involved felt the training was a tremendous success.
- ◇ **PACT A2** – PACT officers worked with a local landlord to address a boarding house, which was beset with drug dealing. PACT officers were successful in making arrests which significantly impacted this problem.
- ◇ **PACT B1** – Neighborhood concerns were brought to the attention of the police department by a group of residents. The PACT responded by conducting an in-depth survey of area residents, clarified their concerns, and incorporated their suggestions into the enforcement plan. The problem residents were cited, arrested, and subsequently moved.
- ◇ **PACT B2** – This PACT boasts one of the strongest Neighborhood Watch groups in the City of Jackson. The Baker Two Neighborhood Watch is a self-sustaining grass-roots group which has continued to be a tremendous asset to the area. The group has applied and received grant funds to operate neighborhood activities, continuing to strengthen the neighborhood. PACT officers remain in constant contact with the group to ensure their concerns are addressed.
- ◇ **PACT C1** – The PACT partnered with several influential community members to address a problem with large groups of kids fighting at the end of the school year. Several church leaders from the area stepped forward, participated, and were instrumental in quelling the disturbances.
- ◇ **PACT C2** – In response to a problem house responsible for several thefts and disturbances, PACT officers conducted a successful sting which resulted in the arrest of several problem individuals. A search warrant was also served on the problem house. Since then, the neighborhood has remained peaceful.
- ◇ **PACT D1** – The PACT worked tirelessly to solve a string of break-ins that impacted the PACT at the beginning of the year. The PACT, in conjunction with the detective bureau, developed a plan of action that included public awareness and prevention techniques, along with aggressive patrol and surveillance tactics. The break-ins subsequently stopped after possible suspects were arrested.
- ◇ **PACT D2** – The PACT officers partnered with Community Development to clean up neighborhood blight. The PACT understood that by paying attention to minor offenses, they can reduce fear, strengthen the neighborhoods and prevent serious crime. These efforts, coupled with the development efforts of the Community Action Agency, have made significant improvements to the area.

These are just a few of the several examples of successful policing by our fine officers.



Lieutenant Aaron Kantor

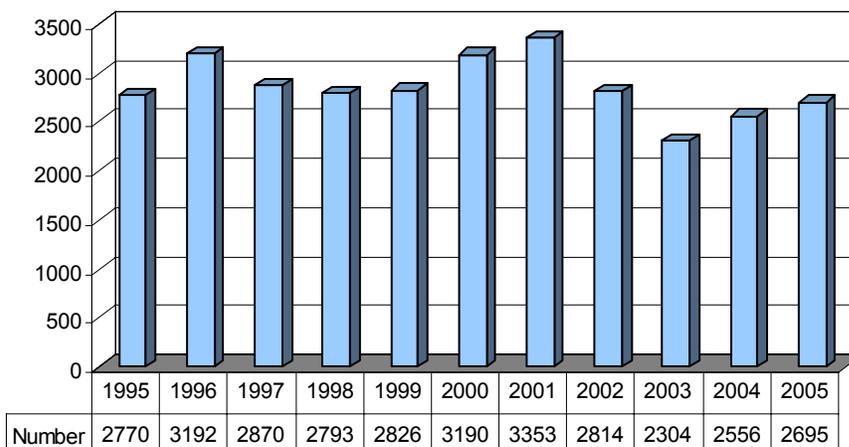


Lieutenant Mary Jo Kennedy

## Michigan Incident Crime Reporting 2004—2005 Comparison

Type of Incident	2005	Inc / Dec	2004
<b>Part I Crimes</b>			
Homicide	3	50 %	2
Rape	43	-25 %	57
Robbery	75	-12 %	85
Aggravated Assault	162	-12 %	184
Burglary	434	15 %	378
Larceny	1782	6 %	1675
Auto Theft	168	8 %	155
Arson	28	40 %	20
<b>TOTAL PART I</b>	<b>2695</b>	<b>5%</b>	<b>2556</b>
<b>Part II Crimes</b>			
Vehicular Homicide	2	Undef.	0
Non-Aggravated Assault	1247	-4 %	1288
Forgery & Counterfeiting	66	34 %	49
Fraudulent Activities	301	34 %	224
Embezzlement	23	-29 %	32
Stolen Property	6	-62 %	16
Vandalism	985	12 %	883
Weapons	123	28 %	96
Prostitution & Com. Vice	7	0	7
Sex Offenses	59	-24 %	77
Narcotics and Drugs	751	-2 %	760
Family and Children	110	-8 %	119
DUIL & DUID	366	-9 %	403
Liquor Laws	424	1 %	417
Disorderly Conduct	398	-11 %	447
All Other	1787	18 %	1510
<b>TOTAL PART II</b>	<b>6655</b>	<b>5 %</b>	<b>6328</b>
<b>TOTAL PART I &amp; II</b>	<b>9350</b>	<b>5 %</b>	<b>8884</b>

**Part I Crimes**



## Traffic Enforcement Sergeant Scott Rogers

Traffic Enforcement includes coordinating the enforcement efforts of personnel assigned to traffic enforcement. This activity goes hand in hand with the role of Chairman of the Jackson Traffic Safety Program (JTSP). JTSP is a unit comprised of representatives from Jackson County law enforcement, 12th District Court, Departments of Engineering for both the city and county, citizen representatives, and the Region II Planning Commission.



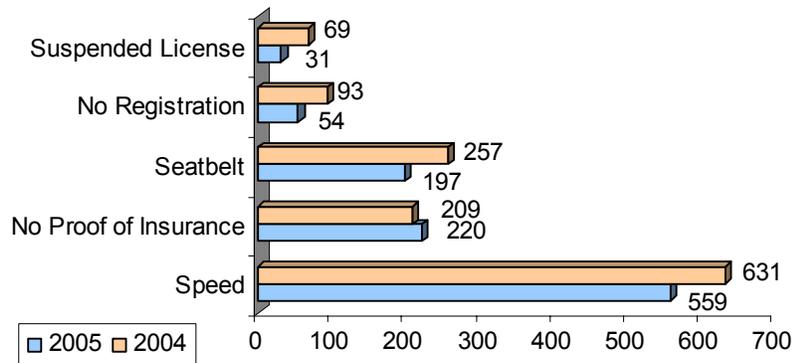
Sergeant Scott Rogers

The goal of JTSP is to reduce traffic accidents through coordinating and providing monies for education and enforcement purposes to various related departments within the county. This is likewise a high priority to Chief Ervin Portis.



Officer Charles Brant

Common Traffic Citations by Traffic Officer



An integral component of community service is ensuring the safety of citizens within the community, whether in their homes or traveling. In response, officers are assigned to identify high accident intersections/areas within the city, and address the violations that most often cause accidents. This information is obtained from the Region II Planning Commission, which receives all accident reports generated within the county and identifies hazardous actions and locations.

### Traffic Crash Statistics

#### Intersections with High Accident Rates

	2005	2004	2003	2002		2005	2004	2003	2002
1. West & Michigan	20	15	6	16	3. West & Ganson	13	22	7	6
2. West & North	19	25	8	9	4. West & Monroe	12	6	8	14

Traffic Crash Cause	2005	2004	2003	2002
Unable to Stop	439	411	497	470
Failed to Yield	294	344	346	318
Improper Lane Use	113	136	144	139
Improper Backing	121	117	126	146

Traffic Crash Type	2005	2004	2003	2002
Angle	1068	1202	1318	1368
Rear End	1086	1061	1290	1328
Sideswipe	349	365	427	518
Single Motor Vehicle	152	133	173	172

## Community Service Officer CSO Rachel Benninger

The community service officer (CSO) program is a unique program implemented by the Jackson Police Department five years ago. CSOs are interested in becoming police officers, but do not have the education requirements necessary to be hired as fully sworn officers. The CSO position is educational and gives CSOs hands-on training in police work as well as schooling. CSOs attend Jackson Community College full-time while completing the CSO program.



CSO Rachel Benninger

CSOs take non-priority calls for service, including criminal police reports that do not have suspects such as runaway juveniles, larcenies, and graffiti reports. Non-criminal calls for service such as parking complaints, abandoned vehicles, vehicle inspections, and traffic control are also handled by the CSOs. With the CSOs taking these low priority calls, officers have more time to concentrate on citywide problem-solving efforts.

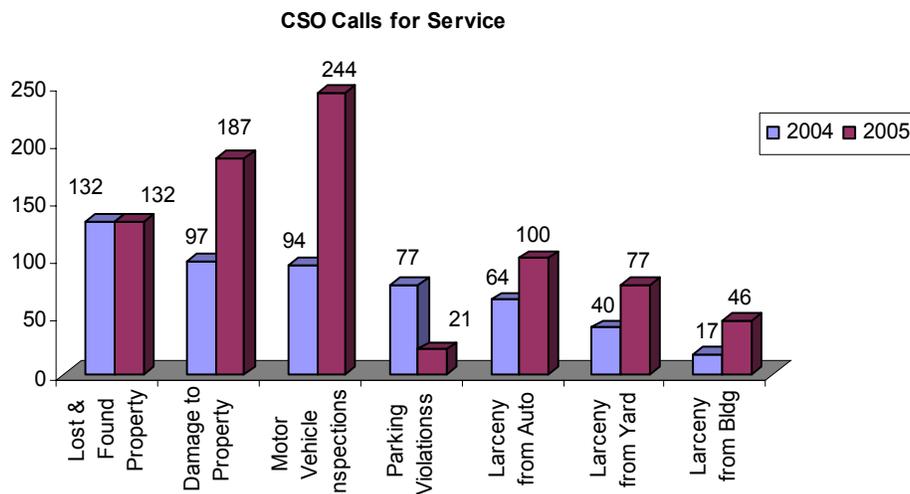
The main priority for the CSOs is community involvement. CSOs attend after-school functions for children and other events citywide. One of the largest of these events for 2005 was the playground build at the Arts and Technology School with NASCAR driver Tony Stewart. Other events in which CSOs participated in 2005 include Frost and Bennett Elementary Schools' annual picnics, the job fair for career day, and the Robinson Street clean up project. Tours of the Jackson Police Department are given by the CSOs to interested groups.

A large portion of the CSOs' time is spent on administrative duties. CSOs are responsible for the daily mail run and when an officer needs equipment, whether it is a camera, radio, paperwork, or something else, the CSO sees to it the officer has all things necessary to perform the job. CSOs also correspond with other departments and agencies.



CSO Warren Johnson

Currently, Warren Johnson and Rachel Benninger fill the CSO positions. CSO Joe Smith finished the three-year CSO program in April of 2005 and has since become a Reserve Officer for the Jackson Police Department.



## Honor Guard Officer Scott Goings

The Jackson Police Honor Guard is comprised of twelve officers. This year, the Honor Guard attended funerals in Michigan for several public servants. Locally, they honored Summit Township's Fire Captain Scott Thornton, who lost his life in the line of duty, and former Leoni Township Police Chief Roger White. They have represented the city in several memorial services. The Guard also marches in the City of Jackson's Christmas and Rose parades.

The Guard participated in the presentation of colors at Michigan International Speedway, the Cooperative Awards Banquet, Jackson Public School's flag-raising, Cascades' flag ceremony, and a flag-raising ceremony at the Michigan Police Pistol Shoot.

There is no greater tragedy to an officer's family, the police department, and the citizens they serve than the loss of a life in the line of duty. Since the Jackson Police Department was formed, four officers have given their lives while serving the City of Jackson.



Officer Scott Goings



Members of the Jackson Police Department Honor Guard remember fallen officers during the 2005 Jackson County Law Enforcement Memorial.

The Jackson Police Department's honor guard is comprised of the following officers: Sergeant Jennifer Carter, Officer Lewis Costley, Officer Brent Craft, Officer Kurt Engler, Officer Scott Goings, Sergeant Kevin Hiller, Officer Shane LaPorte, Officer Lisa Medina, Officer Jan Noppe, Officer Steven Scarpino, and Officer Marc Smith. Commanders of the Honor Guard are Sergeant Chris Simpson and R/Lieutenant Frank Miller.

**Sergeant Frederick Booth**—Fatally wounded *March 19, 1906*, while apprehending safe burglars.

**Captain John Holzapfel**—Fatally wounded by a disgruntled employee on *February 5, 1907*.

**Officer Leonard Carey**—Fatally wounded *December 13, 1930*, during a domestic disturbance.

**Lieutenant William James Nixon**—Fatally wounded *April 27, 1978*, while apprehending a man transporting stolen construction equipment.

## Field Training Officer Program Officer Ryan Grimm

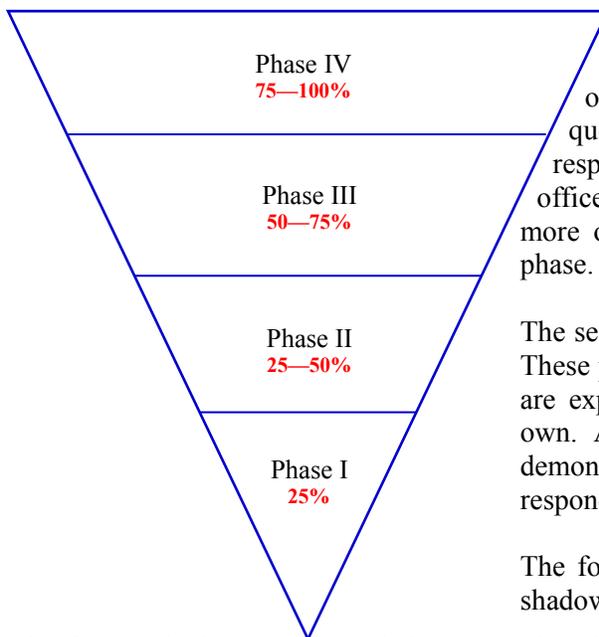
The Jackson Police Department takes pride in providing Jackson with the best quality services possible. One of the first steps in achieving this goal is by providing excellent training to newly hired officers. The first training new officers receive when they are hired is a program called the Field Training Officer program, which is more commonly referred to as the FTO program.



Officer Ryan Grimm

The FTO program is designed to provide each officer with the skills they need to become a well-rounded police officer. The FTO program consists of four phases totaling more than 600 hours of intense on-the-job training.

During this training period, the new officers are assigned three experienced officers to train with. The new officer works with the same FTO during their first and last phase, which allows the FTO to observe the dramatic changes in the new officer from beginning to end of the program.



The first phase involves the new officer observing the FTO for one week. During this week the FTO handles all of the workload, while the new officer observes and asks questions about the various situations that will occur when responding to calls for service. After the first week, the new officer will work 20 working days where they gradually take on more of the workload, as a result preparing them for the next phase.

The second and third phase also consist of 20 working days each. These phases gradually get more intense because the new officers are expected to take control and make more decisions on their own. Also by the end of these phases the new officer will have to demonstrate the ability to write quality reports for each call they respond to without the assistance of the training officer.

The fourth and final phase of this program is referred to as the shadow phase. In the shadow phase, the FTO wears civilian clothing and the new recruit is expected to handle any type of situation without the assistance of the training officer. In this phase the FTO is only to step in if the trainee is making a mistake that can not be overlooked. The successful completion of this phase leads to the recruit beginning work on his or her own.

From the beginning, the FTO evaluates everything the new officer does on a daily report that is discussed each day with the new officer. There are ten different categories in which the new officer is graded, ranging from department policy to criminal law. Passing scores in each category must be obtained to pass onto the next phase.



Officer Matthew Beard

There are currently thirty-two field training officers. In 2005 two new officers, OnDreana Campbell and Matt Beard, successfully completed the FTO program and are the newest additions to the Jackson Police Department.



Officer OnDreana Campbell

## Reserve Program Sergeant Adam Williams

Jackson Police Reserves have served our community for more than sixty years. Since 1941, the year of the program's inception, the reserves have been entirely staffed by citizens of the community. All members of the Jackson Police Reserves are dedicated to public service and in 2005, volunteered 3,669.50 hours.



Sergeant Adam Williams

### 100-199 Hours

Capt. Jim Acker  
Lt. Jim Hunt  
Sgt. Mark Wurmlinger  
Off. Jim Bayne  
Off. Robyn Ehrig  
Off. Adam Garcia

### 200-299 Hours

Off. Rick Smith  
Off. Dave Hoffius  
Off. Ken Carpenter

### 300+ Hours

Sgt. Joe Beatty  
Sgt. Chip Wood  
Off. Ron Spees



2005 Reserve Academy

All new police reserves experience a comprehensive application process that includes thorough background investigations, medical and psychological evaluations, and interviews. Once accepted as an academy student, reserves attend the Jackson Police Reserve Academy, which meets four hours a day, two days a week for eighteen weeks. Numerous topics are covered over the course of the academy. To graduate and be accepted as a Reserve Officer, all candidates must successfully complete all segments of the reserve academy. During 2005, five new candidates completed the required training and were hired as Reserve Officers.

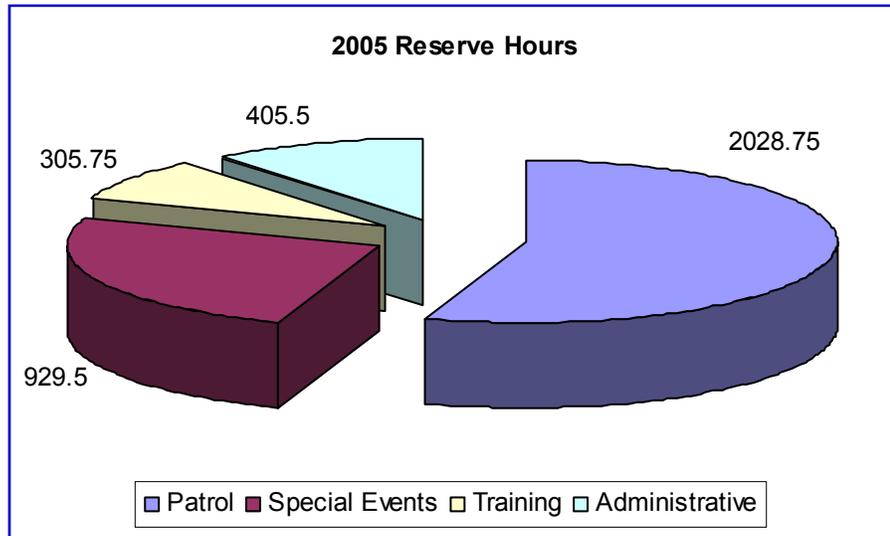
### *Some topics included in the Reserve Academy:*

Firearms	Ethics	Department Policies and Procedures
Use of Force	Traffic Stops	Diversity and Cultural Awareness
Criminal Law	PPCT	

The Jackson Police Reserves are an integral part of the Jackson Police Department. Without these dedicated men and women, it would be difficult, if not impossible, for the department to fulfill its mission of providing "policing excellence through ethical and professional service."

### New Reserve Officers

Jonathon Finney  
Al Lindquist  
Robert Schuette  
Joe Smith  
Steven Weber



## Support Operations Lieutenant John Holda

**EXCELLENCE:** “We strive for community, departmental and personal excellence. Therefore: We always give our best effort and we work to resolve problems.”

This excerpt is a component of the Jackson Police Department’s Core Values. These values embody the work done by the men and women who do not put on a uniform and drive a patrol car on a daily basis. The Support Operations team is not seen by the general public every day, however, their commitment to the values above makes headlines:



Lieutenant John Holda

- ◇ “Sexual deviants sent to prison,”
- ◇ “Crowley murderer gets life,”
- ◇ “Two teens sent to prison for robbery,”
- ◇ “Raids net nearly a kilo of cocaine,”
- ◇ “Suspects charged in beating death,”
- ◇ “Five meth labs in Jackson busted in nationwide drug sweep.”

These examples are merely a glimpse of the work completed days, weeks and months after the first officer arrives at the scene of a crime.

The Detective Bureau, School Liaison Unit, the Jackson Narcotics Enforcement Team (JNET), Court Liaison Officer, Training Sergeant, Service Desk, Evidence Management, Property Management, Records, and Information Technology are critical components of the Support Operations team. Support Operations staff include, 1 Lieutenant, 3 Sergeants, 5 Detectives, 6 Officers and 15 civilian personnel. Although the average Jackson resident is unlikely to have any contact with a person within this division, every individual is critical to our delivery of service to the community. The following sections will detail some of the special events and services occurring in support operations in 2005.



Michelle Gossett

## Michelle Gossett Information Technology

Mobile Data Computers (MDC) were installed in all twenty-two of the Jackson Police Department’s patrol vehicles this year. Each officer went through numerous training sessions in order to proficiently use the new computer terminals.

Mobile Field Reporting is the next step we will take with the MDCs. Mobile Field Reporting will enable our officers to generate reports from their vehicles while on patrol. This new technology will assist us in responding more quickly to requests for information.

In 2005, we spent many hours working with the OmegaGroup to upgrade our Geographic Information System (GIS) software. Numerous enhancements were made to the GIS software during this upgrade. The renaming of some City streets will require us to change some of the system geographics in the near future.

As the department’s budget allows, we try to keep up with the latest in computer technology so our system will run efficiently and effectively to serve our community the best we can.

## Jackson Narcotics Enforcement Team Sergeant Jennifer Carter

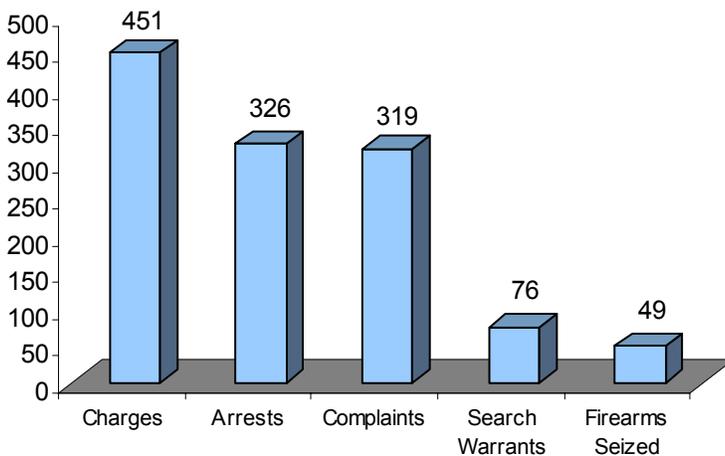


Sergeant Jennifer Carter

The Jackson Narcotics Enforcement Team (JNET) is a multi-jurisdictional task force comprised of resources and personnel from the Jackson Police Department, Jackson County Sheriff Department, and Michigan State Police. The team primarily works toward interdiction and suppression of narcotics in Jackson County, but also targets major crimes. Trooper Gina Gettel, Deputy Thomas Schuette, and Officer Lewis Costley completed their rotations with JNET during 2005 and went back to their respective departments.

JNET assisted DEA and ATF with operation “Wildfire,” which was a concentrated response to methamphetamine labs. “Wildfire” netted five methamphetamine labs in Jackson County and was covered in a CNN special report.

2005 JNET Activity



During 2005, JNET initiated 319 complaints, arrested 326 violators for 451 various charges. Drugs that were purchased or seized had a total value of \$1,387,133. Forfeiture totaled \$191,434.97, which included \$83,178.36 in cash and \$108,256.61 in personal property. Forty-nine firearms were seized and seventy-six search warrants were executed.

### 2005 Use of Force

		Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
<b>Type</b>	Threatened Deadly Force	1	0	0	1	0	4	0	0	0	2	0	1
	PPCT	5	2	1	4	1	2	4	2	5	2	1	3
	Ground Defense	7	8	2	5	2	5	3	5	5	5	0	5
	Chemical Agent	6	7	3	2	7	9	5	8	3	7	3	4
<b>Outcome</b>	Arrests	7	4	5	5	7	10	5	8	6	8	3	6
	Officer Injuries	2	0	0	0	0	4	0	3	1	2	0	0
	Subject Injuries	2	0	1	1	0	1	1	2	1	3	0	1
<b>Reason</b>	Drugs	2	2	2	0	1	2	2	2	1	1	0	0
	Alcohol	3	7	4	2	5	4	3	3	4	3	1	4
	Mental Illness	2	3	0	3	0	1	3	1	2	2	1	0

## Canine Unit Sergeant David Stadelman

In 2005, the Jackson Police Department added new members to the canine unit: Officer Steven Scarpino and his K-9 associate Zygos. Officer Scarpino is a sixteen year veteran of the Jackson Police Department who was interviewed and then selected for the canine position. Officer Scarpino and Zygos trained together at the Vohne Liche Kennels in Denver, Indiana for five weeks in an intensive dual purpose handlers course for narcotics detection and tracking. Zygos is a two year old German Shepherd from the Czech Republic specifically bred for law enforcement purposes.

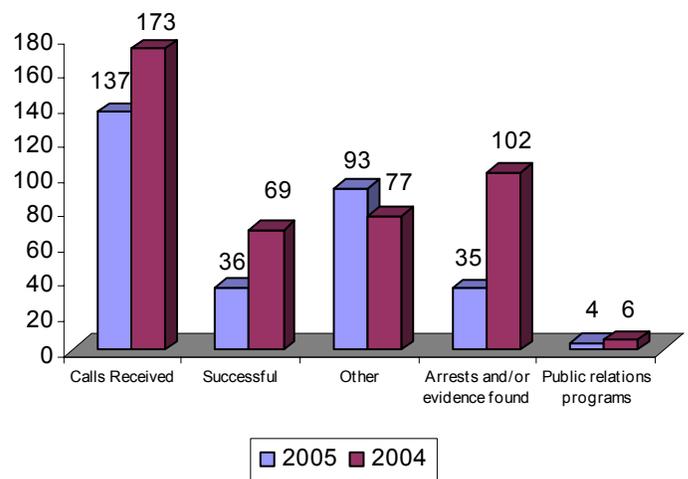


Sergeant David Stadelman

The calendar year 2005 marked another successful year for both Officer Bill Mills and Beggy and Officer Steve Scarpino and Zygos. Some of the highlights of 2005 were:

- ◇ Officer Scarpino and Zygos had a successful track two hours into their first shift. They were dispatched to an armed robbery of a gas station. Zygos was able to track the suspect in a fifteen mile an hour wind that was compounded by the fact it was raining. Zygos tracked to an east side residence where the suspect was hiding.
- ◇ Zygos searched sixteen buildings for persons and forty-six vehicles for narcotics. Zygos found two pounds of marijuana hidden in a house and was responsible for the forfeiture of \$26,150.
- ◇ Officer Mills and Beggy tracked a suspect wanted for armed robbery that had eluded capture for several months. The suspect ran from officers and Beggy tracked him for several blocks. The suspect was captured hiding in a backyard of a residence.
- ◇ Officer Mills and Beggy were investigating an aggravated assault involving a knife and the suspect fled on foot. The two tracked the suspect for several blocks and found the suspect hiding in a shed. They also found a handgun the suspect discarded along the way.

**Canine Activity**



Officer Bill Mills & Beggy



*In 2004, Timon retired from the Jackson Police Department. In late 2005, Timon passed away. In the Jackson Police Department's Historical Room, there is now a section devoted to our K9 teams, where they will be memorialized.*

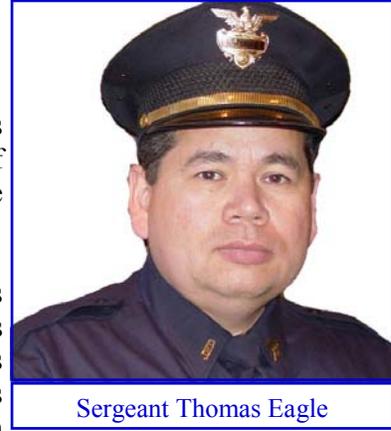


Officer Steve Scarpino & Zygos

## Detective Bureau Sergeant Thomas Eagle

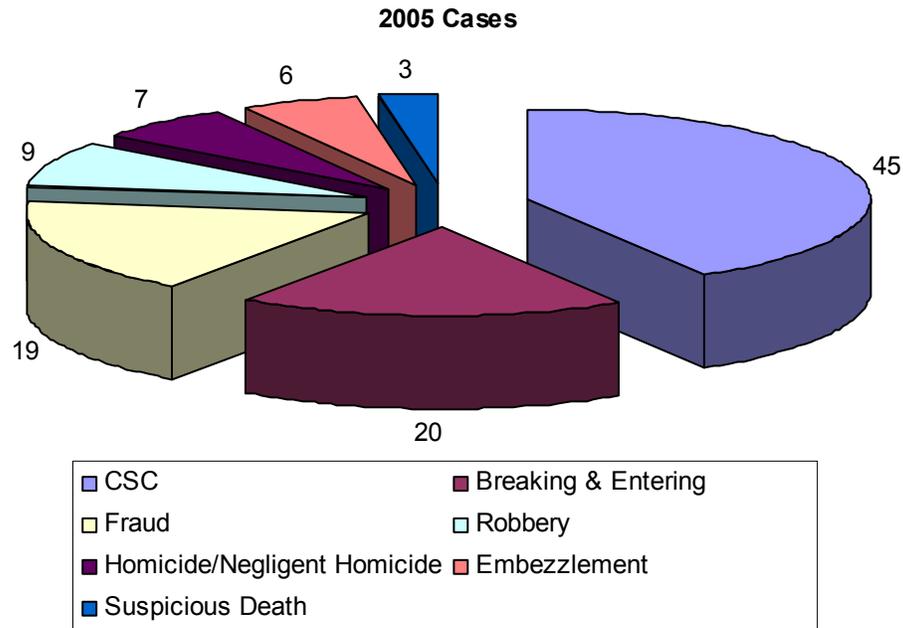
The Investigative Operations Division of the Jackson Police Department has several responsibilities from investigation of major felony cases, seeking of warrants requested by citizens and officers, to acting as a liaison between the department and the prosecutor's office.

2005 was a year of change in the Investigative Unit. In the past, homicides were assigned to one primary investigator and an assistant investigator. This method of assignment worked well for many years but faced with homicides where the suspect was unknown, a team approach utilizing all the detectives and outside agencies such as the Jackson County Sheriff's Office and Jackson County Prosecutor's Office proved to be a positive experience. It allowed the efficient exchange of information and ideas and drew on the experience levels of multiple investigators.



Sergeant Thomas Eagle

In 2005, the Jackson community was seeing gang related violence and homicide. Gang related crime was difficult to investigate because witnesses were unwilling to come forward with information due to fear of retaliation from gang members. Because of this, the police department, in cooperation with the Jackson County Prosecutor's Office and Fourth Circuit Court, initiated a one man grand jury where witnesses were compelled to testify in secrecy. This was the first time in over twenty years that a one man grand jury had been convened in Jackson County and it proved to be an excellent tool resulting in the issuance of three arrest warrants for homicide.



Officer Chuck Brant is congratulated by Jackson Mayor Martin Griffin as April 2005 City of Jackson Employee of the Month

## Records Section Robert Marcinkowski



Robert Marcinkowski

The Records section has the primary responsibility for the data entry, collation, and retrieval of information within the Police Department. The Records section plays an integral part in relaying this information between various entities.

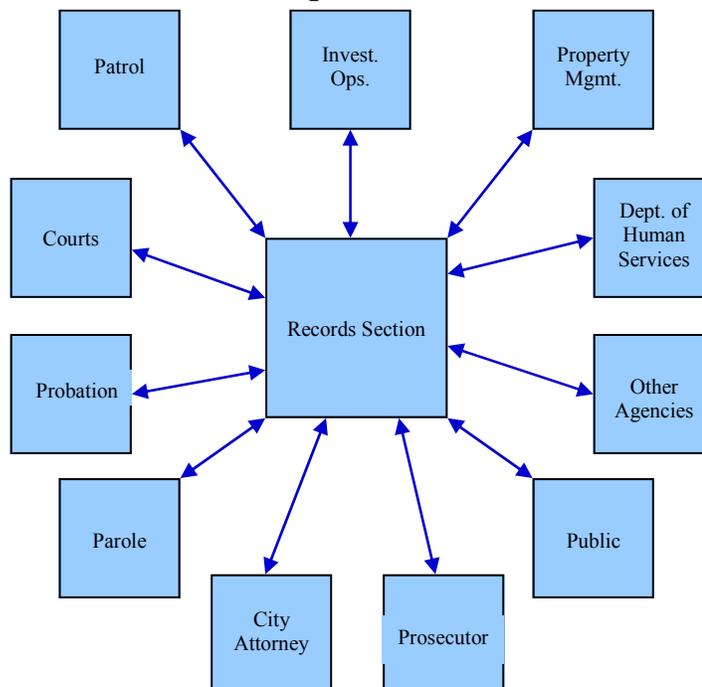
Records also generates monthly crime trends, calls for service, and PACT area reports. Using this information officers are able to track activities within their assigned areas, as well as indicate recent developing trends or hot spots that will require closer attention. Occasionally, homebuyers seeking housing in Jackson are interested in the volume and nature of crime in their future neighborhood. These requests are processed using the CrimeView mapping software.

Some of the other services Records provides are fingerprinting, pistol registration, local background checks, crime analysis and Freedom of Information Act requests.

### *Services Performed by Records*

<i>Correspondence</i>		<i>Data Entry</i>		<i>Services</i>	
Alarm Activation Letters	1,113	Case Reports	15,719	Background Checks	1,560
FOIA Letters	465	Arrest Reports	3,389	Pistol Registrations	660
False Alarm Invoices	311	Accident Reports	1,812	Fingerprint Sets	415
		Appearance Tickets	883		

### *Service Requests to Records*



## School Liaison Officers

### Officer Larry Jacobson

One of the core values of the Jackson Police Department is the position that through service and ownership, we enhance the community we are entrusted to protect. To that end there may not be anyone more woven into the fabric of our community than the departments three school liaison officers. Currently they are Officer Paul Gross (Jackson High School), Officer Kurt Engler (The Middle School at Parkside) and Officer Larry Jacobson (Amy Firth Middle School and Tomlinson Education Center.)



Officer Larry Jacobson

The three liaison officers assist in providing a safe environment for over 3500 Jackson Public School students.

“Our liaison officer puts out a lot of little fires before they grow into much larger problems,” said Tomlinson Tech Principal Lynn Hollosy. “He’s involved in a lot of mediations and conflict resolutions, and he does a lot of listening... We keep him busy, but the position can be a wonderful tool and the right liaison officer can be a great confidante for the kids.” Liaison officers also cover after school functions such as dances, activity nights, orientations, graduation ceremonies, and athletic events. It is these events, alongside day-to-day school activities, that provide students an opportunity to interact with police officers in a manner often less stringent than outside of school.

Since the beginning of the 2005-2006 school year, JPD’s three liaison officers have compiled some impressive numbers:

- ◇ Over 350 individual student meetings, mediations or conflict resolutions.
- ◇ Over 45 classroom appearances, either as an observer, an active participant or as a special guest speaker (such as in four Q&A sessions on police procedures and tactics in a Tomlinson Education Center law class).
- ◇ 78 full reports, including 29 misdemeanor/traffic citations and over 20 juvenile petitions.



Officer Paul Gross



Officer Kurt Engler

## Evidence Management Rhonda Marcum



Rhonda Marcum

The Evidence Management Unit is responsible for record keeping, secure storage, and maintenance of all property received from the Jackson Police Department and the Jackson County Sheriff's Department. This property includes found items, items taken for evidentiary value, items recovered as stolen, and items held for safekeeping. One full-time coordinator and one full-time assistant staff this unit.

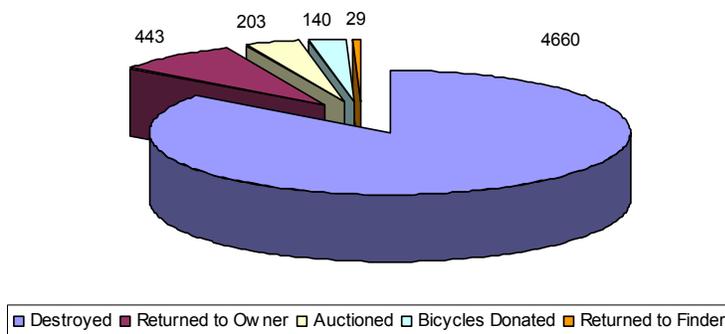
A major responsibility of the Evidence Management Unit is to manage the chain of custody of all evidence, including that which the Unit transports to the Michigan State Police Crime Laboratory for analysis. Unit members maintain property seized as evidence and protect the chain of custody. The importance of this function is to verify that evidence is exactly as it was submitted when seized and to maintain its credibility when prosecuting cases. Evidence Management also holds property that is found or recovered stolen so officers can attempt to determine ownership and return property to its rightful owner. In 2005, the Evidence Management Unit received \$82,791.97 into property, and \$55,279.25 was deposited as drug forfeitures.

The in-car video cameras are a useful tool for the department. Officers are able to use their videotapes for evidentiary purposes as well as for training. We currently are holding the videotapes for 90-day cycles. The videotapes are subject to Freedom of Information Act (FOIA) requests. Upon receipt of a FOIA request, a copy of the videotape section is made and sent in response.

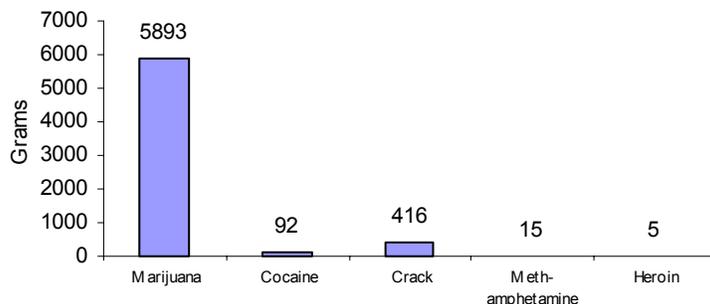
An external company conducts annual audits of the property room. These audits verify integrity of the property, procedures, and chain of custody. There is a physical audit of the property, manuals, and policies.

Upon completion of the audit, the auditor prepares a summary of the audit findings and recommendations for improvements to the system. We have been conducting these audits for five years and have received conclusions of continuous improvements and positive remarks on the property management system. The auditor also provides training to other police departments and uses the Jackson Police Department Property Management as a model for other departments.

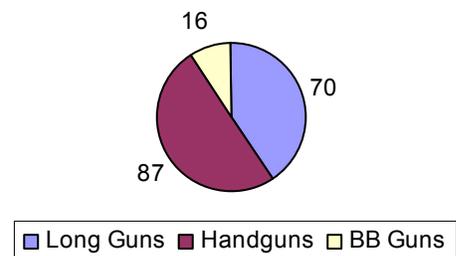
**2005 Evidence Disposition**



**Drugs in Evidence**



**Guns Taken into Evidence**



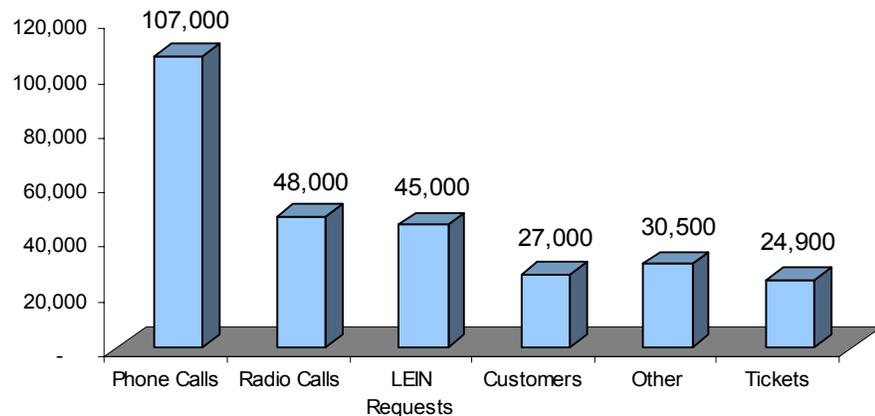
## Service Desk Joyce Barlow



Joyce Barlow

The Service Desk is the primary answering point for the Jackson Police Department and provides 24 hour answering of emergency and non-emergency calls. Seven Communications Specialists and one Coordinator support the police department. Activity in the Service Desk can vary. At times, the Service Desk is quiet. More often than not, however, the Service Desk is busy with phones ringing, printers printing, people coming into the lobby, taking reports, and other law enforcement related tasks. Communications Specialists process a steady stream of calls and requests from police officers on the road, and internal and external law enforcement personnel. The graph below shows the various tasks they handle on a daily basis.

2005 Service Desk Activities



In addition, the Jackson Police Department Service Desk is a backup point for Jackson County Central Dispatch, handling any overflow of calls that come in due to unexpected situations, such as a severe thunder storm that has resulted in fallen trees and wires, or has caused county-wide power outage. During those times, the overflow of 911 calls at Central Dispatch are routed to the Jackson Police Department Service Desk. Communications Specialists prioritize these incoming calls based on the nature of the call. Situations that require an emergency police response include crimes in progress, injurious car crashes, life-threatening medical situations and other circumstances where the police are needed immediately. Non-emergency calls for police service are prioritized based on the Communications Specialist's conversation with the caller. The Communications Specialist must determine if it is in the best interest of caller to transfer him/her to 911 or to remain on the line with the caller and relay the situation to 911 for dispatch. The call may also be entered in the Computer Aided Dispatch (CAD) terminal by the Communications Specialists.

The Service Desk strives to provide exceptional customer service to all citizens. This is accomplished by treating every member of the community with courtesy, providing knowledgeable and prompt service, and treating each situation as a way to personally connect with members of the community.



Sergeant Adam Williams participates in a dunk tank for National Night Out.

## Property Management Chad Edwards



Chad Edwards

Property Management’s main focus is keeping the building and vehicle fleet operating as smoothly as possible. Keeping patrol vehicles on the street is challenging, and providing enough vehicles for each shift can be difficult. Much of our time is spent dealing with vehicle malfunctions and searching for practical solutions to these problems. We are faced with the challenge of the vehicle’s mechanical issues and maintaining the emergency equipment. The overhead lighting units, mobile data computers, and video recording systems are sensitive devices that frequently breakdown. A patrol vehicle is a complex arrangement of equipment, and there is always something within it that needs improvement or repair.

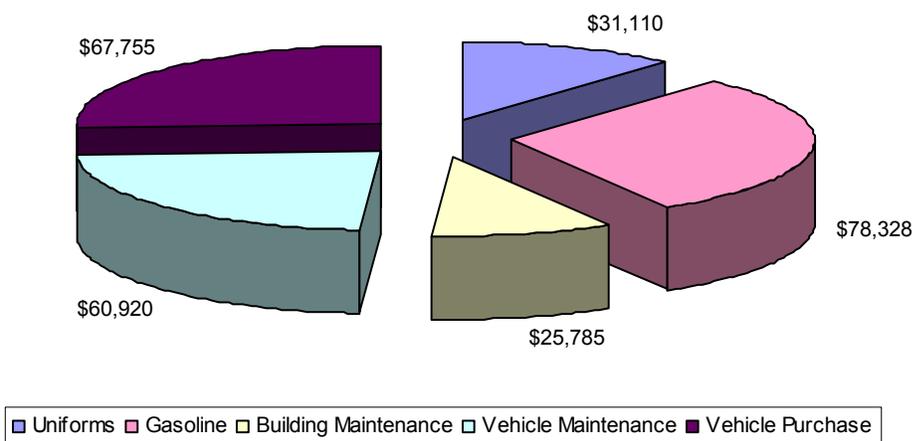
In 2005, we focused our attention to several of these improvements. Various features of the patrol vehicles were examined, and we researched options for improving electrical distribution and power consumption within the vehicles. Six LED lightbars were purchased in an effort to update our current “strobe” technology and improve our vehicles visibility during traffic stops. The location and accessibility of video and radar units was also monitored, and new compact equipment consoles were evaluated to prevent MDC monitors and keyboards from entering airbag deployment zones. Vision obstructions and trunk configurations were documented in this process as well.

We also performed an assessment of the building’s core systems such as the roof, boiler, air handlers, and plumbing configuration. Several contractors visited our facility and provided input on the status of these components. After listening to their recommendations, a five year budget projection was created to address concerns and set replacement plans in motion. The plans outlined the condition of existing systems, estimated life expectancy, estimated pricing, and a rough timeline for replacement. All radio equipment was also examined using the same parameters. Equipment locations within our facility and all external satellite receiver sites were visited and inspected. Factors such as backup power, room environment, lighting protection, and site accessibility were additional characteristics evaluated in the analysis. A document that listed all information and recommendations was prepared and forwarded to the Operations Commander for review.

Another time-consuming project involved the renovation of the former booking area. A plan was presented and approved to convert the space into a shift detail and evidence processing area. Cabinets and countertops were removed and new ceilings and paint were applied. A portion of the floor was rebuilt and leveled, and

new flooring installed. Upon completion, the rooms set off a chain of remodeling projects throughout the facility. Ultimately the Patrol Lieutenant received a new office, and the Deputy Chief’s office was moved to the first floor to provide easier access to the public and media. The finance office was transferred into a neighboring office, and an administrative work area was set up in the vacated office.

**2005 Property Management Expenditures**



## Training Sergeant Christopher Simpson

Training new employees of the Jackson Police Department is an important factor in helping the department meet its mission on policing excellence. In addition to many hours of outside vendor training programs, many In-Service training sessions were held for both civilian and sworn personnel in 2005. These training sessions are used to further develop the employees of the Jackson Police Department to better serve the community.

The Jackson Police Department also broadened its training options by joining and hosting the Southern Michigan Criminal Justice Training Consortium (SMCJTC). The consortium consists of 22 law enforcement agencies from Jackson and Lenawee Counties totaling well over 300 sworn police officers. The joint training collaboration has been successful in achieving training standards set forth by the Michigan Commission on Law Enforcement Standards (MCOLES).

The Training Sergeant is also responsible for a variety of tasks including scheduling and maintaining training records, city licensing, firearms permit applications, Community Service Officer, and Field Training Officer coordinator. The Training Sergeant plays a key role in recruiting and processing prospective employees. Once an applicant successfully completes the screening and testing process, the Training Sergeant will assist the newly hired employee with orientation into the department. In 2005 we welcomed Communication Specialist Cheryl Gilmore, and Officer Matthew Beard.

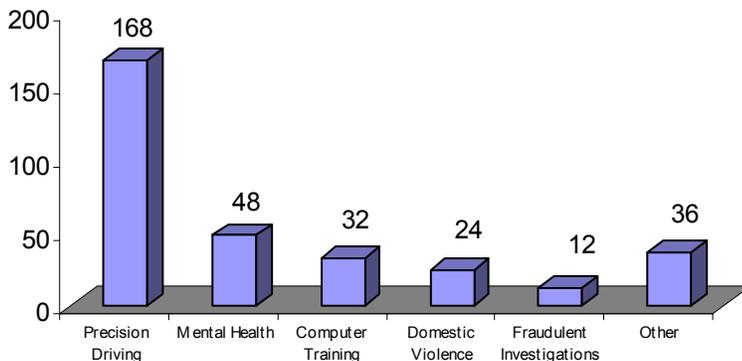


Sergeant Chris Simpson

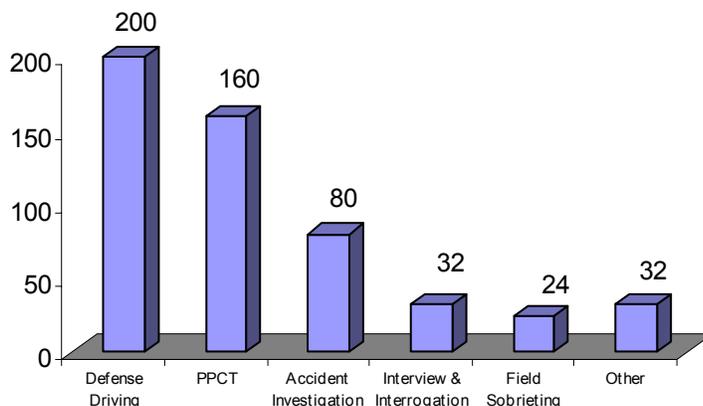


Officer Matthew Beard

**Jackson Police Training Hours**



**Consortium Training Hours**



Communication Specialist  
Cheryl Gilmore

## Special Response Team Officer Sergio Garcia

The Jackson Special Response Team/Negotiator Response Team is comprised of both officers from the Jackson Police Department and deputies from the Jackson County Sheriff's Department. The primary goal of the SRT/NRT is to bring special threat situations to a peaceful resolution by using specially trained and skilled officers in the area of negotiations and tactical measures.



Officer Sergio Garcia

The last callout consisted of the SRT deploying five members to New Orleans for eleven days in the wake of the Hurricane Katrina natural disaster. On August 29, 2005, Hurricane Katrina struck the gulf coast and left the area completely devastated with approximately 75% of New Orleans flooded. In response to a mutual aid request from the State of Louisiana, the State of Michigan, in conjunction with the Michigan Association Chiefs of Police, organized a historic mobilization of nearly 100 state, county, and local officers to provide security and search/rescue assistance in the affected areas.

In looking toward the future, the Jackson SRT remains committed to our community in ensuring that it remains a safe place for citizens to live, work and play.

SRT Incidents			
Date	Location	Situation	Outcome
1/24/05	Granada Apartments	Drug Raid	No injuries
2/1/05	Main Street, Concord	Barricaded Gunman	No injuries
6/15/05	Wilkins Street	Drug Raid	No injuries
6/22/05	Lansing Avenue	Drug Raid	No injuries
6/22/05	Adrian Street	Drug Raid	No injuries
9/4/05—9/14/05	Gulf Coast	Hurricane Katrina Disaster Relief	No injuries
10/10/05	Franklin Street	High Risk Arrest	No injuries
11/21/05	Chapin Street	Barricaded Gunman	No injuries
11/23/05	North Street	Drug Raid	No injuries
12/30/05	Francis Street	Drug Raid	No injuries
Special Response Team			
Lieutenant Aaron Kantor—Team Commander		Deputy Kirk Carter—Team Leader	
Sergeant Chris Simpson—Team Leader		Officer Ted Ahlers—Team Member	
Officer Sergio Garcia—Team Member		Sergeant Elmer Hitt—Team Member	
Deputy Tom Jaakkola—Team Member		Deputy Cullen Knoblauch—Team Member	
Officer Shane LaPorte—Team Member		Deputy Tony McNeil—Team Member	
Sergeant Brad Piros—Team Member		Deputy Tom Schuette—Team Member	
Deputy Mike Stuart—Team Member			
Negotiator Response Team			
Sergeant Kevin Hiller—Team Leader		Deputy Jason Breining—Team Member	
Officer Lisa Medina—Team Member		Officer Marc Smith—Team Member	
Sergeant Dave Stadelman—Team Member		Sergeant Adam Williams—Team Member	

# Pursuit Data

## Initial Violation/Reason for Pursuit

Violation	Number	% of Total
Other Traffic	7	39%
Non-Violent Felony—Stolen Auto	3	17%
Violent Felony	2	11%
Traffic—Speeding	2	11%
Other Misdemeanor	2	11%
Other Non-Violent Felony	1	6%
Traffic—Reckless Driving	1	6%

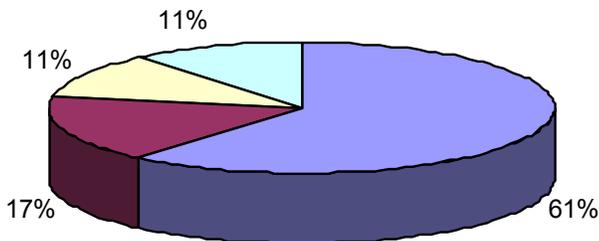
## Suspect Information

Impairment	Number	% of Total
None	9	50%
Alcohol	5	28%
Drugs	3	17%
Mental Illness	1	6%
Unknown	3	17%

*Impairment percentages will be greater than 100 due to multiple types of suspect impairment.*

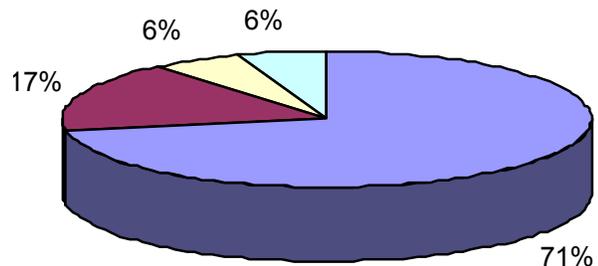
Age	Number	% of Total
1—15	1	6%
16—18	2	11%
19—23	3	17%
24—28	1	6%
29—35	3	17%
36—42	2	11%
43—49	3	17%
50+	1	6%
Unknown	2	11%

## Pursuit Duration In Minutes



■ 1 Min. ■ 2 Mins. ■ 3 Mins. ■ 6 - 10 Mins.

## Pursuit Distance In Miles



■ 1 Mile ■ 2 Miles ■ 4 Miles ■ 6-10 Miles

## Deputy Chief's Letter

If you have not already done so, I encourage you to take a minute and peruse this annual report to gain an appreciation for the work that was done in 2005. One of my favorite quotes is, "An organization is only as good as the people that are in it." I firmly believe this and witness it every day at the Jackson Police Department.

Numbers tell a story. While most people do not realize this, these numbers tell stories of hard work, determination, and dedication to making Jackson a great place to live. Let me point out a few examples:



Deputy Chief Matthew Heins

In 2005, officers drove more than 380,550 miles. What is more remarkable is that there were only seven accidents where officers were found at fault. While this may not seem like an amazing feat, you must take into consideration all of the activities that go on inside a patrol car. The officers are monitoring the police radio for calls, the MDC for messages, and the radar unit for speeders. At the same time, they are observing traffic and their surroundings for law violators, or to lend assistance to a citizen in need, or they may be responding to both high and low priority calls for service. All the while, they are strategizing how they are going to handle the call. Taking all of this into consideration, it is nothing short of astonishing the ratio of miles driven to accidents.

In 2005 officers completed 3,390 arrests. These arrests ranged from simple misdemeanor charges up to serious felony charges including murder. Out of these arrests there were only 94 incidents in which force was used to affect the arrest. This breaks down to force being used in only 2.78% of all arrests. This is a testament to the skills and abilities of our officers. These numbers tell a story of a high level of training, the ability to remain calm and collective, the ability to make split second decision on how to react to a suspect who may or may not resist arrest and the ability to remain professional under the most adverse conditions.

Numbers don't explicitly display the daily internal workings of an organization or the multitude of tasks that must be acted upon to complete what may appear to be one simple report or contact or submission of property. Numbers may not convey the staff hours, energy or innovative work that is expected out of the employees.

Like many organizations, the Jackson Police Department is a complex organization with multiple facets, both internally and externally, constantly applying pressure. Under these conditions the employees are required to solve multiple problems on a daily basis. These problems require them to think on their feet, calculate the risks, weigh the pros and cons, and finally make decisions—some in a split second. These decisions will, in the end, carry out the mission of the Jackson Police Department in the most efficient manner possible.

When you take into consideration the thousands of decisions that are made every day, and that the majority of the time the right decision is made, I believe this speaks to the high caliber of employee at the Jackson Police Department.

Chief Ervin L. Portis congratulates Elmer Hitt on his promotion to Sergeant



***Ervin L. Portis***  
***Chief of Police***



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