

City of Jackson Police Department



2007 Annual Report



Chief's Letter

2007 was a year in which we experienced sadness and change. In March of 2007, Officer Kurt Engler, an eight year veteran of the police department, passed away unexpectedly while training his dogs. As you see from the cover, this year's annual report is dedicated to his memory.

Anyone that knew Kurt knew he was a happy, easy-going, fun-loving man who loved his wife, Gina, and his two Weimaraner dogs. Kurt loved travel, the outdoors, and enjoyed riding his motorcycle. At work, Kurt treated everyone with respect and always tried to find the good in people. Before he passed away, he was assigned to the Middle School at Parkside as the School Liaison Officer. In this role he developed a stern but caring attachment to the kids and left an indelible mark upon the school. Officer Engler will be missed by his family at the Jackson Police Department.

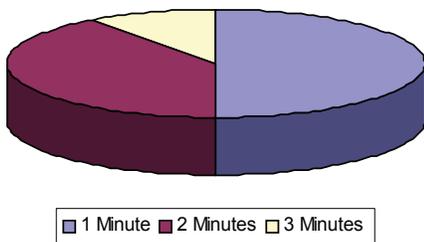
In September of 2007, Chief Ervin Portis concluded 11 years of service at the police department. After more than 30 years in law enforcement, he opted for a change and accepted the city administrator's position in Plattsmouth, Nebraska. During his tenure, Chief Portis instituted many innovative changes and changed the way in which the police department conducts business. By incorporating the community policing philosophy, he improved the communication and relationship with the community. The end result was the start of building cohesive relationships with various entities and residents throughout the city.

Through tumultuous times, members of the Jackson Police Department continued to deliver outstanding service to the community, making Jackson a great place to live. Please take just a few minutes of your time and read about the outstanding work accomplished under some very trying circumstances. I think you would agree that the employees at the Department put their best foot forward and lived up to the professional reputation the Jackson Police Department has earned.

Matthew R Heins

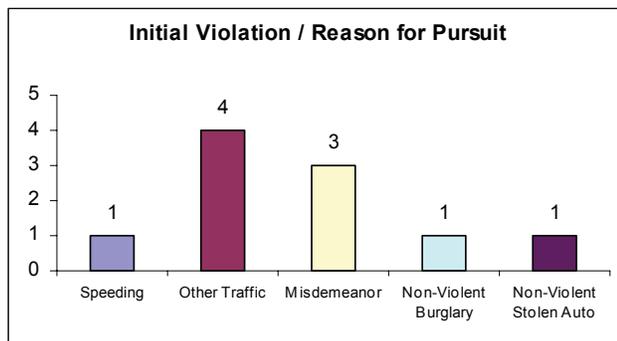
Pursuit Data

Pursuit Duration in Minutes



Suspect Age	Number	% of Total
16—18	2	20%
19—23	1	10%
24—28	1	10%
29—35	2	20%
36—42	2	20%
43—49	2	20%

Initial Violation / Reason for Pursuit



Suspect Impairment	Number	% of Total
None	6	60%
Alcohol	3	30%
Unknown	1	10%

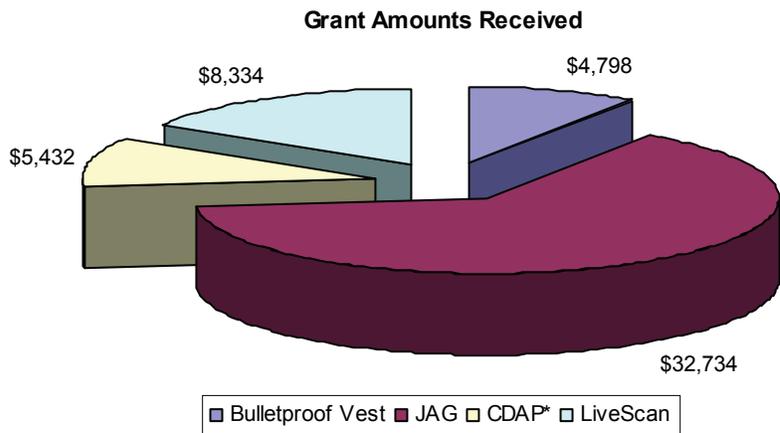
Staff Sergeant by Sergeant Robert Jenks

The position of staff sergeant incorporates many different and varied administrative assignments throughout the Jackson Police Department:

- Internal investigations
- Grant writing and management
- Operations Manual review and management
- Organization and facilitation of the Citizens Police Academy
 - Twenty-four citizens participated in the 10-week program in 2007
- City of Jackson committee participation with the Safety Committee and Code Enforcement/Nuisance Properties
- New employee recruiting
- Pre-employment testing and background investigations
- Overseeing the Training Officer position
- Supervising the Records Coordinator
- Serving on various committees throughout the community
- College internship program

Grants

Grant funding is used to offset costs of specific programs within the Department. Monies are obtained from state or federal sources and expended according to grant requirements. Equipment received from direct assistance programs is used to improve the Department's ability and capacity to respond to major critical incidents.



*CDAP Grant amount is approximated; equipment was received, rather than grant monies.

LiveScan

Through LiveScan, we now have the ability to fingerprint people electronically. Through a cooperative effort with Jackson Public Schools, we were able to fingerprint over 800 public school employees as required by law.

Interns



*Steven Beard
Jackson Community
College*



*Nick Hamilton
Ferris State University*



*Paul Cyrocki
Grand Valley State
University*

Internal Investigation Summary

Major Internal Investigation Summary - 2004-2007

Year	Total Complaints	Total Allegations	Exonerated	Unfounded	Sustained	Not Sustained	# Resulted in Discipline	Citizen Initiated
2004	12	24	1	9	10	4	3	7
2005	7	12	2	3	4	3	0	5
2006	10	23	10	3	5	5	3	6
2007	9	13	7	2	1	3	1	6

Minor Internal Investigation Summary - 2004-2007

Year	Total Complaints	Total Allegations	Exonerated	Unfounded	Sustained	Not Sustained	# Resulted in Discipline	Citizen Initiated
2004	10	15	1	11	0	3	0	10
2005	7	14	2	11	0	1	0	7
2006	7	10	5	4	0	1	0	7
2007	7	7	3	2	2	0	2	6

Administrative Review Investigation Summary - 2004-2007

Year	Total Complaints	Total Allegations	Exonerated	Unfounded	Sustained	Not Sustained	# Resulted in Discipline	Citizen Initiated
2004	8	8	1	3	4	0	4	3
2005	13	17	0	0	16	1	15	2
2006	19	26	9	4	9	4	9	9
2007	17	24	0	4	7	13	6	7

Major internal investigations are cases of alleged brutality, racial profiling, sexual harrassment, etc.; Minor internal investigations are often cases of alleged improper service or unprofessional behavior; and Administrative Reviews examine an employee's actions when accused of a minor infraction.

Use of Force Summary

		Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Type	Threatened Deadly Force	2	0	0	1	0	3	1	1	0	1	1	0
	PPCT	3	0	0	1	4	4	2	1	3	2	3	2
	Ground Defense	3	1	1	2	6	6	5	4	4	6	6	1
	Chemical Agent	3	2	2	2	6	6	3	5	6	6	6	3
Outcome	Arrests	5	1	2	2	7	11	5	6	9	6	7	4
	Officer Injuries	0	1	1	0	1	1	1	0	1	2	3	0
	Subject Injuries	0	0	1	0	3	0	4	1	1	4	3	2
Reason	Drugs	0	0	1	0	0	1	0	1	0	1	0	0
	Alcohol	3	1	1	3	6	7	7	4	8	3	6	4
	Mental Illness	0	1	1	0	1	0	2	0	0	1	4	0

Patrol Operations
by Acting Lieutenant Christopher Simpson

The Patrol Division is the backbone of this organization and is committed to the community policing philosophy. Officers assigned to patrol duties work very closely with community stakeholders in solving crimes and non-criminal or nuisance problems associated with the neighborhoods they patrol. Patrol officers make referrals and, in many cases, identify resources where citizens may be empowered to use these resources to thwart the problem.

The Jackson Police Department has a reputation in the community for performing with a high level of community service. Whether responding to a lost child, a financial institution hold-up alarm, or a landlord/tenant complaint, we work diligently to solve problems quickly and efficiently. In 2007, patrol responded to 32,734 calls for service. The patrol force reduced the Part I crime rate by 15% and the Part II crime rate by 11%, combining for a total of a 12% decrease of crime!

The Patrol Division is currently comprised of eight Police And Community Teams (PACTs) spread throughout the City of Jackson. Each PACT holds the responsibility of patrolling and working in a collaborated effort with their neighborhood constituents to solve problems. In 2007, the PACTs brought more than 100 community issues to the police department's bi-monthly Top Ten meetings. Each problem was attacked in a concentrated effort, and issues were resolved with rare recurrence.

PACT Information

PACTs A1 and A2—Northwest section of the city
PACTs B1 and B2—Northeast section of the city
PACTs C1 and C2—Southeast section of the city
PACTs D1 and D2—Southwest section of the city

Traffic Enforcement
by Sergeant Kevin Hiller

The Jackson Police Department has maintained a dedicated traffic unit since 1997. The traffic unit's responsibilities include enforcing both city and state traffic codes, investigating traffic accidents, and identifying and monitoring high traffic crash intersections and areas. Currently, Officer Robert Noppe serves the citizens of Jackson as the traffic officer and has done so since 2006.

In 2007, the Jackson Police Department investigated 1,628 traffic crashes. Traffic crashes on public property totaled 1,359, while 269 crashes occurred on private property. The Jackson Police Department investigated one fatal accident in 2007. According to a recent study conducted by the University of Michigan Transportation Research Institute conducted for the Michigan Office of Highway Safety Planning, the average cost of a traffic crash is \$21,253. Jackson's costs for traffic crashes in 2007 totaled \$34,599,884.

Traffic enforcement as a whole is and has been a priority to many of the officers tasked with patrol duties. A total of 10,248 tickets were issued in 2007 by approximately 40 officers assigned to patrol. Traffic stops conducted by officers result in the possible issuance of traffic citations and also the arrest of suspects wanted in conjunction with numerous other crimes, including narcotics and wanted fugitives.

*Michigan Incident Crime Reporting
2005—2007 Comparison*

Type of Incident	2007		2006		2005
Part I Crimes		Inc/Dec		Inc/Dec	
Homicide	3	0%	3	0%	3
Rape	60	30%	46	7%	43
Robbery	80	-10%	89	19%	75
Aggravated Assault	183	19%	154	-5%	162
Burglary	327	-15%	383	-12%	434
Larceny	1471	-21%	1861	4%	1783
Auto Theft	132	4%	127	-24%	168
Arson	20	-9%	22	-21%	28
Total Part I	2276	-15%	2685	0%	2696
Part II Crimes		Inc/Dec		Inc/Dec	
Non-Aggravated Assault	1479	-2%	1504	5%	1437
Forgery & Counterfeiting	40	-60%	99	50%	66
Fraudulent Activities	242	-4%	253	-16%	302
Embezzlement	22	-45%	40	74%	23
Stolen Property	29	61%	18	200%	6
Vandalism	885	-16%	1049	6%	985
Weapons	62	-30%	88	54%	57
Prostitution & Com. Vice	21	40%	15	114%	7
Sex Offenses	43	-10%	48	-19%	59
Narcotics & Drugs	589	-21%	742	-1%	752
Family & Children	96	-3%	99	4%	95
DUIL & DUID	316	-35%	483	31%	369
Liquor Laws	388	-13%	447	6%	420
Disorderly Conduct	344	-3%	353	-23%	456
All Other	1580	-6%	1683	3%	1635
Total Part II	6136	-11%	6921	4%	6669
Total Part I & II	8412	-12%	9606	3%	9365

2007 Awards



Warren Johnson
Civilian Employee
Of the Year



Mark Karle
Officer
Of the Year



Robyn Ehrig
Reserve Officer
Of the Year

Photos courtesy of Rod Soat Photography

Citizen Awards

John Brzozowski
Vranda Goebel
Adam Maxson
Sarah Nally
Kyle Robinson
Nathan Wendt
Dylan Bullinger
Phillip LaMaire
Matthew Thayer
Donnita Hickox
Clifford Risner
Christopher Risner

Merit Citation

Officer Lewis Costley
R/Sergeant Ronald Spees
Michelle Gossett
R/Officer Andrew Sullivan
R/Officer Frank VanGoethem

Term Awards

Officer Timothy Black
Officer Paul Cushman
Cynthia Brenner
KayCe Parsons
Marilyn Walker
Kathy Webb

Physical Fitness Awards

Officer Ralph Morgan
Officer Steve Scarpino

Meritorious Service

Officer Matthew Beard
Officer Ralph Morgan
Detective Brett Stiles

Outstanding Service

Officer OnDreana Campbell
Officer Wesley Stanton
Sergeant Chris Simpson
R/Sergeant Ronald Spees

Outstanding Service (Con't)

Mel Hartman
Detective Sergio Garcia
Officer Ralph Morgan
Officer Michael Galbreath
Sergeant Elmer Hitt
Officer John Lillie
Officer Peter Postma
Officer Matthew Beard
Officer Adam LaVigne
Marcy Hibbard

Reserve Officer of the Year **Robyn Ehrig**

Civilian Employee of the Year **CSO Warren Johnson**

Officer of the Year **Officer Mark Karle**

Retirements

Lieutenant Mary Jo Kennedy

Retired June 1, 2007

Sergeant Scott Rogers

Retired June 18, 2007

Appointment

Matthew Heins

Appointed as Chief of Police
December 15, 2007

Promotions

Brett Stiles

Promoted to Detective June 16, 2007

Sergio Garcia

Promoted to Detective June 17, 2007

Alan Lindquist

Promoted to Reserve Sergeant
October 18, 2007

Honor Guard *by Officer Jan Noppe*

The Honor Guard was established to pay respect to and honor the officers who made the ultimate sacrifice during the performance of their duty. Each year we participate in the Christmas and Rose Parades, attend the Lansing Memorial, funerals for Michigan's fallen officers, and attend numerous city functions. In addition, the Jackson Honor Guard recognizes and pays respect to our own fallen officers and retirees that have passed during the year at our City of Jackson Annual Police Officer Memorial.

The Jackson Police Department has had four police officers killed in the line of duty. Through the Honor Guard, their memories live on. This past year we lost four Jackson retirees and one active police officer. I was fortunate enough to have worked with three of these fine men.

Lieutenant Kenneth Gress. 12/16/40-1/8/66. Lieutenant Gress was our oldest retiree. When he passed away, he was 99 years old. He was well-liked and respected by his fellow co-workers. "He was my mentor and my best friend." — *Retired Lieutenant Frank Miller.*

Lieutenant Edward Dulemba. 7/1/49-1/1/77. He served the citizens of Jackson for many years and continued to do so after his retirement. "A hardworking, dedicated, and fair man to work for." — *Retired Detective John Utz.*

Sergeant Dewayne Kope. 7/25/66-7/25/87. He was an honorable man and dedicated to the citizens. He was a top shooter for many years and won many honors. "He was a good Christian man that lived and worked by his convictions." — *Retired Officer Robert Howe.*

Detective James Syrek. 3/11/74-8/4/01. James always encouraged and trained new employees to reach their full potential; he was always there for you when a situation escalated. "Jim was a partner, mentor, and an advisor to many officers, but the most important role he played was our friend." — *Officer Jan Noppe.*

Officer Kurt Engler. 4/19/99-3/4/07. In the short time we were blessed to work with Kurt, he had an impact on everyone. He always had a comment that would cause a smile to emerge. "Kurt was a dedicated police officer, an easy-going, fun-loving friend, an avid outdoorsman, and, most important to him, he was a devoted husband." — *Detective Sergio Garcia.*

Even though these individuals are gone, they are not forgotten. Their legacies live on through the stories and memories of their brothers and sisters in blue through their laughter and tears. They shall be remembered...

Officers Killed in the Line of Duty

Sergeant Frederick Booth—*Fatally wounded March 19, 1906, while apprehending safe burglars.*

Captain John Holzapfel—*Fatally wounded by a disgruntled employee February 5, 1907.*

Officer Leonard Carey—*Fatally wounded December 13, 1930 during a domestic disturbance.*

Lieutenant William James Nixon—*Fatally wounded April 27, 1978 while apprehending a man transporting stolen construction equipment.*

Support Operations
by Lieutenant Aaron Kantor

Although often unseen, the employees of Support Operations work daily to ensure the professional, competent, and efficient delivery of police services to our citizens. Just as our uniformed officers and sergeants work with vigilance and commitment on the street, so do the employees of Support Operations in their respective departments.

Support Operations is comprised of several departments, including the Detective Bureau, Jackson Narcotics Enforcement Team, Service Desk, Property Management, Evidence Management, Records Management, Computer Systems, School Liaison Officers, Court Officer, and Training Officer. The employees of each of these departments are critical and crucial to the smooth operation of the Jackson Police Department.

In the following pages, each department will highlight their responsibilities and accomplishments for the year. I believe you will find the work from these fine employees to be very impressive and significant.

Detective Bureau
by Detective Judy Heins

The detective bureau is a division within Support Operations of the Jackson Police Department. The detectives are assigned cases by the unit sergeant and range from robbery, rape, and homicide to home invasion, various types of fraud, and serious assaults. Generally, these cases are initiated by road patrol and then passed on to the detective bureau. Once a detective is assigned the case, they are responsible for interviews, evidence collection and management, documentation, obtaining warrants, and aiding the prosecutor at court appearances.

The detective bureau went through some very exciting personnel changes in 2007. After working short staffed for over a year, Officers Brett Stiles and Sergio Garcia were promoted to Detective in June 2007. The detective bureau is presently staffed by Sergeant David Stadelman, Detectives Sergio Garcia, Judy Heins, Dean Schuette, Gary Schuette, and Brett Stiles.

Now with full staffing and such a promising group of detectives, the years to come hold the promise of professionalism, productivity, and great team work. The Jackson Police Department's detective bureau will continue to provide the citizens of Jackson the best investigative team possible.

Crime View Web

Crime View Community is an interactive tool designed to show citizens what type of crimes are happening in their neighborhood. Crime View allows you to search near an address, a location (park, school, etc.), or within your PACT area. Crime View also allows you to search for both specific crimes or for all crimes. Once you tell it the number of days to review, Crime View will create a map showing each crime located that satisfies the choices you made. By clicking on one of the icons showing a crime, Crime View provides you with further information on that incident.

To access Crime View, go to the City's website at www.cityofjackson.org, scroll down to Departments on the right hand side, and click the link for the Police Department. Once at the Police Department's site, click on the Crime View Community link to begin.

Patrol Training Officer

by Acting Deputy Chief John Holda

2007 was an exciting year for new officer training within the Jackson Police Department. While other departments around the country continue to utilize police recruit training modeled after a program developed in San Diego, California almost four decades ago, the Jackson Police Department embarked on a journey into the future of law enforcement training. We instituted a Problem Based Learning (PBL) model titled the Police Training Officer (PTO) program.

PBL as a teaching approach began over thirty years ago in medical schools across the country and Canada. PBL includes both curriculum and process. The curriculum consists of carefully selected and designed problems that demand from the learner acquisition of critical knowledge, problem solving proficiency, self-directed learning strategies, and team participation skills. PBL forces the student to become actively involved in his or her own learning, and changes the instructors' role from lecturer to facilitator. This style of training focuses on the new officer's learning capacity and problem solving skills as opposed to his or her rote performance capabilities.

The PTO program consists of fifteen weeks of training divided into four phases, including week long "Mid-Term" and "Final" evaluations. The four training phases are divided into areas called Substantive Topics: *Non-Emergency Incident Response, Emergency Incident Response, Patrol Activities, and Criminal Investigation.*

Each training phase is comprised of fifteen Core Competencies that make up the basic training elements in each phase. The Substantive Topics and Core Competencies are brought together to form a Learning Matrix, the content of which represents the procedures, policies, laws, and philosophies that the trainee will learn. The matrix serves as a guideline for learners and trainers during the training period and demonstrates the relationship between Core Competencies and daily police activities.

This new training method incorporates the department's problem solving and community policing philosophies to enhance the skills and abilities of each new officer joining the team of professionals at the Jackson Police Department.

PTO Training Process

Week	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Journaling	●														●
Neighborhood Profile Exercise		●													●
Coaching & Training Exercise		1	2	3	4	5	6		7	8	9	10	11	12	
Problem-Based Learning Exercise		●	●	●	●	●	●		●	●	●	●	●	●	
		1			2				3			4			
	Integration	Phase A			Phase B			Mid-Term Evaluation	Phase C			Phase D			Final Evaluation

Jackson Narcotics Enforcement Team

by Sergeant Adam Williams

The Jackson Narcotics Enforcement Team (JNET) is a multi-jurisdictional task force comprised of resources and personnel from the Jackson Police Department, Jackson County Office of the Sheriff, and the Michigan State Police. The team primarily works toward interdiction and suppression of narcotics in Jackson County, but also targets major crimes.



During 2007, JNET initiated 307 complaints and arrested 265 violators for 370 various charges. Drugs that were purchased or seized had a value of \$101,883,717. Assets forfeited totaled \$183,550, which included \$124,889 in cash and \$58,661 in personal property. Sixty-one firearms were seized and eighty-seven search warrants were executed.

On January 29, 2007, a Michigan State Police Motor Carrier Officer stopped a semi-tractor and trailer at the eastbound Grass Lake scales for an equipment violation. A search of the trailer netted 99 kilograms of cocaine. The case was turned over to JNET for further investigation.

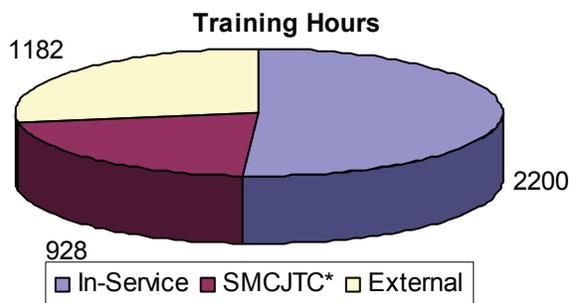
On June 6, 2007, JNET officers executed a search warrant in Grass Lake Township without incident. Officers seized 512 marijuana plants, 16 grams of cocaine, 109 grams of marijuana, 100 unknown pills, 4 long guns, 1 handgun, and U.S. currency. The Family Independence Agency was notified of a seven year old child in the residence.

On June 20, 2007, JNET officers were contacted by the Drug Enforcement Administration regarding an intercepted package containing 29 pounds of marijuana being shipped via common carrier from Arizona to Springport Township. JNET and OMNI III conducted a controlled delivery of this package without incident. A search warrant was obtained and executed. Officers seized the package containing 29 pounds of marijuana, as well as 164 grams of marijuana, U.S. currency, and a 1996 Dodge Ram. During the course of this investigation, JNET officers executed five search warrants and seized an additional 110 pounds of marijuana. This case was turned over to federal investigators.



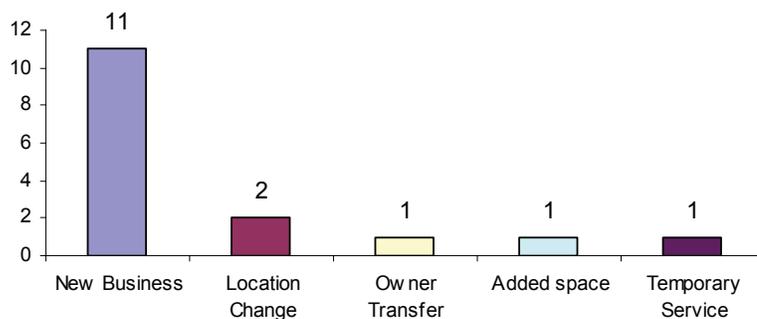
Narcotics Seized/Purchased	Unit of Measure	2003	2004	2005	2006	2007
Cocaine/Crack Cocaine	Grams	1,485	1,541	1,619	2,699	9,9642.3
Marijuana	Pounds	5,462	1,029	708	476	2718.11
LSD	Unit/tabs	0	0	0	3	3
Heroin	Grams	8	6	4	3	322.2
Psilocybin Mushrooms	Grams	0	6	48	2	5.9
Ecstasy	Unit/tabs	17	130	140	58	109
Methamphetamine	Grams	3,781	53	4,913	173	1.2
Other Drugs	Grams/units	819	600	1,306	23	2,774
Prescription	Tabs/ml	204	56	596	1,216	244

Training Office

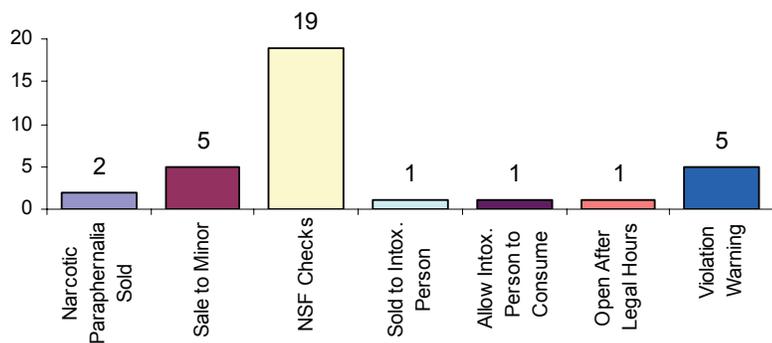


* Southern Michigan Criminal Justice Training Consortium

Liquor Control Licenses



Liquor Control Violations



New Employees



Eric Roth
Patrol Officer



Jennifer Smith
Patrol Officer



Mary Weston
Communication



Steve Andrews
Patrol Officer



Rick Burkart
Patrol Officer



Jim Bonneau
Patrol Officer



Chris Garrett
Patrol Officer

School Liaison Officer *by Officer Michael Brandt*

The Jackson Police Department and the Jackson Public School District have had a strong working relationship since the mid-1970s with the Police School Liaison program. The word “liaison” means working together – students, parents, teachers, and the police, in a united effort to help students at school and with future goals. Getting to know one another is the greatest way to prevent problems. Currently, the Jackson Police Department assigns three School Liaison Officers: Officer David Renteria is assigned to Jackson High School, Officer Michael Brandt is assigned to the Middle School at Parkside, and Officer Chuck Brant is assigned to Amy Firth and Tomlinson TEC.

The benefits of this position are unlimited with school safety being a top priority. The officers’ presence in the schools allows students to develop a positive attitude toward their community and the law through constructive contact with the police. Dealing with the students on a daily basis allows officers to learn which students might be having difficulties with grades, behavior, or criminal activities. Early intervention and a proactive approach working with these students on an individual basis can divert the students from delinquency and the criminal justice system by providing youth with the resources and services they need to stay out of trouble.

During a typical day, a School Liaison Officer greets students as they enter the school and participates in conflict resolution and mediation, reducing the number of school incidents that require law enforcement action. The officer’s presence helps reduce the number of incidents that occur at the school. If a criminal matter should occur, the officer can complete the investigation and follow-up on campus.

The Jackson Police Department, as well as Jackson Public Schools staff, students, family, and friends pulled together to grieve the death of School Liaison Officer, Kurt Engler. Officer Engler had been assigned to the Middle School at Parkside and was finishing the last year of his assignment when he passed away March 4, 2007.

With this tragic loss, we all have learned what an impact a School Liaison Officer has on the building he or she is assigned. A day has not passed since the date of Officer Engler’s death that one does not hear a student or staff member of Parkside talking about him, what a great man he was, and the impact he had on everyone.

One student requested a picture of Officer Engler from his teacher. This student went on and explained how nice Officer Engler was when he arrested his father years ago. I sit and think how difficult it must be for a child to watch his father being taken away for something the child really does not understand. However, this young man still has a positive impression of the police and Officer Engler, all because of the professionalism Officer Engler displayed with the arrest and the relationship that was built while working as a Liaison Officer at Parkside.



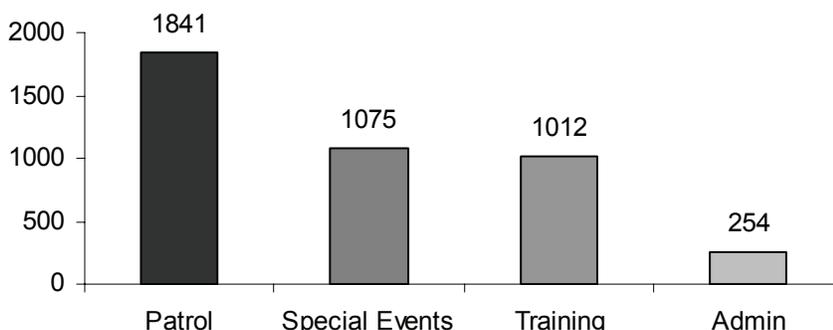
Officer Kurt Engler

*Reserve Program
by Sergeant Jennifer Carter*

In 2007, the Jackson Police Reserve program continued its tradition of dedication to the Jackson Police Department and the citizens of Jackson. This dedication was evident with the 4182 hours of volunteer service worked by the reserve ranks. The Reserves have been serving Jackson since 1941 and currently have 27 members. Throughout the years, several reserve officers have become fully sworn officers for the Jackson Police Department and other local law enforcement agencies.

The Jackson Police Department accepted seven new Reserve Officers into its ranks in 2007. These seven individuals will be a welcome addition as they are always more than willing to assist the department in any way possible. In 2007, Al Lindquist was promoted to the rank of Sergeant as Joe Beatty “retired” after nine years of volunteer service. Jackson Police Reserves serve many hours with the department in addition to their everyday lives, school, and employment. They assist by volunteering during the city's busy schedule of public events as well as working as partners for road patrol. Our patrol men and women recognize and appreciate the assistance rendered by the reserves and the eagerness in which they provide their services.

Volunteer Hours



400+ Hours

Sergeant Ronald Spees
Officer Andrew Sullivan

300—399 Hours

Officer Frank VanGoethem

200—299 Hours

Sergeant Al Lindquist
Officer Gregory Miller
Officer Dennis Piloske
Sergeant Rick Smith

100—199 Hours

Captain James Acker
Officer Thomas Boatright
Officer Hans Carlson
Officer Kenneth Carpenter
Officer Timothy Dean
Officer Robyn Ehrig
Officer Alex Hossler
Officer Joe Smith
Officer Michael Trepka
Officer Steve Weber

Information Technology
by Computer Systems Manager Michelle Gossett

The year 2007 has been about perfection with limitations. During the year, we had a Uniform Crime Report audit by the Federal Bureau of Investigation and a Law Enforcement Information Network (LEIN) audit by Criminal Justice Information Systems, in which we are doing an outstanding job. The only problems noted were caused by various software vendors' glitches. We have since corrected the problems and look forward to receiving a score of 100% on our next audit.

We enjoyed serving our community by answering citizen complaints and requests from attorneys, prosecutors, and judges for data images utilizing our L3 Mobile Vision in-car camera system. This system is just another way to give our commanders access to what a fine job our officers are doing.

We prepared for a network changeover to occur in the early part of 2008, in which we will switch our Novell Server to a Microsoft Windows 2003 Server. During this preparation, there were countless hours of studying, planning, designing, questioning, writing, revising, budgeting, and stressing with hopes of a success story in 2008.

Committees were formed to view our radio system to assess the needs of our radios with much planning, preparation, and a delivery date some time in 2008. Also, a committee was formed to assess our Mobile Data Computers. Exciting things are happening as we continue to grow into state of the art technology.

More challenging and exciting things are beginning to happen as we now have the capability to issue firearm purchase permits online. Our Automatic Pistol Registry System allows residents of the City of Jackson to obtain a purchase permit within 20 minutes as opposed to three days. The Michigan Criminal Justice Information Network portal allows Sex Offender Registration and Talon LEIN, which are tools we hope will make every encounter with the police department faster, more pleasant, and more efficient.

Service Desk
by Sergeant Jennifer Carter

The seven communication specialists are the first contact citizens have when they come into the police department. They assist citizens by answering questions over the telephone and in person, taking reports, licensing bicycles, and completing pistol registrations.

During 2007, communication specialists began utilizing two new state systems, the Automatic Pistol Registration System and the Sexual Offender Registration. These systems allow the communication specialists to perform necessary services more quickly, therefore increasing the level of customer service provided.

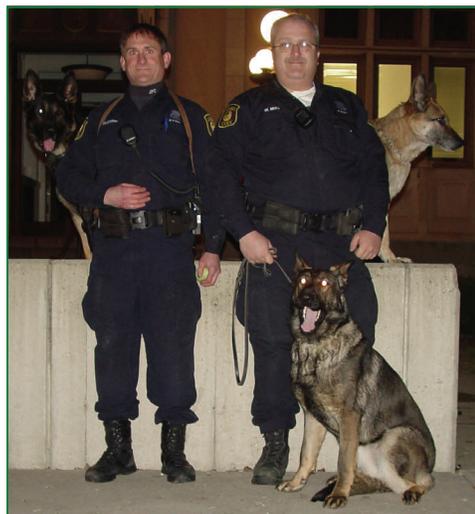
The service desk is staffed 24 hours a day to provide valuable support to the officers working the street, outside agencies that need assistance, the citizens of Jackson, and also serves as the overflow center for 911 calls.

In January of 2007, the Jackson Police Department welcomed our newest Communication Specialist, Mary Weston.

Canine Unit

by Sergeant Jeff Mazur

The K9 program to date has proven to be successful in terms of providing assistance to officers pertaining to narcotic and article searches, tracks, and suspect apprehensions. The canines and handlers work in tandem and have gained the respect and accolades of the law enforcement community throughout mid-Michigan. Several suspects involved in serious crimes may have avoided apprehension if it weren't for the use of a K9.

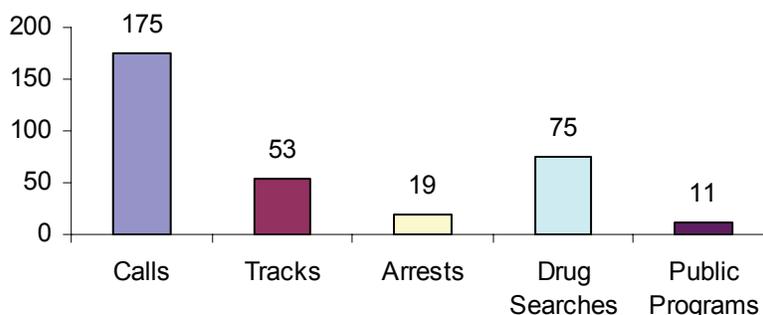


*Officer Steve Scarpino with Zygos;
Officer Bill Mills with Beggy and Bella.*

In 2007, the Jackson Police Department approved the purchase of a third K9, Bella. The strategic plan is for Bella to be fully trained and certified as Beggy winds down to retirement. Officer Mills with Beggy and Officer Scarpino with Zygos continued to be productive assets to the Police Department during the 2007 calendar year. Some examples are as follows:

- The City of Jackson was experiencing a rash of larcenies from autos during the summer months. On August 25, 2007, police caught a break when a witness called 911 to report a larceny in progress. Officer Mills and Beggy quickly responded and initiated a track based on witness statements. The track led to a house located in the 1500 block of East North Street. Through interviews, Officer Mills was able to obtain a confession resulting in a full custody arrest. Although the subject would not confess to other larcenies in the surrounding area, reports of larcenies ceased.
- Based on an anonymous tip, Officer Scarpino and Zygos were summoned to assist the Jackson Narcotics Enforcement Team (JNET) at the United Parcel Service packaging area. Numerous packages were sniffed by Zygos which subsequently led to a positive alert. This alert ultimately led to the signing of a search warrant drafted by JNET allowing the suspicious packages to be examined more closely. Seven packages were opened, resulting in the recovery of 27 pounds of marijuana.
- Beggy and Officer Mills responded to the area of First and Wesley to assist other officers in locating a driver that fled on foot after a brief pursuit in a stolen vehicle. The track ended at an abandoned house several blocks from the original stop. After establishing a perimeter, Officer Mills and Beggy entered the abandoned residence based on Beggy's alert to search for the fleeing felon. Originally the subject was not located, but Beggy continued demonstrating behaviors consistent with alerting Officer Mills that the subject she was tracking was in close proximity. A second search was conducted which led to the apprehension of the subject, hidden in a muddy crawl space.
- Blackman Township officers were involved in a foot pursuit of a wanted subject in the 3100 block of Shirley Drive. Officer Scarpino and Zygos responded to assist the Township Officers because of the seriousness of the subject wanted. In 95 degree heat, Officer Scarpino and Zygos tracked the subject approximately one mile through various types of terrain, resulting in his apprehension.

Canine Activity

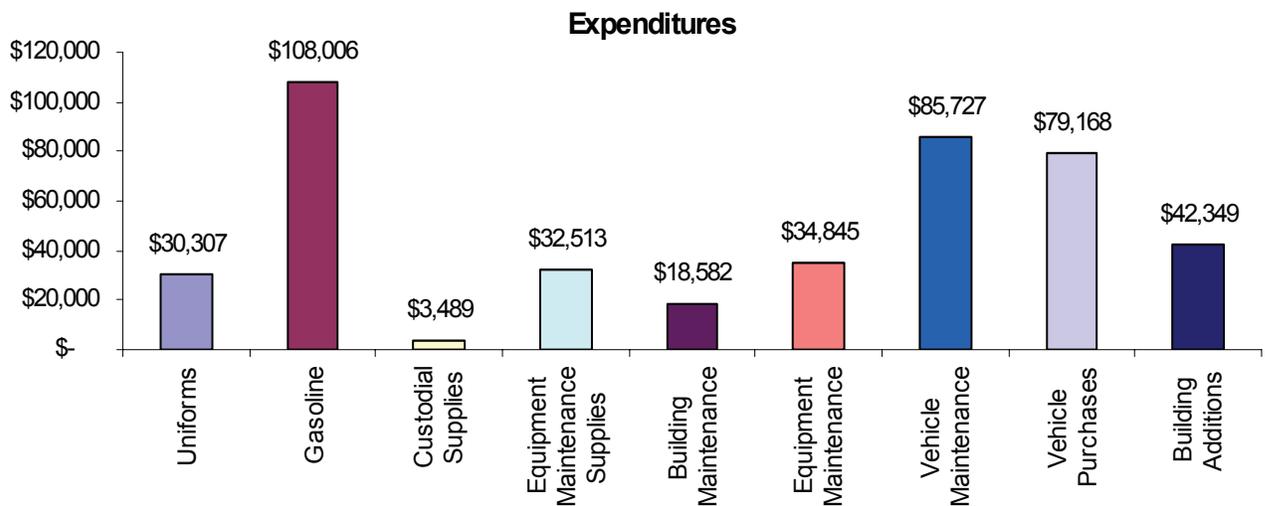


Property Management

by Property Management Coordinator Chad Edwards

Property Management is responsible for maintaining and distributing most equipment associated with facility, fleet, and patrol functions. We are accountable for the purchase and repair of items ranging from light bulbs to new patrol vehicles. At times, our schedule is occupied with several ongoing projects; this causes priorities to change daily in order to meet repair demands and requests for service. Besides traditional repairs and maintenance tasks, we also examine current innovations and any applications this new technology may present to the department. Product research, equipment modification, and identifying long-term capital improvements are all important functions of Property Management.

Many large scale building projects were rescheduled to commence in 2008. Because of this, our focus shifted to smaller improvements within the vehicle fleet and everyday items necessary for operations. The current digital recording equipment was closely monitored and adjusted to provide the best results from our in-car recording process. Older lightbars were upgraded and replaced with newer LED lighting technology. Engine operation and fuel consumption were examined in an effort to reduce fleet expenditures. Research was also performed on sizing, design, and energy ratings for the upcoming boiler replacement in 2008.



Another significant improvement was the installation of a digital recording device in the Detective Bureau interview room. The new system allows officers to record images in a more detailed format, and offers options that were unavailable using VCR technology. Since the digital recorder is computer-based, it allows officers to isolate selected portions of a recorded interview and copy the information onto a DVD or send the information via e-mail. The equipment has proven much easier to operate and maintain than previous systems.

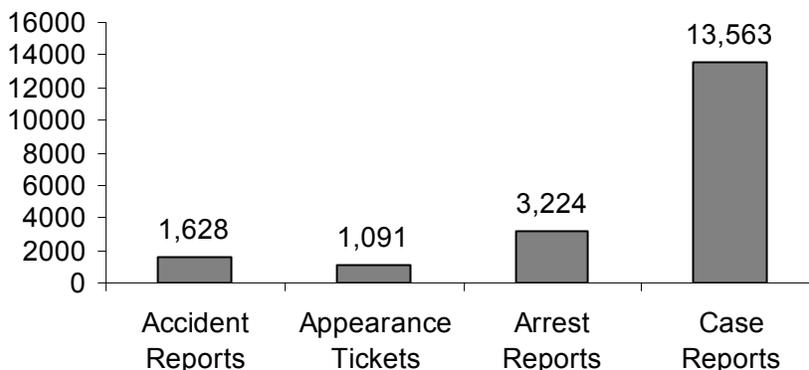
Upgrades were performed to various components of the communications system as well. The primary radio antenna was replaced and moved to a higher location to provide better service coverage. Microwave links were installed between our facility and the Jackson County Courthouse for reliable emergency dispatch services. A small console was installed in our radio room which allows dispatch and paging capability between our facility and Jackson Fire Department personnel.

Records Section
by Coordinator Robert Marcinkowski

The Records Section has the primary responsibility for the entry and collation of data within the Jackson Police Department. Annually, the police department handles more than 32,000 calls for service, which result in over 19,000 reports. Many of these reports (approximately 6000) are of a serious nature and are dictated onto a microcassette tape by the officer. Records personnel transcribe these tapes, which average two typewritten pages per report.

Annually, over six million words are transcribed. This is in addition to the computer entry of dozens of data elements for each report.

Data Entry



Correspondence



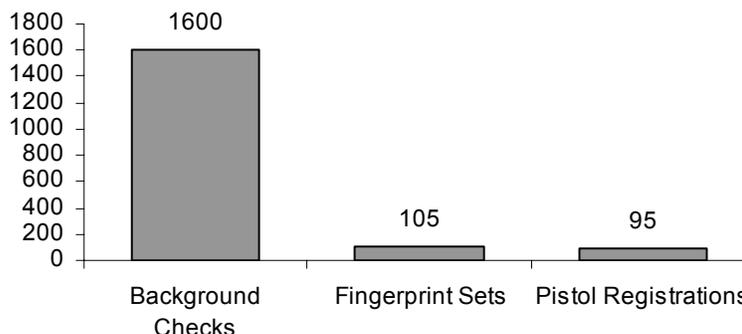
The repository of police report information is also the Records Section. Hundreds of thousands of hard copy reports are readily available and our computer system allows immediate retrieval of recent information (i.e. the last 10 years). Over a million reports are also accessible on microfilm. Each day, dozens of requests for copies of reports or information are received from police officers, the courts or private individuals, and a diligent staff handles these requests promptly and courteously.

The Records Section also generates monthly crime trends, calls for service, and PACT area reports. Using this information, officers are able to track activities within their assigned areas as well as indicate recent developing trends or hot spots that will require closer attention. Occasionally, individuals interested in the volume and nature of crime in their neighborhood may access the Police Department's website at www.cityofjackson.org.

Using the CrimeView mapping software, individuals can receive up-to-date information.

Some of the other services the Records Section provides are fingerprinting, local background checks, crime analysis, alarm activation correspondence, and Freedom of Information Act requests.

Services



Special Response Team
by Detective Dean Schuette, Jr.

The Jackson Special Response Team (SRT) is comprised of specially trained officers from the Jackson Police Department, the Jackson County Sheriff's Office, and the Blackman Township Department of Public Safety. The SRT works in conjunction with the Negotiator Response Team (NRT) to bring peaceful resolutions to special threat situations.

Officers interested in joining the SRT must compete in a rigorous selection process. This process includes physical testing, psychological testing, firearm proficiency, tactical scenarios, and an oral interview. The candidate must pass all of the above tests before being selected to attend SWAT school. The candidate must continue to perform, as only upon successful completion of the school will the candidate be accepted as a member of the Jackson SRT.

In 2007, the SRT and NRT were involved in six incidents. All of these incidents were resolved without any serious injury to the public or team members.

Date	Location	Situation	Outcome
3/25/07	Standish Road	High risk warrant	No injuries
5/30/07	N. West Ave.	High risk warrant	No injuries
6/18/07	Derbyshire	Barricaded gunman	No injuries
8/24/07	Homewild	Barricaded gunman	No injuries
11/26/07	Hawkins Road	High risk warrant	No injuries
12/23/07	Maple St.	JNET high risk warrant	No injuries

Community Service Officer
by CSO Warren Johnson

The Community Service Officer (CSO) program allows individuals who are interested in becoming patrol officers the opportunity to obtain experience and knowledge while pursuing their college education. The CSO program was implemented five years ago.

The program gives a CSO three years to complete the required credits and Michigan Commission on Law Enforcement Standards (MCOLES) testing to be eligible for a police academy. The CSO handles low priority dispatched calls, including Malicious Destruction of Property reports, larcenies, runaway reports, abandoned vehicles, health and safety issues, parking violations, lost and found property, graffiti, and other miscellaneous calls. By assigning these low priority calls to a CSO, fully sworn officers have more time to address more serious crimes.

CSOs are responsible for administrative tasks, such as the inter-departmental mail run. They also attend community events, neighborhood functions, and various other activities throughout the community.

Evidence Management

by Acting Evidence Management Coordinator Kelly Fletcher

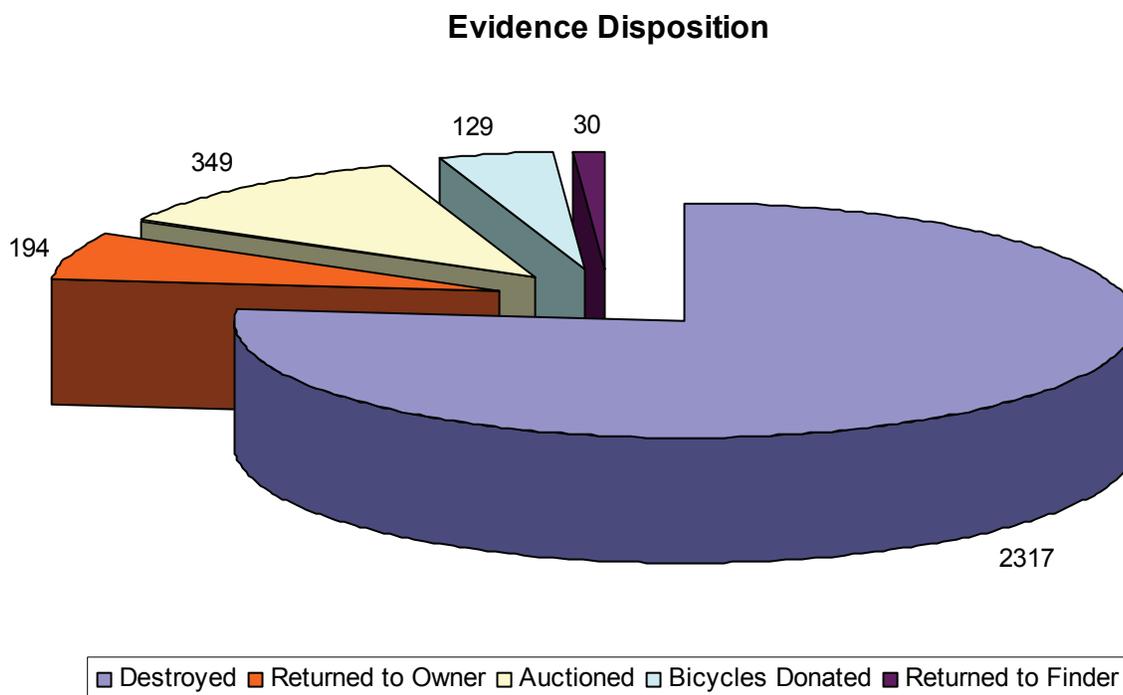
The Evidence Management Unit is responsible for the record keeping, secure storage, and maintenance of all property received from the Jackson Police Department and the Jackson County Office of the Sheriff. This property includes found items, items taken for evidentiary value, items recovered as stolen, and items held for safekeeping. This unit is staffed by one full-time coordinator.

One major function of the Evidence Management Unit is to manage the chain of custody of all evidence, including that which the Unit transports to the Michigan State Police Crime Lab for analysis. The Unit maintains property seized as evidence and protects the chain of custody. The importance of this is to verify that the evidence remains exactly how it was when it was seized and to maintain its credibility when prosecuting cases. The Evidence Unit also holds property that is found or recovered stolen so officers can attempt to determine ownership and return property to its rightful owner.

Bi-annual audits of the property room are completed by a third party. They verify the integrity of the property, procedures, and chain of custody. Upon completion of the audit, the auditor prepares a summary of the audit findings and recommendations for improvements to the system. We have been conducting these audits for six years and have received conclusions of continuous improvements and positive remarks on the evidence management system.

In 2007, the Evidence Management Unit:

- Processed 9449 pieces of property which included 370 bikes and 86 guns
- Turned over 13 items to other agencies
- Received \$48,013.76 into property
- \$39,385.85 was deposited as drug forfeiture



Deputy Chief's Letter



*John Holda
Acting Deputy Chief of Police*

2007 saw the departure of two senior members of the Jackson Police Department, Lieutenant Mary Jo Kennedy and Sergeant Scott Rogers.

Mary Jo was the first woman in the 134 history of the Jackson Police Department to hold the rank of Lieutenant. She spent thirty years bringing energy and innovation to the department and was an inspiration to many young people contemplating a career in law enforcement.

Scott was an employee for twenty-eight years and left a legacy of traffic enforcement and accident prevention excellence behind him. Scott was instrumental in establishing a dedicated traffic enforcement unit at the Jackson Police Department.

With these two retirements, the department lost over fifty-eight years of knowledge and experience. However, any time you experience loss, there is also opportunity. The vacancies in these management positions will provide a young officer and sergeant the prospect of developing their own legacy within the Jackson Police Department.

I hope that you have been educated reading about the professional employees of the Jackson Police Department throughout the 2007 Annual Report. After nineteen years with this organization, I continue to be amazed at the number of activities occurring behind the scenes that are critical to the efficient and effective operation of the police department. Without the dedication of the men and women working day after day to provide the best possible service to the community, our department would not maintain the reputation we hold around the state as one of the most professional police organizations in Michigan.

2007 Jackson Police Department Demographics					
	<i>Caucasian</i>	<i>African American</i>	<i>Hispanic</i>	<i>Asian</i>	<i>Total</i>
Sworn - Male	50	4	2	1	57
Sworn - Female	6	1	1	0	8
Civilian - Male	3	1	0	0	4
Civilian - Female	12	2	0	0	14
Total	71	8	3	1	83

*Employees of the Jackson Police Department
As of 12/31/07*

Paul Albrecht, Officer
Steven Andrews, Officer
Jeremy Barnett, Officer
Matthew Beard, Officer
Timothy Black, Officer
James Bonneau, Officer
Tom Bourdeaux, Part-Time Janitor
Michael Brandt, School Liaison Officer
Charles Brant, School Liaison Officer
Cynthia Brenner, Data Clerk II
Richard Burkart, Officer
OnDreana Campbell, Officer
Jennifer Carter, Sergeant
Debbie Cochrane, Part-Time Clerk Typist
Richard Cook, Sergeant
Lewis Costley, Officer
Paul Cushman, Officer
Craig Edmondson, Officer
Chad Edwards, Property Management Coordinator
Kelly Fletcher, A/Evidence Management Coordinator
Andrew Flint, Officer
Michael Galbreath, Officer
Jason Ganzhorn, Officer
Sergio Garcia, Detective
Christopher Garrett, Officer
Cheryl Gilmore, Communication Specialist
Michael Gleeson, Sergeant
Scott Goings, Acting Detective
Michelle Gossett, Computer Systems Manager
Gary Grant, Officer
Ryan Grimm, Officer
Nathan Gross, Officer
Paul Gross, Sergeant
Oscar Hall, Part-Time Janitor
Judy Heins, Detective
Matt Heins, Chief of Police
Marcy Hibbard, Communication Specialist
Timothy Hibbard, Officer
Kevin Hiller, Sergeant
Elmer Hitt, Sergeant
John Holda, Acting Deputy Chief of Police
Laurence Jacobson, Officer
Robert Jenks, Staff Sergeant
Warren Johnson, Community Service Officer

Aaron Kantor, Lieutenant
Mark Karle, Officer
Lora Kilmer, Part-Time Clerk Typist
Cary Kingston, Court Officer
Denise Kottke, Communication Specialist
Shane LaPorte, Officer
Adam LaVigne, Officer
John Lillie, Officer
Shannon Marcetic, Officer
Robert Marcinkowski, Records Coordinator
Jeff Mazur, Sergeant
Maria Medina, Officer
William Mills, K9 Officer
Ralph Morgan, Officer
Jan Noppe, Officer
Robert Noppe, Traffic Officer
KayCe Parsons, Administrative Secretary II
Matthew Peters, Officer
Ann Polewka, Finance Assistant
Peter Postma, Officer
Sharon Raciboski, Part-Time Clerk Typist
JoAnne Reese, Communication Specialist
David Renteria, School Liaison Officer
Holly Rose, Training Officer
Eric Roth, Officer
Denah Russell, Communication Specialist
Steven Scarpino, K9 Officer
Dean Schuette, Jr., Detective
Gary Schuette, Detective
Carrie Shrock, Communication Specialist
Christopher Simpson, Acting Lieutenant
Ed Smith, Officer
Jennifer Smith, Officer
Marc Smith, Officer
Steven Smith, Utility Worker II
Ryan Speidel, Officer
David Stadelman, Sergeant
Wesley Stanton, Officer
Brett Stiles, Detective
Thomas Tinklepaugh, Officer
Marilyn Walker, Data Clerk II
Kathy Webb, Data Clerk II
Mary Weston, Data Clerk
Adam Williams, Sergeant

Matthew R. Heins

Chief of Police



City of Jackson Police Department
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