

City of Jackson Police Department

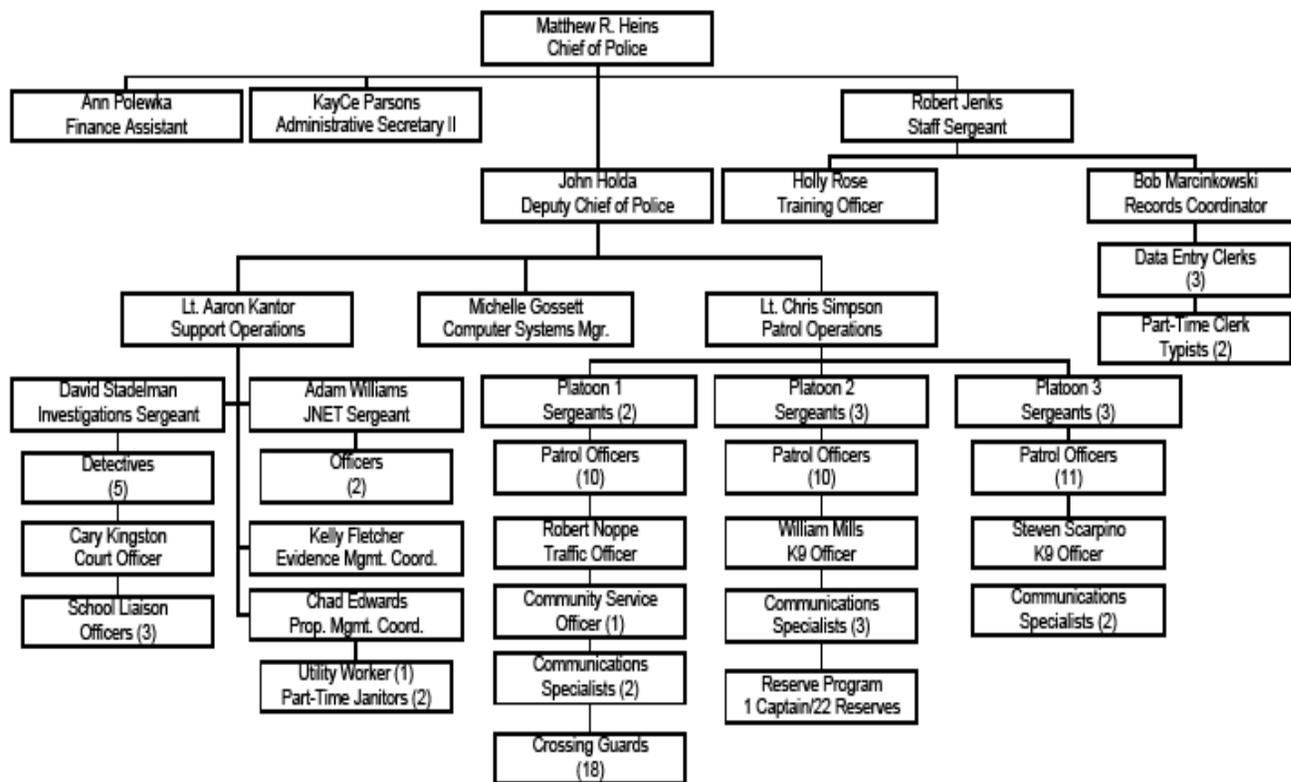


2008 Annual Report

On the Cover: Officer Paul Cushman
on the Department's new Segway.

* Photo courtesy of Jackson Citizen Patriot.

Jackson Police Department 2008 Organizational Chart



Employees of the Jackson Police Department As of 12/31/08

Paul Albrecht, Officer
Steven Andrews, Officer
Jeremy Barnett, Officer
Matthew Beard, Officer
Timothy Black, Officer
James Bonneau, Officer
Tom Bourdeaux, Part-Time Janitor
Michael Brandt, School Liaison Officer
Charles Brant, School Liaison Officer
Cynthia Brenner, Data Clerk II
Richard Burkart, Officer
OnDreana Campbell, Officer
Jennifer Carter, Sergeant
Debbie Cochrane, Part-Time Clerk Typist
Richard Cook, Sergeant
Lewis Costley, Officer
Paul Cushman, Officer
Chad Dermeyer, Officer
Craig Edmondson, Officer
Chad Edwards, Coordinator
Kelly Fletcher, Coordinator
Andrew Flint, Officer
Michael Galbreath, Officer
Jason Ganzhorn, Officer
Sergio Garcia, Detective
Christopher Garrett, Officer
Cheryl Gilmore, Communication Specialist
Michael Gleeson, Sergeant
Scott Goings, Acting Detective

Michelle Gossett, Computer Sys. Manager
Gary Grant, Officer
Ryan Grimm, Officer
Nathan Gross, Officer
Paul Gross, Sergeant
Oscar Hall, Part-Time Janitor
Matt Heins, Chief of Police
Marcy Hibbard, Communication Specialist
Timothy Hibbard, Sergeant
Kevin Hiller, Sergeant
Elmer Hitt, Sergeant
John Holda, Deputy Chief of Police
Laurence Jacobson, Officer
Robert Jenks, Sergeant
Warren Johnson, Officer
Aaron Kantor, Lieutenant
Mark Karle, Officer
Cary Kingston, Court Officer
Denise Kottke, Communication Specialist
Shane LaPorte, Officer
Adam LaVigne, Officer
John Lillie, Officer
Shannon Marcetic, Officer
Robert Marcinkowski, Coordinator
Jeff Mazur, Sergeant
William Mills, K9 Officer
Ralph Morgan, Officer
Jan Noppe, Officer
Robert Noppe, Traffic Officer

KayCe Parsons, Administrative Secretary II
Matthew Peters, Officer
Ann Polewka, Finance Assistant
Peter Postma, Officer
Sharon Raciboski, Part-Time Clerk Typist
JoAnne Reese, Communication Specialist
David Renteria, School Liaison Officer
Holly Rose, Training Officer
Eric Roth, Officer
Kyle Ruge, Officer
Steven Scarpino, K9 Officer
Dean Schuette, Jr., Detective
Gary Schuette, Detective
Carrie Shrock, Communication Specialist
Christopher Simpson, Lieutenant
Ed Smith, Officer
Jennifer Smith, Officer
Marc Smith, Officer
Steven Smith, Utility Worker II
Ryan Speidel, Officer
David Stadelman, Sergeant
Wesley Stanton, Officer
Brett Stiles, Detective
Thomas Tinklepaugh, Officer
Marilyn Walker, Data Clerk II
Sarah Walker, Community Service Officer
Kathy Webb, Data Clerk II
Mary Weston, Data Clerk II
Adam Williams, Sergeant
Toni Wilson, Communication Specialist



Chief's Letter

In 2008, I saw the completion of my first full year as Chief of Police. The year presented challenges that tested my abilities and others' abilities within the Department. While the learning curve is tremendous and still occurring today, I feel I have developed and grown professionally and personally. The most significant lesson learned for me is that the people who make up the organization are the reason why the Jackson Police Department is such a highly respected Department.

As you read this report, I ask that you stop and think about the dedication, hard work, ingenuity, and caring that went into making 2008 a successful year for the Department. There are many, many tasks which need to be completed within a police department to ensure services are being provided to the public. A vast amount of these tasks is tedious and rather boring. Some are exciting and even frightening. No matter what the task, the employees did their best, focused on what had to be accomplished to get the job done, and did so day in and day out. They have allowed the Jackson Police Department to develop the professional reputation that it has.

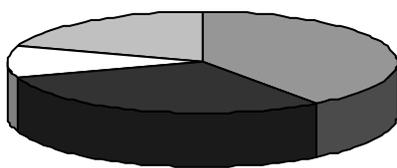
I want to thank each member of the Department for their commitment to this organization and for doing their best to make Jackson a wonderful place to live. Take pride in what you do, you have earned it.

Sincerely,

Matthew R. Heins
Chief of Police

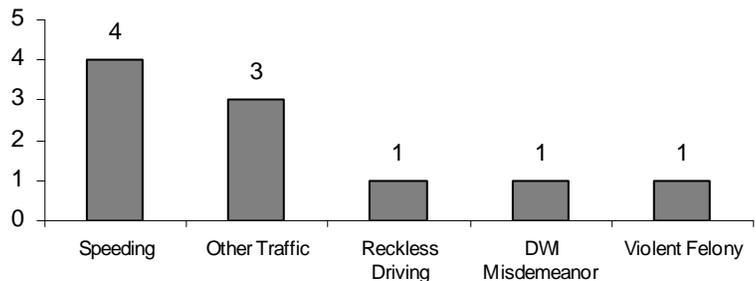
Pursuit Data

Pursuit Duration in Minutes



■ 1 Minute ■ 2 Minutes □ 3 Minutes □ 4 minutes

Initial Violation / Reason for Pursuit



Suspect Age	Number	% of Total
1—15	2	20%
19—23	1	10%
24—28	2	20%
29—35	2	20%
36—42	2	20%
50+	1	10%

Suspect Impairment	Number	% of Total*
None	3	30%
Alcohol	4	40%
Drugs	3	30%
Unknown	1	10%

One pursuit suspect was under the influence of both alcohol and drugs.

Staff Sergeant by Sergeant Robert Jenks

The Staff Sergeant position at the Jackson Police Department incorporates many different and varied administrative assignments which include:

- Internal investigations
- Grant writing and management
- Operations Manual review and management
- City of Jackson committee participation with the Safety Committee and Code Enforcement/Nuisance Properties
- New employee recruiting
- Pre-employment testing and background investigations
- Overseeing the Training Officer position
- Supervising the Records Coordinator
- Serving on various committees throughout the community
- Overseeing *Livescan*
- College internship program
 - Jennifer Kempf – Jackson Community College
 - Robyn Ehrig – Siena Heights University

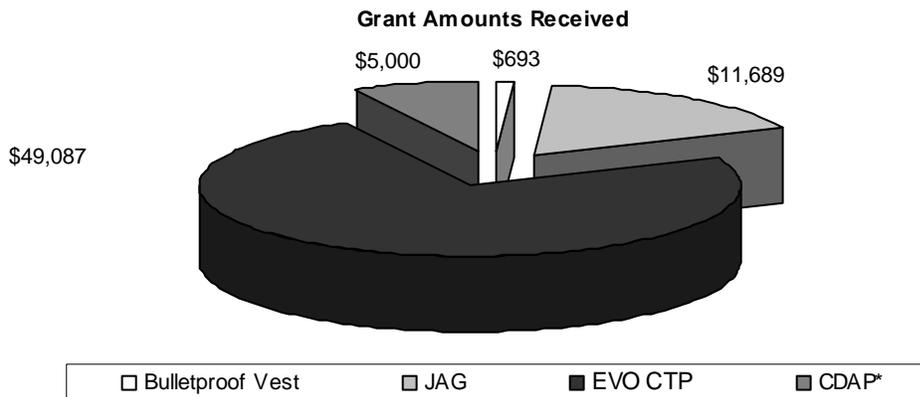
Livescan

The Department initially received *Livescan*, the ability to fingerprint people electronically, to fingerprint Jackson Public School employees per new legal requirements. We have now expanded our electronic fingerprinting capabilities to fulfill license/permit requirements and school/government requirements from local and surrounding jurisdictions.

Grants

Grant funding is used to offset costs of specific programs within the Department. Monies or equipment are obtained from state or federal sources and expended/utilized according to grant requirements. Equipment received from direct assistance programs is used to improve the *Jackson Police Department's* ability and capacity to respond to major critical incidents.

- *Justice Assistance Grant*—\$11,689—Replace one MDC each for the City and the County
- *Emergency Vehicle Operation Consortium Training Program*—\$49,087
- *Bulletproof Vest Grant*—\$693
- *CDAP*—Equipment for SRT—A ruggedized, handheld, field-portable search camera kit (approximate value \$5000)



*CDAP Grant amount is approximated; equipment was received, rather than grant monies.

Internal Investigation Summary
Major Internal Investigation Summary - 2004-2008

<i>Year</i>	<i>Total Complaints</i>	<i>Total Allegations</i>	<i>Exonerated</i>	<i>Unfounded</i>	<i>Sustained</i>	<i>Not Sustained</i>	<i># Resulted in Discipline</i>	<i>Citizen Initiated</i>
2004	12	25	1	9	10	4	3	7
2005	7	12	2	3	4	3	0	5
2006	10	23	10	3	5	5	3	6
2007	9	13	7	2	1	3	1	6
2008	8	29	9	0	14	6	2	4

Minor Internal Investigation Summary - 2004-2008

<i>Year</i>	<i>Total Complaints</i>	<i>Total Allegations</i>	<i>Exonerated</i>	<i>Unfounded</i>	<i>Sustained</i>	<i>Not Sustained</i>	<i># Resulted in Discipline</i>	<i>Citizen Initiated</i>
2004	10	15	1	11	0	3	0	10
2005	7	14	2	11	0	1	0	7
2006	7	10	5	4	0	1	0	7
2007	7	7	3	2	2	0	2	6
2008	8	10	5	1	0	4	0	7

Administrative Review Investigation Summary - 2004-2008

<i>Year</i>	<i>Total Complaints</i>	<i>Total Allegations</i>	<i>Exonerated</i>	<i>Unfounded</i>	<i>Sustained</i>	<i>Not Sustained</i>	<i># Resulted in Discipline</i>	<i>Citizen Initiated</i>
2004	8	8	1	3	4	0	4	3
2005	13	17	0	0	16	1	15	2
2006	19	26	9	4	9	4	9	9
2007	17	24	0	4	7	13	6	7
2008	17	17	1	1	13	2	13	3

Major internal investigations are cases of alleged brutality, racial profiling, sexual harrassment, etc.;
Minor internal investigations are often caess of alleged improper service or unprofessional behavior;
and Administrative Reviews examine an employee's actions when accused of a minor infraction.

Use of Force Summary

		Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Type	Threatened Deadly Force	0	1	1	0	1	0	1	2	0	0	0	0	6
	PPCT	1	3	1	5	2	1	1	2	2	0	2	0	20
	Ground Defense	3	3	4	4	1	2	5	1	2	5	0	0	30
	Chemical Agent	6	5	3	3	5	2	4	2	4	4	3	0	41
Outcome	Arrests	6	6	5	6	6	4	7	4	5	4	4	0	57
	Officer Injuries	0	3	2	0	1	0	0	3	0	0	0	0	9
	Subject Injuries	3	3	1	1	1	0	2	4	0	1	1	0	17
Reason	Drugs	0	4	1	1	2	0	0	0	0	0	0	0	8
	Alcohol	3	2	2	2	3	3	3	5	3	4	3	0	33
	Mental Illness	0	1	1	1	1	0	0	1	0	0	0	0	5

Patrol Operations by Lieutenant Christopher Simpson

The Patrol Division is the core service for any police department. For the Jackson Police Department, it is comprised of one lieutenant, eight sergeants, and 38 highly skilled and trained police officers, including two K9 officers. Patrol officers responded to 32,105 dispatched calls for service in 2008. That is 5,300 less than the year 2000 when the organization changed its policing philosophy to *Community Policing*.

Patrol methods have been consistent with the new *Community Policing* philosophy; officers continue working numerous hours of foot, bicycle, and Segway patrol in our local neighborhoods. The officers vary in experience from Officer Mark Karle (24 years of service) to Officer Warren Johnson (2 months of service). Regardless of their experience, they are dedicated to the core values of the organization and the community they serve.

2008 Calls for Service					
<i>January</i>	<i>February</i>	<i>March</i>	<i>April</i>	<i>May</i>	<i>June</i>
2246	2070	2397	2843	3136	3112
<i>July</i>	<i>August</i>	<i>September</i>	<i>October</i>	<i>November</i>	<i>December</i>
3128	3087	2872	2653	2231	2330

“Working patrol you wear many different hats during your day. You may go from a barking dog to a person with a knife to a domestic to a lost child. The Police Department supplies us with a big hat rack and I wear those hats proudly when serving the citizens of Jackson.” *Jan Noppe*, 23 years as a patrol officer.

“I enjoy working with the community and I like being the resource the community can count on when they are in need of assistance. Jackson is my hometown, I am raising my family here, and I have a vested interest in making our community better.” *Warren Johnson*, 2 months as a patrol officer.

The Patrol Division took 12,737 incident reports, 1,227 accident reports, issued 7,759 tickets, and arrested 3,368 people. Officers also worked collaboratively with the community on 105 different community problems through their respective Police and Community Teams (PACTs). Patrol will continue to strive for policing excellence through ethical and professional service.

Traffic Enforcement by Sergeant Kevin Hiller

The Jackson Police Department has maintained a dedicated traffic unit since 1997. The traffic unit’s responsibilities include enforcing both city and state traffic codes, investigating traffic accidents, and identifying and monitoring high traffic crash intersections and areas.

In 2008, the Jackson Police Department investigated 1,519 traffic crashes. Traffic crashes on public property totaled 1,227, while 292 crashes occurred on private property. The Department investigated two fatal accidents in 2008. According to a recent study conducted by the *University of Michigan Transportation Research Institute* conducted for the *Michigan Office of Highway Safety Planning*, the average cost of a traffic crash is \$21,253. Jackson’s costs for traffic crashes in 2008 totaled \$32,283,307.

Traffic enforcement as a whole is and has been a priority to many of the officers tasked with patrol duties. A total of 7,759 tickets were issued in 2008 by approximately 40 officers assigned to patrol. Traffic stops conducted by officers result in the possible issuance of traffic citations and also the arrest of suspects wanted in conjunction with numerous other crimes, including narcotics and wanted fugitives.

*Michigan Incident Crime Reporting
2005—2008 Comparison*

Type of Incident	2008		2007		2006		2005
Part I Crimes		<i>Inc/Dec</i>		<i>Inc/Dec</i>		<i>Inc/Dec</i>	
Homicide	2	-33%	3	0%	3	0%	3
Rape	79	32%	60	30%	46	7%	43
Robbery	73	-9%	80	-10%	89	19%	75
Aggravated Assault	191	4%	183	19%	154	-5%	162
Burglary	427	31%	327	-15%	383	-12%	434
Larceny	1443	-2%	1471	-21%	1861	4%	1783
Auto Theft	104	-21%	132	4%	127	-24%	168
Arson	15	-25%	20	-9%	22	-21%	28
Total Part I	2334	3%	2276	-15%	2685	0%	2696
Part II Crimes		<i>Inc/Dec</i>		<i>Inc/Dec</i>		<i>Inc/Dec</i>	
Non-Aggravated Assault	1258	-15%	1479	-2%	1504	5%	1437
Forgery & Counterfeiting	51	28%	40	-60%	99	50%	66
Fraudulent Activities	214	-12%	242	-4%	253	-16%	302
Embezzlement	19	-14%	22	-45%	40	74%	23
Stolen Property	24	-17%	29	61%	18	200%	6
Vandalism	773	-13%	885	-16%	1049	6%	985
Weapons	68	10%	62	-30%	88	54%	57
Prostitution & Com. Vice	17	-19%	21	40%	15	114%	7
Sex Offenses	55	28%	43	-10%	48	-19%	59
Narcotics & Drugs	837	42%	589	-21%	742	-1%	752
Gambling	2	0%	0	0%	0	0%	0
Family & Children	78	-19%	96	-3%	99	4%	95
DUIL & DUID	330	4%	316	-35%	483	31%	369
Liquor Laws	383	-1%	388	-13%	447	6%	420
Disorderly Conduct	357	4%	344	-3%	353	-23%	456
All Other	1537	-3%	1580	-6%	1683	3%	1635
Total Part II	6003	-2%	6136	-11%	6921	4%	6669
Total Part I & II	8337	-1%	8412	-12%	9606	3%	9365

2008 Awards



*KayCe Parsons
Civilian Employee
Of the Year*



*Ed Smith
Officer
Of the Year*



*Alex Hosser
Reserve Officer
Of the Year*

Photos courtesy of Rod Soat Photography

Meritorious Service

Officer Christopher Garrett
Officer William Mills
Officer Eric Roth
Officer Steven Scarpino

Team Awards

Bureau of Alcohol, Tobacco,
& Firearms
Jackson Housing Commission
Sergeant Jennifer Carter
Officer Jeremy Barnett
Officer Matthew Beard
Officer Christopher Garrett
Officer Ralph Morgan
Trooper Gina Gettel
Trooper John Richards

Term Awards

Officer Nathan Gross—1st
Officer Jeremy Barnett—2nd
Officer Ed Smith—3rd
Officer Nathan Gross—4th
Michelle Gossett—4th

Medals of Valor

Sergeant Timothy Hibbard
Officer Jason Ganzhorn
Officer Wesley Stanton

Merit Citation

Sergeant Jennifer Carter
Officer Timothy Black
Officer Nathan Gross
Officer Laurence Jacobson
Officer Peter Postma
Officer Eric Roth (2)
Officer Ed Smith
Officer Thomas Tinklepaugh
Cheryl Gilmore
Marcy Hibbard (2)
Denise Kottke
JoAnne Reese
Carrie Shrock

Physical Fitness Award

Officer Ralph Morgan

Partner Awards

Bureau of Alcohol, Tobacco,
& Firearms
Jackson Community Ambulance
Jackson Prosecutor's Office
U.S. Attorney

Outstanding Service

Detective Gary Schuette
Officer Stephen Andrews
Officer Michael Galbreath
Officer Christopher Garrett
Officer Scott Goings
Officer John Lillie
Officer Matt Peters
Officer Ed Smith
Kelly Fletcher

Citizen Awards

Michelle Adams
Adam Albert
Gary Moss
Karen Newman
Tracy Stanton

Retirements

Officer Maria "Lisa" Medina
Retired February 28, 2008
Communication Specialist Denah Russell
Retired May 31, 2008
Detective Judy Heins
Retired November 28, 2008

New Hires

CSO Sarah Walker
Officer Chad Dermeyer
Officer Kyle Ruge
Communication Specialist Toni Wilson

Promotions

John Holda
Promoted to Deputy Chief March 17, 2008
Kelly Fletcher
Promoted to Coordinator April 5, 2008
Christopher Simpson
Promoted to Lieutenant June 14, 2008
Timothy Hibbard
Promoted to Sergeant September 16, 2008
Warren Johnson
Promoted to Officer November 24, 2008

Honor Guard by Officer Matthew Peters

“I’ve done SWAT and JNET, and all of those things are fun. They’re about getting the bad guy, which is what we do. But this—being a member of this team—is where we get to do something for the good guys, and I’d give it all up if I could only do this.” *Officer Shane LaPorte, Honor Guard since 1993.*

“I’ve buried a lot of cops in my time in law enforcement. When I used to go to the funerals, it was missing something—missing the reverence that these fine men and women deserved for giving so much of themselves to this job, especially when we lose officers in the line of duty. These aren’t normal people, they don’t deserve normal funerals. They need to see, one final time, that what they did was worthy of respect and ceremony.” *Retired Lieutenant Frank Miller*

The last statement was paraphrased from a conversation with Retired Lieutenant Miller when asked why it is that he still volunteers so much of his time to the Jackson Police Department’s *Honor Guard*. Lieutenant Miller was hired by the Jackson Police Department in 1954 and retired in 1977, having founded the *Honor Guard* in 1970. After retirement, he remained active until 1982 and we were honored by his return in the early 1990s. He remains a volunteer advisor to the *Honor Guard* and historian for the Jackson Police Department.

One must only view the guestbook at the National Law Enforcement Officers Memorial to understand why any of the twelve members of the *Honor Guard* give their time. The Honor Guard participates yearly in the presentation of colors for Jackson area parades and ceremonies, as well as memorial events such as the Jackson County Law Enforcement Memorial and the State Law Enforcement Memorial in Lansing.

It is our privilege to stand guard and pay respect to those who have served before us and have now left. Some of those have given their time and passed as retirees. Still others, four since the Jackson Police Department’s inception, have lost their lives while serving the City of Jackson.

Officers Killed in the Line of Duty

*Sergeant Frederick Booth—End of Watch—March 19, 1906
Fatally wounded while apprehending safe burglars.*

*Captain John Holzapfel—End of Watch—February 5, 1907
Fatally wounded by a disgruntled employee.*

*Officer Leonard Carey—End of Watch—December 13, 1930
Fatally wounded during a domestic disturbance.*

*Lieutenant William James Nixon—End of Watch—April 27, 1978
Fatally wounded while apprehending a man transporting stolen construction equipment.*

Support Operations by Lieutenant Aaron Kantor

Support Operations is comprised of the Detective Bureau, Jackson Narcotics Enforcement Team, Service Desk, Property Management, Evidence Management, Records Management, Computer Systems Management, School Liaison Officers, Court Officer, and Training Officer. These employees work tirelessly each day to sustain and support the professional police services which are provided to the citizens of this community. When one takes a moment to think about the volume of work completed on an annual basis by Support Operations personnel, it is truly remarkable!

This small group of dedicated professionals is responsible for following up on the more than 32,000 calls for service requested by our citizens. This follow-up manifests itself into several functions, such as investigative follow-up, drug investigations, citizen assistance, evidence/property processing, data entry, technology upgrades, school partnerships, warrant processing, and training. All of these functions are critical and crucial to the smooth operation of the Jackson Police Department.

Detective Bureau by Sergeant David Stadelman

The *Detective Bureau* at full staff consists of one sergeant, five detectives, and one court officer. The sergeant is responsible for supervisory duties of the personnel in the Division. The sergeant reviews the felony cases for assignment to the detectives, monitors and resolves the drug forfeiture cases, and coordinates information exchange between prosecutors, detectives, and other law enforcement agencies. The court officer has several responsibilities, which include obtaining arrest warrants, taking arrestees to court for arraignment, and serving court subpoenas. The court officer acts as a liaison between the Jackson Police Department and the court system.

The detectives are responsible for the cases that are assigned to them from beginning to end. Detectives traditionally respond to major crime scenes to begin their investigation. Detectives review their assigned cases, including evidence and statements from suspects, victims, or witnesses. A very important part of the case for a detective is the preparation for trial once a warrant has been issued and a suspect criminally charged for a crime. In 2008, detectives were assigned a total of 235 cases to investigate. Primarily, the detectives investigate *Part One Crimes*, which are made up of seven offenses - homicide, burglary, robbery, rape, vehicle theft, aggravated assault, and larceny. The FBI tabulates the total number of *Part One Crimes* committed per city to calculate the *Crime Index* for cities in the United States and these statistics are published in the *Uniform Crime Report*.

The Jackson Police Department spearheaded a mortgage fraud task force which started in August 2007 and culminated in December 2008. The task force consisted of members of the Jackson Police Department, Michigan State Police, Jackson County Sheriff's Department, Federal Bureau of Investigation, United States Secret Service, United States Postal Service, and other state and local agencies. Mortgage fraud was widespread within the metropolitan area of Jackson, accounting for over 200 properties within the city as possible targets. After much hard work and a thorough investigation, five arrests were made and \$141,000 worth of assets frozen pending the court process.

Also in 2008, the Jackson Police Department continued its partnership with the Department of Justice, Bureau of Alcohol, Tobacco, Firearms, and Explosives in combating organized gangs and their affiliation with drugs and firearms in a federally funded initiative entitled *Project Safe Neighborhoods*. As a result of these ongoing investigations, there are currently eight criminal defendants, all of whom are held in federal custody. These eight defendants were responsible for over 275 police contacts within the last year involving shootings, weapons possession, and narcotics. They are all well known to the citizens on the east side of Jackson as a plague to the community. Since their arrest, calls for service have reduced dramatically.

Patrol Training Officer by Deputy Chief John Holda

The *Patrol Training Officer (PTO)* program consists of 15 weeks of training divided into four phases, including week long *Mid-Term* and *Final Evaluations*. The four training phases are divided into areas called *Substantive Topics: Non-Emergency Incident Response, Emergency Incident Response, Patrol Activities, and Criminal Investigation*.

Each training phase is comprised of 15 *Core Competencies* that make up the basic training elements in each phase. The *Substantive Topics* and *Core Competencies* are brought together to form a *Learning Matrix*, the content of which represents the procedures, policies, laws, and philosophies that the trainee will learn. The matrix serves as a guideline for trainers and trainees during the training period and demonstrates the relationship between *Core Competencies* and daily police activities.

This new training method incorporates the Department's problem solving and community policing philosophies to enhance the skills and abilities of each new officer joining the team of professionals at the Jackson Police Department.

The Jackson Police Department had three officers in the *PTO* process in 2008. Officer Chad Dermyer successfully completed the process in 2008. Officer Kyle Ruge and Officer Warren Johnson are scheduled to complete the process in 2009.

PTO Training Process

Week	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
Journaling	●														●	
Neighborhood Profile Exercise		●													●	
Coaching & Training Exercise		1 ●	2 ●	3 ●	4 ●	5 ●	6 ●		7 ●	8 ●	9 ●	10 ●	11 ●	12 ●		
Problem-Based Learning Exercise		1			2				3			4				
	Integration	Phase A			Phase B			Mid-Term Evaluation	Phase C			Phase D			Final Evaluation	

New Employees



Sarah Walker
Community Service Officer



Toni Wilson
Communication Specialist



Chad Dermyer
Patrol Officer



Kyle Ruge
Patrol Officer



Warren Johnson
Patrol Officer

Jackson Narcotics Enforcement Team by Sergeant Adam Williams

The *Jackson Narcotics Enforcement Team (JNET)* is a multi-jurisdictional task force comprised of resources and personnel from the Jackson Police Department, Jackson County Sheriff's Department, Blackman Township Department of Public Safety, and the Michigan State Police. The team primarily works toward interdiction and suppression of narcotics in Jackson County, but also targets major crimes.

During 2008, *JNET* initiated 276 complaints and arrested 242 violators for 348 various charges. Drugs that were purchased or seized had a value of \$967,478. Assets forfeited totaled \$214,217, which included \$158,176 in cash, \$53,041 in personal property and \$3,000 in real property. Forty-one firearms were seized and seventy-five search warrants were executed.

<u>JNET Activity</u>	<u>2008</u>	<u>2007</u>	<u>2006</u>	<u>2005</u>	<u>2004</u>
Investigations Initiated	276	302	423	319	440
Arrested Persons	242	265	391	326	306
Arrest Counts	348	369	520	451	362
Search Warrants Executed	75	87	95	76	66
Firearms Seized	41	61	67	49	67
Street Value of Drugs Seized	\$967,478	\$12,783,717	\$797,538	\$1,387,133	\$1,213,585

JNET officers were conducting surveillance on a drug house in the City of Jackson, which led to a traffic stop on a vehicle leaving the residence. During a consent search of the vehicle, *JNET* officers located and seized an ounce of marijuana from the passenger and several ounces of marijuana from the driver's purse. Interviews were conducted on the suspects, and based on the information, a search warrant was drafted and executed with approximately 15 pounds of marijuana and \$5,000 located.



Further information was obtained from the suspect and an additional search warrant was obtained for his home in Blackman Township. *JNET* officers seized additional marijuana, a Smith & Wesson revolver, and \$34,000 in cash.

<u>JNET Forfeiture Activity</u>	<u>2008</u>	<u>2007</u>	<u>2006</u>	<u>2005</u>	<u>2004</u>
Real Property Forfeited	\$3,000	\$0	\$0	\$0	\$1,757
Cash Forfeited	\$158,176	\$124,889	\$121,263	\$83,178	\$52,254
Personal Property Forfeited	\$53,041	\$58,661	\$62,722	\$108,257	\$74,792
Total Assets Forfeited	\$214,217	\$183,550	\$183,986	\$191,438	\$128,803

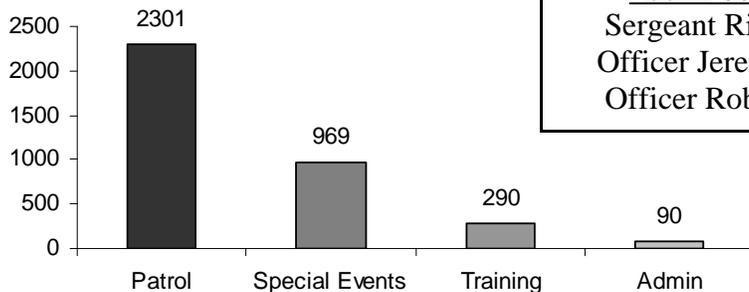
Reserve Program by Sergeant Jennifer Carter

The Jackson Police *Reserve Program* began in 1941 to assist with staffing due to tough economic times surrounding the war. During 2008, the Jackson Police *Reserve Program* continued its tradition of dedication to the Jackson Police Department and the citizens of Jackson. Despite not being able to hold an academy to accept new reserve officers, the 23 current reserve officers volunteered 3,649 hours of service. These hours may not seem like many, but the hours are all volunteer, and on top of the busy lives that each of our reserves has, including family, career, school, and even military deployment.

During 2008, Reserve Officer Lance Cunningham was called to active military duty and served our country overseas. Reserve Officer Andrew Sullivan was hired by the Jackson County Sheriff to become a full-time sworn deputy.

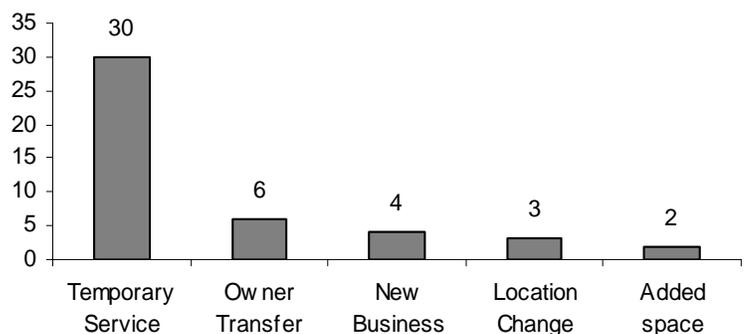
<u>400+ Hours</u> Sergeant Ronald Spees Officer Frank VanGoethem	<u>100—199 Hours</u> Officer Kenneth Carpenter Officer Ryan Corravo Officer Timothy Dean Officer Alex Hosser Officer Dennis Piloske Officer Joe Smith Officer Michael Trepka
<u>300—399 Hours</u> Sergeant Al Lindquist Officer Greg Miller	
<u>200—299 Hours</u> Sergeant Rick Smith Officer Jeremy Easter Officer Robyn Ehrig	

Volunteer Hours

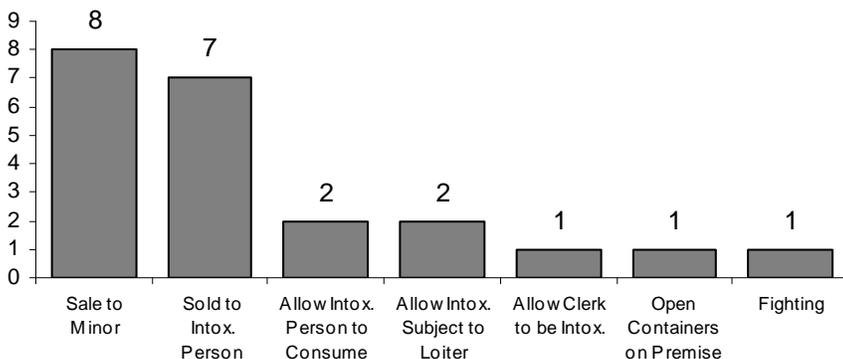


Training Office

Liquor Control Licenses



Liquor Control Violations



School Liaison Officer by Officer David Renteria

The Jackson Police Department and Jackson Public Schools have worked together for more than 30 years with the *School Liaison Officer* program. There are currently three officers assigned to the schools: Officer David Renteria at Jackson High School, Officer Mike Brandt at the Middle School at Parkside, and Officer Chuck Brant at Amy Firth and T.A. Wilson Academy.

With school violence on the rise across the nation, the *School Liaison Officer* program focuses on safety, order, and discipline. To that end, each officer has worked with their respective building administrators on developing a Crisis Response Plan. At the Middle School at Parkside, Officer Brandt had the building's external doors marked and numbered for easy recognition by emergency and first responders.

Jackson High School has developed protocols and training was provided to staff and administrators on how to deal with crisis situations. The Jackson *SRT* provided training to the staff regarding *Active Shooter in the School*. This training drove home the important role teachers and staff have in the safety measures developed. The protocol developed has been tested with three real situations over the last three years. The success of the program has led to other area school districts asking to mimic the program. Those schools are the Northwest School District, Lumen Christi High School, St. John's Elementary School, and some schools in the metropolitan Lansing area.

The school officers also assist the staff with school functions such as sporting events, dances, fun nights, and speaking in classrooms on a variety of topics. Officer Brandt at the Middle School at Parkside has also developed an after-school program. The program introduces students to police and fire functions with the end result working to identify students interested in these career fields.

The school officers have also partnered with the juvenile court to assist in the expedition of juvenile cases and on intervention techniques. The school officers have helped the students and the community identify with the Jackson Police Department in a way that develops trust and mutual respect. With the cooperation of all parties involved, the program will continue to be a success.

Information Technology by Computer Systems Manager Michelle Gossett

Throughout 2008, we faced many technological changes, upgrades, and challenges. A few such projects were:

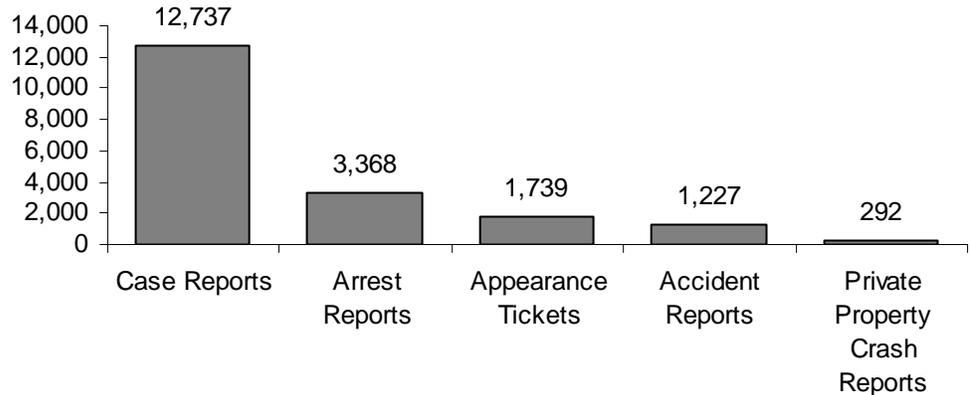
- Replacing old CD-based digital cameras with memory-stick based digital cameras,
- Working with Jackson County departments and other involved vendors to ensure accurate communication between the Jackson Police Department and the Jackson County Sheriff's Department in conjunction with the Sheriff's Department's upgrade of their emergency dispatching and records management software,
- Received approval to replaced the Mobile Data Computers in the patrol vehicles,
- Worked with other City of Jackson departments to implement a new complaint tracking software, which will ensure non-emergency complaints (power outages, water main breaks, etc.) are routed to the proper department and receive the appropriate follow-up,
- Updated communication with the State of Michigan to enable viewing of Secretary of State photographs for investigative purposes, and
- Upgraded Automatic Pistol Registry to comply with new federal and state guidelines.

As technology advances and the budget decreases, we must continue to look for ways to reduce cost, increase productivity, and continue supplying the equipment necessary to keep our officers and citizens safe.

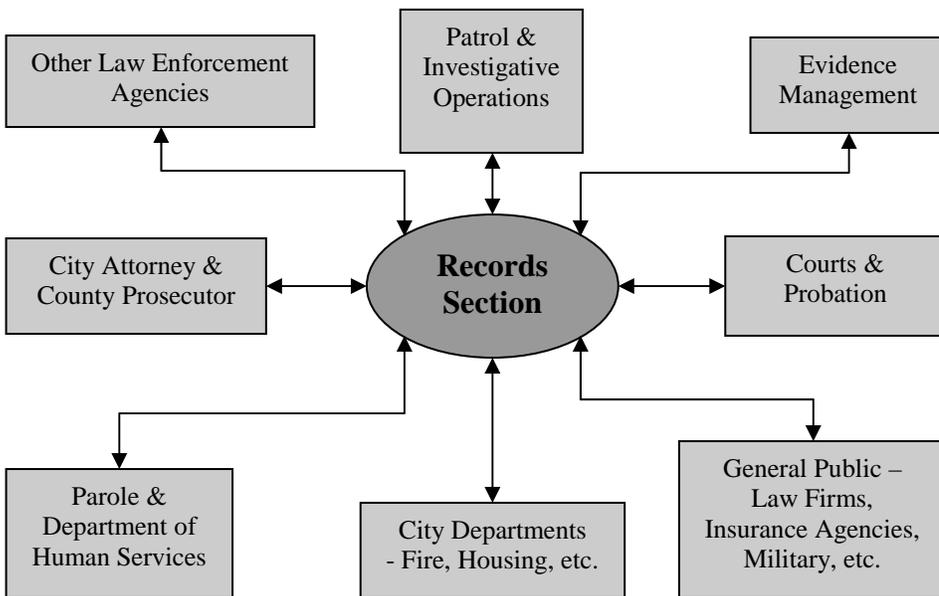
Records Section by Coordinator Robert Marcinkowski

The Records Section is responsible for the data entry and maintenance of all incident reports and other related paperwork generated within and by the Jackson Police Department. Other responsibilities include the copying and transmittal of report information to the public and countless other governmental agencies. The Records Section also provides crime related statistics and analysis on a regular basis.

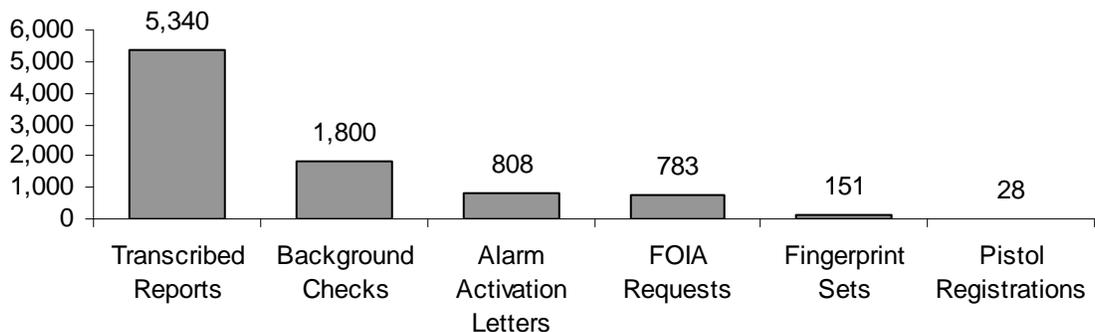
Data Entry



Information Flow



Services



Property Management by Coordinator Chad Edwards

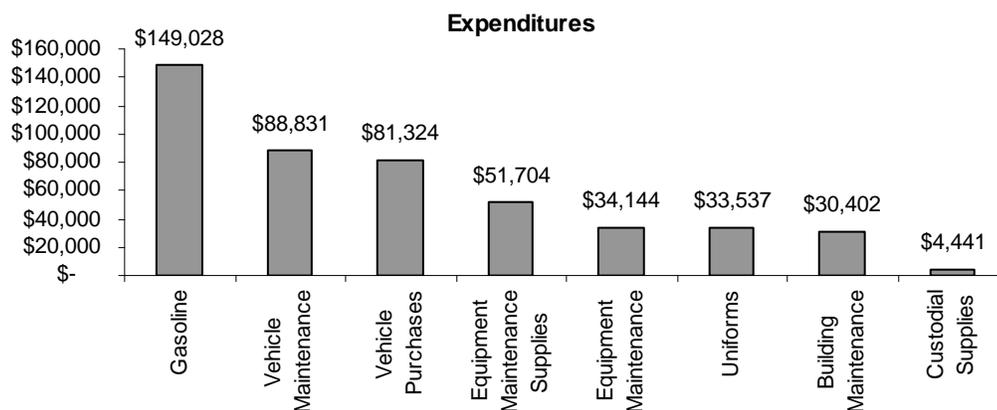
The role of *Property Management* is to keep the facility, vehicle fleet, and patrol equipment all operational and safe. It is our responsibility to ensure employees have access to reliable equipment, and that the proper tools are available to perform their job effectively. This involves everything from supplying enough vehicles for patrol functions to providing officers the uniforms and supplies they need for everyday use. Other responsibilities include researching new technologies, evaluating products and services, and the purchase of most department provisions, ranging from paper supplies to vehicles.

This year many improvements and modifications were made to the radio system. In January, 69 Motorola portable radios were purchased through the use of federal communications

funding. The radios were a necessary improvement, as existing units were purchased in 1996. A detailed review of the radio infrastructure was also performed, and all leased radio circuits were closely monitored. Adjustments to the radio system and the removal of obsolete radio circuits saved the department approximately \$1000 a month in billing expenses.

A series of repairs was performed on the building and property. Zone heating/cooling ductwork and controls were installed into the Detective Bureau, circuit breakers and wiring were re-routed from the generator to provide emergency power to the computer room, new sewage venting was installed into the lift station in our parking lot, and sections of cracked concrete along the front stairwell were repaired and replaced. The final section of roofing was replaced over the computer room, and a new sidewalk was constructed along the northeastern section of our building. Other improvements included the installation of privacy doors on all detective offices, and the renovation of the front lobby and chief's office.

Two transmitters and rooftop antennas were also purchased and installed into our facility. The transition created a wireless link between County and City police dispatch consoles. The system also provided dispatch capabilities on Fire Channels 1 and 2, and the ability to page all fire departments within Jackson



Service Desk by Communication Specialist Carrie Shrock

The *Service Desk* has many functions in the Police Department and is staffed 24 hours per day to provide valuable support to the officers working the street. It is also the backup center for Jackson County Central Dispatch during extremely high call times or other situations as needed.

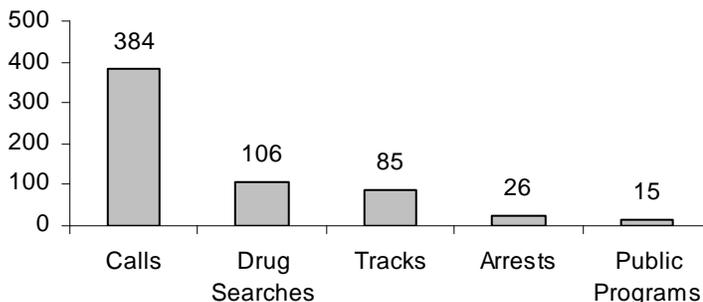
The job duties for the communication specialists are continually changing with the addition of newer technology, but all employees take it in stride. Communication specialists are the first contact citizens have with the Police Department when either calling or coming to the Department in person. They answer questions, take reports, register sex offenders and pistol applicants, and complete data entry. The Service Desk worked most of 2008 with six communication specialists due to Mary Weston taking a position in Records and Denah Russell retiring. Both are sadly missed, but we were proud to welcome Toni Wilson on board.

Canine Unit by Sergeant Jeff Mazur

The Jackson Police Department continues to employ two full time *K-9* officers to assist Patrol in areas such as commercial and residential building searches, tracking of individuals involved in felony crimes, vehicle searches involving illegal narcotics, and other miscellaneous activities. Without the immediate use of a *K-9*, many violent and dangerous subjects may have avoided apprehension over the years. The quality of life for many Jackson residents has improved since the inception of the *K-9* program more than a decade ago.

In 2008, the Jackson Police Department continued to see the benefit of having full time *K-9* officers on shift, so funding was allocated to purchase a canine with the intentions of replacing Beggy, who is near the end of her career. Unfortunately, Bella experienced some severe medical issues, and was unable to be certified as a working police dog. In December 2008, we purchased Nero, who is currently in the process of being trained and certified.

Canine Activity



Evidence Management by Coordinator Kelly Fletcher

Evidence Management is responsible for record keeping, secure storage, and maintenance of all property received from the Jackson Police Department and the Jackson County Sheriff's Department. This property includes found items, items taken for evidentiary value, items recovered as stolen, and items held for safekeeping.

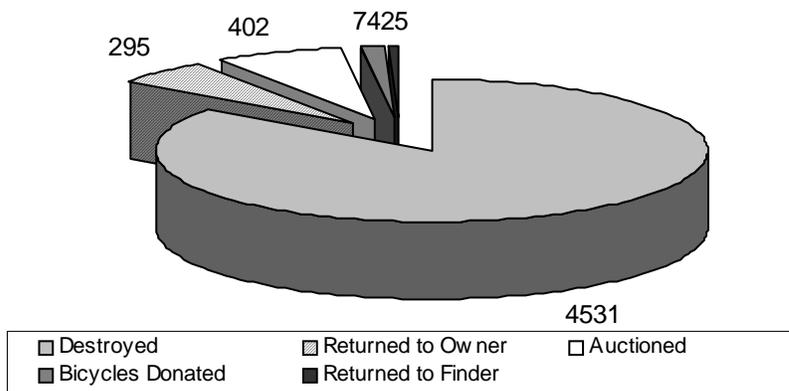
A major responsibility of *Evidence Management* is to manage and protect the chain of custody of all evidence, including what the Unit transports to the Michigan State Police Crime Lab for analysis. The importance of this function is to verify that evidence is exactly how it was submitted when seized and to maintain its credibility when prosecuting cases. Evidence Management also holds property that is found or recovered stolen so officers can attempt to determine ownership and return property to its rightful owner.

Bi-annual audits of the property room are completed by an external company. They verify integrity of the property, procedures, and chain of custody. Upon completion of the audit, the auditor prepares a summary of the audit findings and recommendations for improvements to the system. We have been conducting these audits for six years and have received conclusions of continuous improvements and positive remarks on the evidence management system.

In 2008, *Evidence Management* :

- Processed 9728 pieces of property which included 179 bikes and 100 guns,
- Turned over 24 items to other agencies, and
- Received \$201,664.85 into property.
 - \$197,595.41 was deposited as drug forfeiture.

Evidence Disposition



Special Response Team by Detective Dean Schuette, Jr.

The Jackson *Special Response Team (SRT)* is comprised of specially trained officers from the Jackson Police Department, the Jackson County Sheriff's Office, and Blackman Township Department of Public Safety. The SRT works in conjunction with the *Negotiator Response Team (NRT)* to bring peaceful resolutions to special threat situations.

Officers interested in joining the *SRT* must compete in a rigorous selection process. This process includes physical testing, psychological testing, firearm proficiency, tactical scenarios, and an oral interview. A candidate must pass all of the above tests before being selected to attend S.W.A.T. school. The candidate must continue to perform, as only upon successful completion of the school will the candidate be accepted as a member of the Jackson *SRT*.

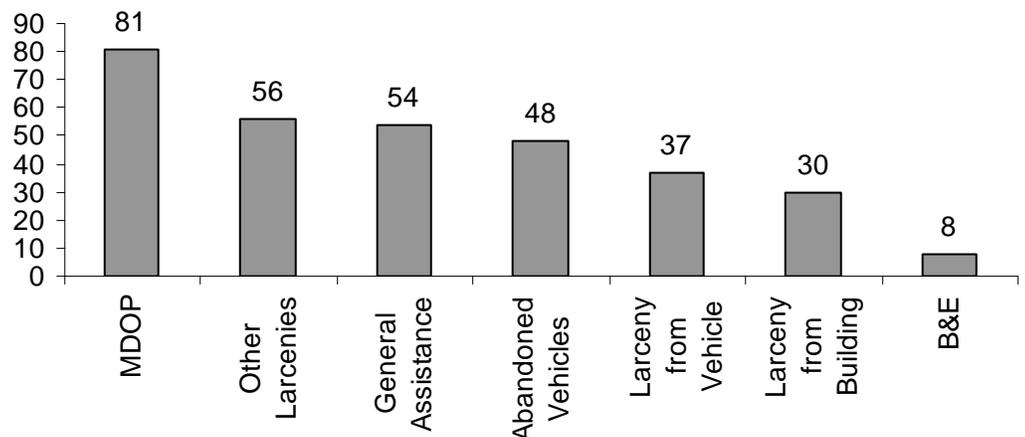
Date	Location	Situation	Outcome
1/31/08	322 Clinton St.	Armed suicidal person	No injuries
3/19/08	118 Wall St.	High risk warrant	No injuries
4/16/08	215 E. Robinson St.	JNET high risk warrant	No injuries
5/6/08	715 W. Michigan Ave.	JNET high risk warrant	No injuries
6/6/08	404 Burr St.	JENT high risk warrant	No injuries
8/13/08	111 W. Mason St.	JENT high risk warrant	No injuries
9/15/08	34 Ackerson Lake Rd.	High risk arrest warrant	No injuries
11/5/08	114 W. Biddle St.	JNET high risk warrant	No injuries

Community Service Officer by Officer Holly Rose

The *Community Service Officer (CSO)* Program allows individuals who are interested in becoming patrol officers the opportunity to obtain experience and knowledge while pursuing their college education.

The *CSO* handles low priority dispatched calls, including Malicious Destruction of Property, larcenies, run aways, abandoned vehicles, health and safety issues, parking violations, and other miscellaneous calls.

Calls For Service



Deputy Chief's Letter



*John Holda
Deputy Chief of Police*

Innovation is often hard to find in the law enforcement profession. Change is hard to come by, due to the tried and true traditions of fighting crime. This year we witnessed the introduction of a unique tool that was unleashed upon the sidewalks of Jackson in early June. If you witnessed an officer cruising along on a strange looking two-wheel contraption, you realized the inclusion of a *Segway* to our crime-fighting arsenal. While you may not believe a device such as this can actually be effective in taking criminals off the street, within the first month of deployment, officers riding the *Segway* arrested a drunk driver, a prostitute, and two individuals dealing drugs. Although not a conventional mode of transportation, the *Segway* provides an alternative to motor vehicle, bicycle, or foot patrol. With the challenge of four-plus dollar

per gallon gas prices, the electric *Segway* offered a little relief to our budget and a fun means to get around town.

Like most organizations, the Police Department is in a constant state of change in personnel. While we are sad to see our coworkers leave, we find solace in the fact they are moving on to pursue their dreams. The year saw the retirements of Officer Maria Medina, Communication Specialist Denah Russell, and Detective Judy Heins. Conversely, 2008 brought the promotion of several individuals within the organization. Kelly Fletcher was promoted to Coordinator, Warren Johnson to Officer, Tim Hibbard to Sergeant, Chris Simpson to Lieutenant, and I accepted the position as Deputy Chief.

Given all of the adjustments the year brought, the Department continued working toward our vision to collaborate in a team effort with community stakeholders to prevent crime and solve community problems.

I trust you have enjoyed this year's annual report. Please keep in mind, without the dedication and professionalism of our employees, we would not have accomplished anything during the past year. We rely on the men and women who comprise the Jackson Police Department every day of the year to provide a safe and secure community in which to live, work, and play.

*"Success is the sum of small efforts, repeated day in and day out."
- Robert Collier*

2008 Jackson Police Department Demographics					
	<i>Caucasian</i>	<i>African American</i>	<i>Hispanic</i>	<i>Asian</i>	<i>Total</i>
Sworn—Male	52	5	2	1	60
Sworn—Female	5	1	0	0	6
Civilian—Male	4	1	0	0	5
Civilian—Female	15	2	0	0	17
Total	76	9	2	1	88

Matthew R. Heins

Chief of Police



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