

# Jackson Police Department

2010 ANNUAL REPORT

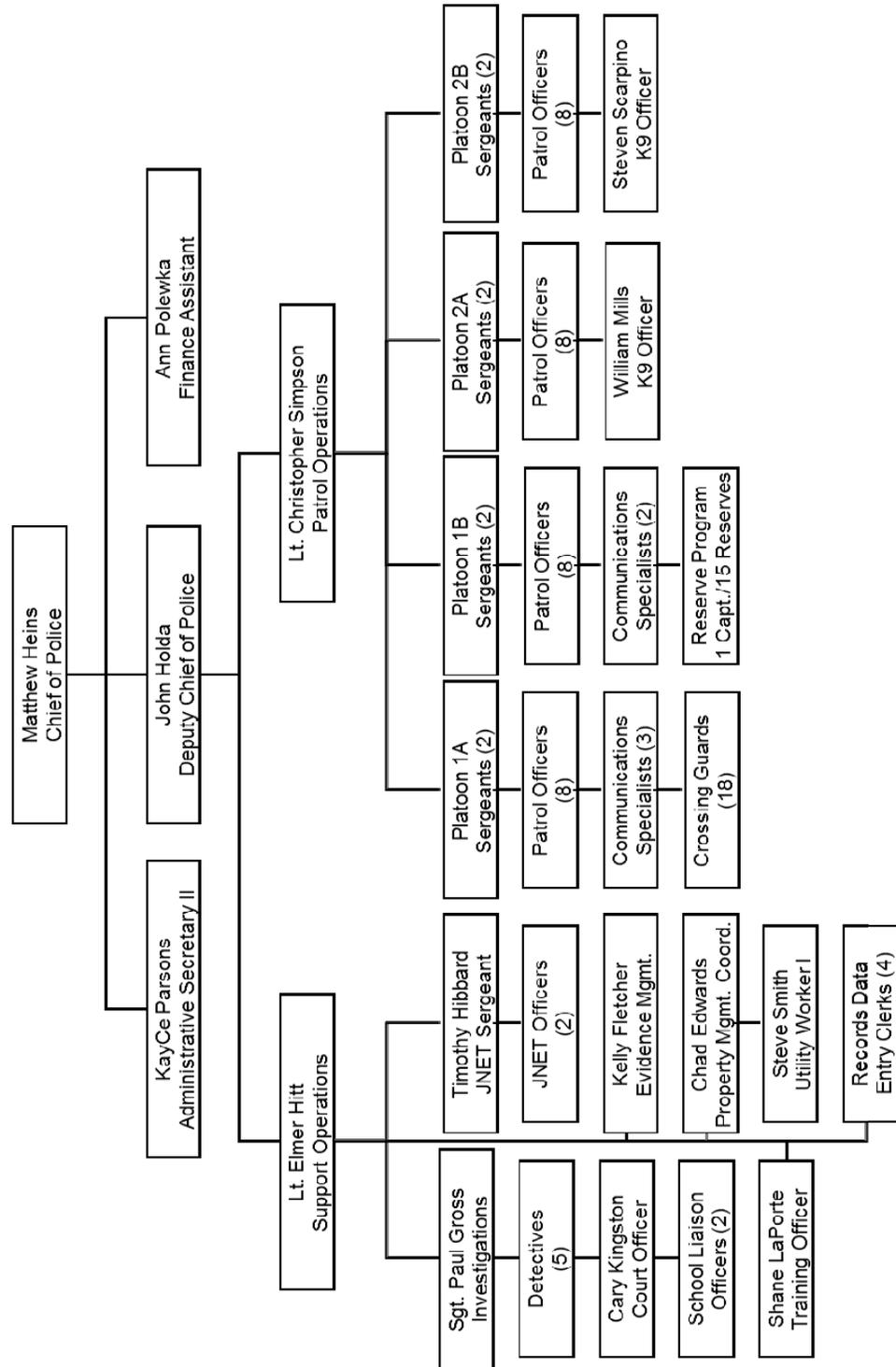


**In honor of**

**Officer James D. Bonneau**

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## Chief's Letter



I would like to dedicate the 2010 annual report to Officer James Bonneau. Jim paid the ultimate price while assisting Blackman Township Public Safety Officer Darin McIntosh with a domestic disturbance call on March 9, 2010.

Jim was hired as a police recruit in July of 2007 and promoted to the rank of officer in November of 2007. In his short time with us, he proved himself to be a hardworking, compassionate person who loved his job and wanted to help others. Quiet at times, he took his job seriously and challenged himself so he could grow and develop into a seasoned officer. While being here only a short time, Jim left a mark on the organization and will not be forgotten.

Jim's name has been added to the list, now totaling five, of officers who have died in the line of duty for the Jackson Police Department. While each incident is a tragedy, and the pain and suffering family members have had to deal with is unspeakable, I think it is important to focus on the character of these men, and of all the men and women in law enforcement.

To put yourself in danger, day in and day out, to deal with the dregs of society, and to have to stand up to frequent ridicule and criticism takes a special kind of person. Many days the job of a police officer is thankless. The hours can be tough, the work conditions deplorable, the stress on you and your family tremendous. Yet, we do it day after day. We answer the call for help, we head into danger to address the problem, we willingly go in harm's way so we can help those who cannot help themselves. It takes courage, dedication, and the ability to think clearly under pressure to do this. These experiences and character traits set us apart and bond us together.

This year we have had to deal with tragedy and difficulties rarely seen before at the police department. While there have been many low points, we have dealt with the pain and continued to move forward each day. I'm proud to be a police officer and proud to work for the Jackson Police Department. Most of all I'm proud to work with such a professional, dedicated, and loyal group of people.

If you look at the sign on our building, it states, "Professional community service without compromise." I believe each and every member of this department lives up to that motto every day they come to work.

### 2010 Department Demographics

	<i>Caucasian</i>	<i>African American</i>	<i>Hispanic</i>	<i>Asian</i>	<b>Total</b>
<b>Sworn—Male</b>	47	4	2	1	<b>54</b>
<b>Sworn—Female</b>	4	0	0	0	<b>4</b>
<b>Civilian—Male</b>	2	0	0	0	<b>2</b>
<b>Civilian—Female</b>	11	1	0	0	<b>12</b>
<b>Total</b>	<b>64</b>	<b>5</b>	<b>2</b>	<b>1</b>	<b>72</b>

## 2009/2010 Expenditures and 2010/2011 Budget

<u>Description</u>	<u>2009/2010 Actual</u>	<u>2010/2011 Budget</u>
<b>Personnel Services</b>		
Termination Pay	49,678	62,792
Salaries and Wages	3,853,896	3,680,423
Wages-Temporary	70,783	76,892
Overtime	149,102	184,562
Employers FICA	107,116	97,210
Health Insurance	686,924	727,222
Rx Drug Insurance	127,884	145,232
Health Insurance Deductible	12,622	14,629
Pension-General	52,752	48,489
Pension-Police/Fire 345	1,941,572	1,652,716
Unemployment	13,608	15,336
Workers Compensation	53,126	53,072
Other Fringe Benefits	14,050	62,797
<b>Material and Supplies</b>		
Office Supplies	14,209	19,447
Data Processing Supplies	3,206	5,549
Postage	319	310
Publications	1,152	1,754
Ammunition	8,138	14,628
Uniform Allowance	24,904	30,935
Gasoline	104,140	115,704
Miscellaneous Supplies	5,244	7,705
Photography Supplies	5,399	8,794
Laundry	747	767
Medical Supplies	581	885
Tracking Dog Supplies	1,875	2,240
Custodial Supplies	3,449	7,012
Equipment Maintenance Supplies	14,602	25,610
<b>Contractual and Other</b>		
Consultant Services	19,851	8,460
Contractual Services	2,001	1,960
Special Investigations	5,105	4,850
Medical Services	3,176	3,897
Telephone	76,475	69,836
Auto Allowance	2,200	-
Travel	1,524	4,345
Printing and Publishing	8,412	9,638
Insurance	119,652	121,447
Insurance-Deductible	12,265	10,000
Physical Agility Testing	44,481	41,463
Utilities	51,173	55,663
Building Maintenance	20,208	27,282
Equipment Maintenance	42,936	47,646
Office Equipment Maintenance	30,479	62,652
Vehicle Maintenance	93,103	95,980
Building Rental/Lease	5,502	5,460
Office Equipment Rental	85,216	28,214
Membership and Dues	1,400	1,504
Education and Training	15,314	15,740
Contribution to JED	35,989	37,790
<b>Capital Outlay</b>		
Software	-	6,580
Vehicles	56,604	78,000
Radio Equipment	13,923	-
<b>Total</b>	<b>8,068,068</b>	<b>7,801,119</b>

\* The City of Jackson's Fiscal Year runs from July 1 to June 30 of each year.

## Major Internal Investigations

Year	Total Complaints	Total Allegations	Exonerated	Unfounded	Sustained	Not Sustained	# Resulted in Discipline	Citizen Initiated
2006	10	23	10	3	5	5	3	6
2007	9	13	7	2	1	3	1	6
2008	8	29	9	0	14	6	2	4
2009	6	8	5	0	2	1	2	2
2010	5	5	2	0	3	1	3	2

## Minor Internal Investigations

Year	Total Complaints	Total Allegations	Exonerated	Unfounded	Sustained	Not Sustained	# Resulted in Discipline	Citizen Initiated
2006	7	10	5	4	0	1	0	7
2007	7	7	3	2	2	0	2	6
2008	8	10	5	1	0	4	0	7
2009	8	8	4	0	2	2	0	7
2010	13	13	7	0	5	1	4	9

## Administrative Reviews

Year	Total Complaints	Total Allegations	Exonerated	Unfounded	Sustained	Not Sustained	# Resulted in Discipline	Citizen Initiated
2006	19	26	9	4	9	4	9	9
2007	17	24	0	4	7	13	6	7
2008	17	17	1	1	13	2	13	3
2009	12	17	1	0	10	6	8	1
2010	13	13	0	0	13	0	12	1

*Major internal investigations are cases of alleged brutality, racial profiling, sexual harassment, etc.; minor internal investigations are often cases of alleged improper service or unprofessional behavior; and administrative reviews examine an employee's actions when accused of a minor infractions.*

# 2010 Departmental Awards



**Kelly Fletcher**  
**Civilian Employee**  
**of the Year**



**Officer Kyle Ruge**  
**Officer of the Year**



**Officer Timothy Dean**  
**Reserve Officer**  
**of the Year**

Citizen Award

Kim Wilson

Merit Citation

Paul Cushman  
Cheryl Gilmore  
Scott Goings  
Holly Rose  
Ryan Speidel

Outstanding Service

Jeremy Barnett  
Matthew Beard  
Chad Dermyer  
Craig Edmondson (2)  
Cheryl Evans  
Michael Galbreath  
Jason Ganzhorn  
Sergio Garcia  
Scott Goings  
Ryan Grimm  
Nathan Gross  
Shannon Marcetic  
Ralph Morgan  
Kyle Ruge  
Steven Scarpino (2)  
Edward Smith  
Ryan Speidel  
Brett Stiles

Term Award

Kyle Ruge

Team Award

Richard Burkart  
John Lillie  
Eric Roth  
Jason Ganzhorn  
Robert Jenks  
Shannon Marcetic  
Peter Postma  
Kyle Ruge  
Steven Scarpino

Lifesaving Award

Holly Rose

Meritorious Service

Chad Dermyer (2)  
Michael Galbreath  
Michael Gleeson  
Scott Goings  
Timothy Hibbard  
Robert Jenks  
Shannon Marcetic  
Peter Postma  
Kyle Ruge

Medal of Valor

Darin McIntosh

# Jackson Police Employees

As of December 31, 2010

<b>Paul Albrecht</b> , Officer	<b>Ryan Grimm</b> , Officer	<b>Peter Postma</b> , Officer
<b>Steven Andrews</b> , Officer	<b>Nathan Gross</b> , Officer	<b>JoAnne Reese</b> , Communication Specialist
<b>Jeremy Barnett</b> , Officer	<b>Paul Gross</b> , Sergeant	<b>David Renteria</b> , Officer
<b>Matthew Beard</b> , Officer	<b>Matthew Heins</b> , Chief of Police	<b>Holly Rose</b> , Officer
<b>Timothy Black</b> , Officer	<b>Marcy Hibbard</b> , Communication Specialist	<b>Eric Roth</b> , Officer
<b>Michael Brandt</b> , Officer	<b>Timothy Hibbard</b> , Sergeant	<b>Kyle Ruge</b> , Officer
<b>Charles Brant</b> , Officer	<b>Kevin Hiller</b> , Sergeant	<b>Steven Scarpino</b> , K9 Officer
<b>Cynthia Brenner</b> , Data Clerk II	<b>Elmer Hitt</b> , Lieutenant	<b>Dean Schuette, Jr.</b> , Detective
<b>Richard Burkart</b> , Officer	<b>John Holda</b> , Deputy Chief of Police	<b>Gary Schuette</b> , Detective
<b>Jennifer Carter</b> , Sergeant	<b>Laurence Jacobson</b> , Officer	<b>Carrie Shrock</b> , Communication Specialist
<b>Richard Cook</b> , Sergeant	<b>Robert Jenks</b> , Sergeant	<b>Christopher Simpson</b> , Lieutenant
<b>Lewis Costley</b> , Officer	<b>Mark Karle</b> , Officer	<b>Ed Smith</b> , Detective
<b>Chad Dermeyer</b> , Officer	<b>Cary Kingston</b> , Officer	<b>Marc Smith</b> , Officer
<b>Craig Edmondson</b> , Officer	<b>Shane LaPorte</b> , Officer	<b>Steven Smith</b> , Utility Worker II
<b>Chad Edwards</b> , Coordinator	<b>John Lillie</b> , Officer	<b>Ryan Speidel</b> , Officer
<b>Kelly Fletcher</b> , Coordinator	<b>Shannon Marcetic</b> , Officer	<b>David Stadelman</b> , Sergeant
<b>Andrew Flint</b> , Officer	<b>Jeff Mazur</b> , Sergeant	<b>Wesley Stanton</b> , Officer
<b>Michael Galbreath</b> , Officer	<b>William Mills</b> , K9 Officer	<b>Brett Stiles</b> , Detective
<b>Jason Ganzhorn</b> , Officer	<b>Ralph Morgan</b> , Officer	<b>Thomas Tinklepaugh</b> , Officer
<b>Sergio Garcia</b> , Detective	<b>Jan Noppe</b> , Officer	<b>Marilyn Walker</b> , Data Clerk II
<b>Cheryl Gilmore</b> , Communication Specialist	<b>Robert Noppe</b> , Officer	<b>Kathy Webb</b> , Data Clerk II
<b>Michael Gleeson</b> , Sergeant	<b>KayCe Parsons</b> , Administrative Secretary	<b>Mary Weston</b> , Data Clerk II
<b>Scott Goings</b> , Officer	<b>Matthew Peters</b> , Officer	<b>Adam Williams</b> , Sergeant
<b>Gary Grant</b> , Officer	<b>Ann Polewka</b> , Finance Assistant	<b>Toni Wilson</b> , Communication Specialist

## Promotions

**Elmer Hitt**

Promoted to Lieutenant 2/13/10

**Frank VanGoethem**

Promoted to Reserve Sergeant 9/13/10

## Retirements

**Robert Marcinkowski**

Retired 3/5/10

## Layoff

**Michelle Gossett**

Laid off Effective 3/5/10

## Reinstatement

**Kyle Ruge**

Reinstated as Officer 3/13/10



Lt. Christopher  
Simpson

## Patrol Operations

In 2010, the Jackson Police Patrol Division was comprised of 34 sworn police officers, 8 sergeants, and 1 lieutenant. The officers represent the backbone of the organization and patrol eight different quadrants called Police And Community Teams (PACTs). Each PACT has approximately four officers and one supervisor who are assigned to the PACT on a daily basis. They work in tandem with the community and work on community-related issues from associated crimes to non-criminal complaints and civil disputes. In 2010, the Patrol Division responded to 42,174 incidents, took approximately 8,000 police reports, initiated 12,752 traffic stops, made 3,066 arrests, issued 10,003 traffic citations, and investigated 1,415 accidents.

By integrating traditional patrol strategies with non-traditional, geographical-based problem-oriented methods, the Jackson Police Department has been able to transform and maintain our Patrol Division into a proactive group of community problem solvers. Moreover, by involving various stakeholders in the process of problem identification, analysis, response, and assessment, we are creating an environment where everyone has a role to play in improving the quality within our community.

On March 9, 2010, the Jackson Police Department suffered a staggering loss when Officer James Bonneau was killed in the line of duty. Officer Bonneau worked in PACT C1 and served the department and community well. His dedication and loyalty to serve will truly be missed but will never be forgotten.

## Traffic Enforcement by Sgt. Kevin Hiller

In 2010, the Jackson Police Department investigated 1,415 traffic crashes on both public and private property, including two fatal accidents. According to a study by the University of Michigan Transportation Research Institute (UMTRI) conducted for the Michigan Office of Highway Safety Planning, the average cost of a traffic crash is \$21,253. Jackson's costs for traffic crashes in 2010 totaled \$30,072,995.

Traffic enforcement as a whole is and has been a priority to many of the officers tasked with patrol duties. A total of 10,003 tickets were issued in 2010 by 34 officers assigned to patrol duties. Traffic stops conducted by officers result in the possible issuance of traffic citations, and also the arrest of suspects wanted in conjunction with numerous other crimes including narcotics and wanted fugitives.

The Jackson Police Department had maintained a dedicated traffic unit since 1997. The traffic unit's responsibilities included enforcing both city and state traffic codes, investigating traffic accidents, and identifying and monitoring high traffic crash intersections/areas. It is with regret that due to budget restraints, the traffic unit was disbanded in 2010.

## Michigan Incident Crime Reporting 2007—2010 Comparison

Type of Incident	2010		2009		2008		2007
<b>Part I Crimes</b>		<i>Inc/Dec</i>		<i>Inc/Dec</i>		<i>Inc/Dec</i>	
Homicide	4	33%	3	50%	2	-33%	3
Rape	51	-25%	68	-14%	79	32%	60
Robbery	57	-29%	80	8%	74	-9%	80
Aggravated Assault	206	-8%	225	18%	191	4%	183
Burglary	446	8%	414	-3%	427	31%	327
Larceny	1150	-15%	1355	-6%	1443	-2%	1471
Auto Theft	62	-26%	84	-19%	104	-21%	132
Arson	16	-16%	19	27%	15	25%	20
<b>Total Part I</b>	1992	-11%	2248	-4%	2335	3%	2276
<b>Part II Crimes</b>		<i>Inc/Dec</i>		<i>Inc/Dec</i>		<i>Inc/Dec</i>	
Non-Aggravated Assault	1049	-15%	1239	-2%	1258	-15%	1479
Forgery & Counterfeiting	29	-37%	46	-10%	51	28%	40
Fraudulent Activities	221	-14%	257	20%	214	-12%	242
Embezzlement	17	60%	10	-47%	19	-14%	22
Stolen Property	46	21%	38	58%	24	-17%	29
Vandalism	620	-22%	789	2%	773	-13%	885
Weapons	67	10%	61	-10%	68	10%	62
Prostitution and Com. Vice	12	71%	7	-59%	17	-19%	21
Sex Offenses	70	89%	37	-33%	55	28%	43
Narcotics & Drugs	673	-3%	695	-17%	837	42%	589
Gambling	1	0%	1	-50%	2	0%	0
Family & Children	75	0%	75	-4%	78	-19%	96
DUIL & DUID	441	-23%	570	73%	330	4%	316
Liquor Laws	383	-8%	415	8%	383	-1%	388
Disorderly Conduct	334	-14%	387	8%	357	4%	344
All Other	1242	-15%	1459	-5%	1537	-3%	1580
<b>Total Part II</b>	5280	-13%	6086	1%	6003	-2%	6136
<b>Total Part I &amp; II</b>	7272	-13%	8334	0%	8338	-1%	8412

## Support Operations



Lt. Elmer Hitt

Support Operations is comprised of the Detective Bureau, Jackson Narcotics Enforcement Team, Service Desk, Property Management, Evidence Management, Records Management, School Liaison Officers, Court Officer, and Training Officer. These employees work tirelessly each day to sustain and support the professional police services which are provided to the citizens of this community. When one takes a moment to think about the volume of work completed on an annual basis by Support Operations personnel, it is truly remarkable!

As we can sometimes forget, the work does not end after the police officer takes the report on the street. This initial report often requires investigative follow-up, drug investigations, citizen assistance, evidence and/or property processing, data entry, technology upgrades, school partnerships, warrant processing, and training. All of these behind the scenes functions are critical to the continued success and service provided by the Jackson Police Department.

## Detective Bureau by Sgt. Paul Gross

The Detective Bureau is comprised of five detectives, the court officer, and two school liaison officers.

The detectives are responsible for investigating felony cases within Jackson, from financial fraud, aggravated assaults, child abuse and sexual assaults, to homicides. Detectives work diligently to solve these cases and obtain warrants for suspects who are responsible for these crimes. In 2010, detectives were assigned 362 cases to investigate. Our detectives are well-known for their tenacity and ability to overcome challenges and obstacles in order to solve cases for the victims. Our investigators also partner with a multi-jurisdictional County Task Force to solve crimes that affect both City and County residents.

The Jackson Police Department partners with the Federal Bureau of Investigation and Bureau of Alcohol, Tobacco, and Firearms (BATF) to expand investigations for Federal prosecution with the community's most violent criminals. The BATF's Project Safe Neighborhood collaboration is used in Jackson to combat criminal gang activity within the City. Through these joint collaborative efforts with federal agencies, the Jackson Police Department is able to prosecute violent offenders. If convicted, they receive much harsher sentences from federal prosecution.

The court officer acts as a liaison between the Jackson Police Department and the court system. The court officer coordinates police reports to be forwarded to the Jackson County Prosecutor's Office and the City Attorney's Office, as well as delivers subpoenas.

Our two school liaison officers partner with staff at the Middle School at Parkside and Jackson High School to ensure a safe learning environment for students.

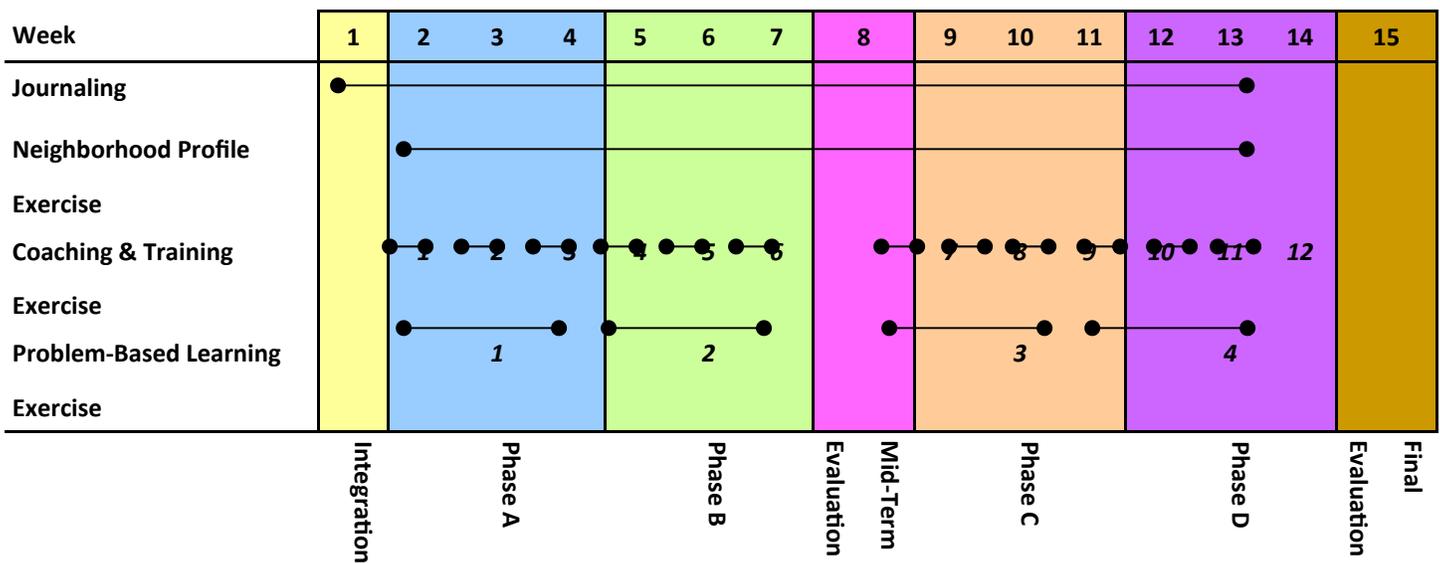
# Patrol Training Officer by Lt. Elmer Hitt

The Patrol Training Officer (PTO) program consists of 15 weeks of training divided into four phases, including week-long Mid-Term and Final Evaluations. The four training phases are divided into areas called Substantive Topics: Non-Emergency Incident Response, Emergency Incident Response, Patrol Activities, and Criminal Investigation.

Each training phase is comprised of 15 Core Competencies that make up the basic training elements in each phase. The Substantive Topics and Core Competencies are brought together to form a Learning Matrix, the content of which represents the procedures, policies, laws, and philosophies that the trainee will learn. The matrix serves as a guideline for trainers and trainees during the training period and demonstrates the relationship between Core Competencies and daily police activities.

This training method incorporates the Department’s problem solving and community policing philosophies to enhance the skills and abilities of each new officer joining the team of professionals at the Jackson Police Department.

**PTO Training Process**



# Service Desk by Sgt. Jennifer Carter

During 2010, the service desk saw many changes, but continued to provide valuable service to both the citizens of Jackson and Jackson police officers. The service desk is staffed 16 hours per day and the communication specialists are usually the first contact citizens have when either calling or coming into the police department. The service desk is also used as backup for Jackson County 911 and Central Dispatch. Communications specialists are trained on how to handle the overflow of calls that may be routed to the department in times of emergency or high call volume.

The job duties of the communications specialists continually change with the addition of newer technology, but they all take it in stride. Communications specialists answer questions, take reports, administer preliminary breath tests, register sex offenders, receive pistol applications, and complete data entry.

# Jackson Narcotics Enforcement Team



**Sgt. Timothy Hibbard**

The Jackson Narcotics Enforcement Team (JNET) is a multi-jurisdictional task force comprised of resources and personnel from the Jackson Police Department, Jackson County Sheriff's Department and the Michigan State Police. The team primarily works toward interdiction and suppression of narcotics in Jackson County. JNET personnel and resources are also used to assist with major crime targets.

One specific case began when JNET officers received information on an individual suspected of selling large quantities of cocaine in the Columbia Township / Brooklyn area in Jackson County. Officers opened a long-term investigation and eventually made several undercover purchases of cocaine from the suspect, which led to a buy/bust. In all, officers purchased approximately 12 ounces of cocaine.

The information provided by one suspect led officers to a second suspect. The suspect-turned-informant was able to order another three ounces of cocaine from this second suspect. The second suspect made contact with the informant and made a delivery of over three ounces of cocaine in a drug free school zone. Officers followed the suspect into a local school where the suspect gave an individual the JNET buy money, then attempted to flee. The suspect fled out the back door of the school and was located by officers. This suspect is now in the sentencing phase and is facing a mandatory prison sentence of 23 years.

**JNET Activity**

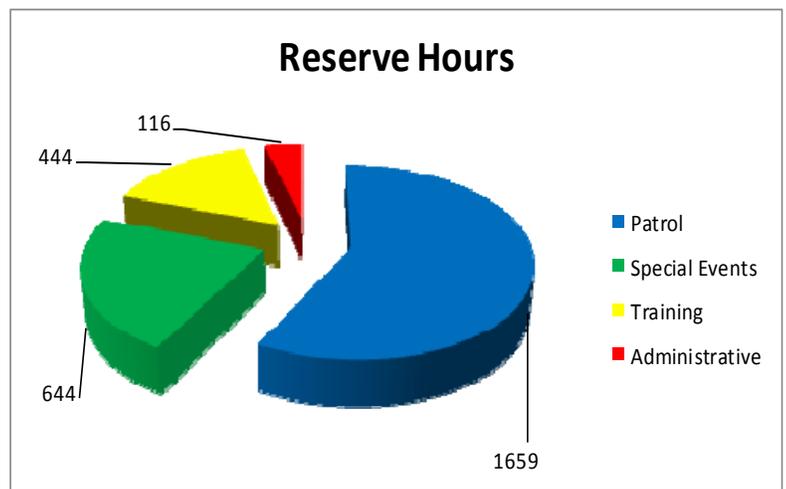
	2006	2007	2008	2009	2010
Initiated Investigations	423	302	276	259	300
Arrested Persons	391	265	242	209	169
Arrest Charges	520	369	348	290	221
Search Warrants	95	87	75	57	74
Firearms Seized	67	61	41	38	45
Drugs Seized (Street value)	\$797,538	\$12,783,717	\$967,478	\$1,689,144	\$2,429,634
Real Property Forfeited	\$0	\$0	\$3000	\$0	\$0
Cash Forfeited	\$121,263	\$124,889	\$158,176	\$133,275	\$139,571
Personal Property Forfeited	\$62,722	\$58,661	\$53,041	\$76,538	\$42,145

# Reserve Program by Sgt. Jennifer Carter

As the economy continued to be difficult for the citizens of Jackson and the State of Michigan, it was also difficult for the Jackson Police Reserves. Some members took jobs away from Jackson and were unable to continue their commitment of volunteerism to the citizens of Jackson. During 2010, the reserve cadre shrunk to its lowest numbers in many years with only 11 active reserves. Despite low numbers, the reserves volunteered almost 2900 hours. Also during 2010, Officer Frank VanGoethem was promoted to the rank of Sergeant. Timothy Dean was selected as Reserve Officer of the Year for 2010. He has been a reserve for three years.

The remaining reserves are looking forward to celebrating 70 years of tradition and service to the citizens of Jackson in 2011 as the reserves began in 1941.

<p><b>Volunteered 400+ Hours</b>                  Lt. Ronald Spees                  Sgt. Frank VanGoethem</p>
<p><b>Volunteered 300-399 Hours</b>                  Sgt. Alan Lindquist                  Ofc. Timothy Dean</p>
<p><b>Volunteered 200-299 Hours</b>                  Ofc. Kenneth Carpenter                  Ofc. Greg Miller</p>
<p><b>Volunteered 100-199 Hours</b>                  Ofc. Alex Hosser</p>



# Training Officer by Officer Shane LaPorte

The Police Department has one full time training officer/ license enforcement officer. The primary duty of the training officer is the coordination of department and Southern Michigan Criminal Justice Training Consortium (SMCJTC) training and maintaining training records. Personnel are regularly sent to school and seminars to enhance their law enforcement skills and maintain certifications. Continued training and re-enforcement of existing skills is critical to the successful operation of the Jackson Police Department

The SMCJTC has 25 agencies and nearly 250 officers. Each year the training officer is responsible for submitting a competitive grant to the Michigan Commission on Law Enforcement Standards (MCOLES). In 2010 the SMCJTC was given a grant for nearly \$40,000 , which was used to teach 120 officers defensive driving and pursuit driving techniques.

The training officer is also responsible for processing and investigating all aspects of licensing within the city; receiving applications for cab, liquor and weapons licenses, as well as complaints relating to license violations.

# Records Unit

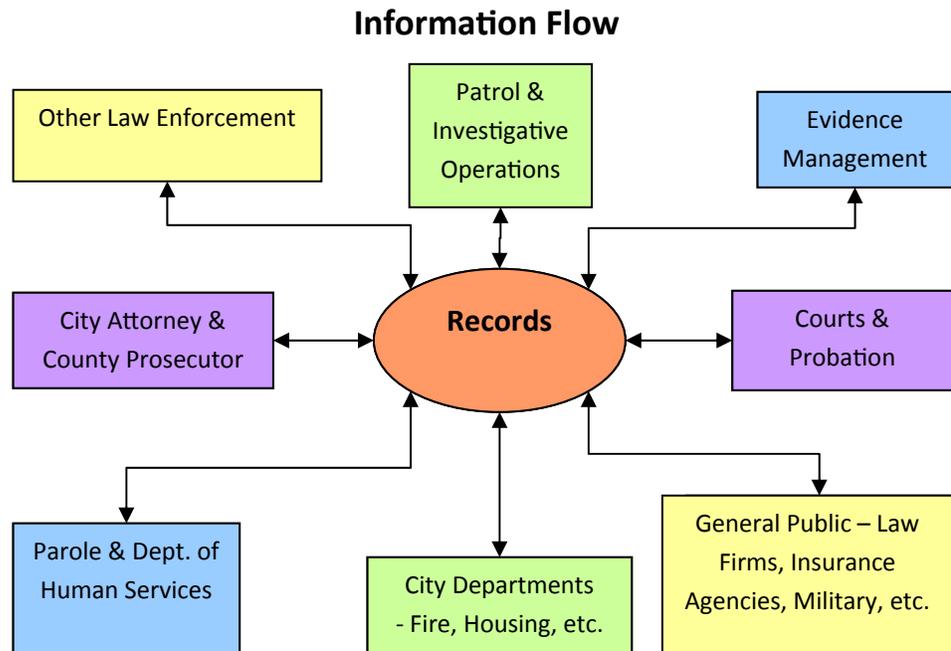


Lt. Elmer Hitt

The Jackson Police Department Records Bureau is comprised of four full-time Data Clerks. The flow of paperwork into and out of the Records Bureau is never ending. The entry of this data is critical to the investigative efforts of the agency and is essential in providing quality service to the community.

Data entry includes police reports, traffic crashes, arrest reports, and traffic citations. The Data Clerks are also responsible for conducting background checks, fingerprints, and serving citizens on a daily basis.

Data Clerks field calls throughout the day from other criminal justice agencies and partners including Parole, Probation, Department of Human Services, Prosecutor's Office, and other departments. Fulfilling requests in a timely manner is paramount in order to maintain efficiency throughout the system.



# School Liaison by Officer Craig Edmondson

The School Liaison Officer (SLO) program has proven to be a successful partnership between the Jackson Public School district and the Jackson Police Department. This year has proven to be a challenge for both, as State revenue sharing declined. These budget issues caused the closure of Amy Firth Middle School and the elimination of one school liaison which was assigned to T.A. Wilson Academy. Only two schools now have liaison officers: Jackson High School where Officer Paul Albrecht is assigned and the Middle School of Parkside where Officer Craig Edmondson is assigned.

The SLOs are responsible for many administrative functions within the educational environment. These duties include working with principals in order to incorporate safety and security procedures for school evacuations and drills, such as tornados and fires. Also, the SLO program focuses on order and discipline. SLOs educate students on ethical behavior and building healthy relationships amongst their peers.

School Liaison Officers utilize community policing concepts to educate and guide students' behavior to function on teams and work together in school. Students build rapport with officers and work towards a trusting relationship. The program introduces students to police and fire functions with the end result to identify students interested in these career fields. This interaction at the middle school and high school helps students understand police functions and the officers themselves. The school officers have also partnered with the juvenile court to assist in expediting juvenile cases and intervention techniques.

Officers give presentations about cyber bullying, internet safety, school bullying, and other topics. This helps the officers build positive relationships with the students by using the presentations as ice breakers and helps create a more approachable relationship with Parkside students. Officers also work together to assist the schools with functions such as sporting events, dances, fun nights, and prom.

## Special Response Team by Officer Shane LaPorte

The Special Response Team is a combination of law enforcement personnel from the Jackson Police Department and Jackson County Sheriff Office. The team consists of 15 highly trained members whose mission is to successfully handle any high risk situation within Jackson County. These situations may range from barricaded persons, hostage situations and high risk search warrants.

The team's basic concept is teamwork, and the team constantly strives to become more proficient toward its mission. Excellence exists as a goal for each member, and each member constantly focuses on proficiency in decision-making, marksmanship, response tactics, and physical fitness. Each member must complete a 6 month review and pass all stages to remain part of the team. Although members may be a specialist in a specific tactical area, each member is able to perform all tasks required by a Special Response operator.

Officers wishing to be part of the SRT team must successfully complete a series of tests that include physical assessment, firearms qualification, oral board interview, psychological exam, and practical scenarios. Accepted members must then complete a special academy that instructs the tactics required of an operator.

Operators train monthly as a team to hone their skills and remain at the top of their game so they are ready when the need for their services arises .

# Evidence Management



**Kelly Fletcher,  
Coordinator**

The Evidence Management Unit is responsible for the recordkeeping, secure storage, and maintenance of all property received from the Jackson Police Department and the Jackson County Office of the Sheriff. This property includes found items, items taken for evidentiary value, items recovered as stolen, and items held for safekeeping. This unit is staffed by one full time coordinator.

A major responsibility of the Evidence Management Unit is to manage the chain of custody of all evidence, including that which the Unit transports to the Michigan State Police Crime Lab for analysis. The Unit maintains property seized as evidence and protects the chain of custody. The importance of this function is to verify that evidence is exactly how it was submitted when seized and to maintain its credibility when prosecuting cases.

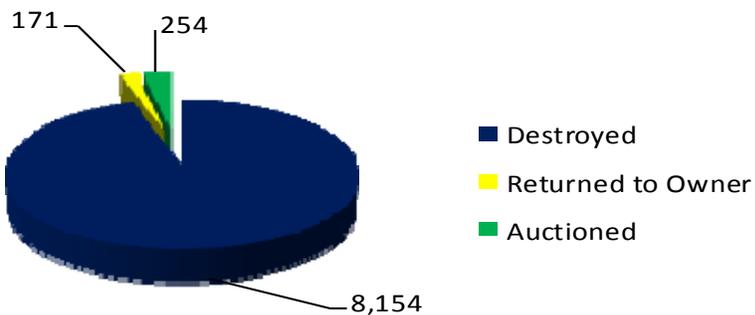
Evidence also holds property that is found or recovered stolen so officers can attempt to determine ownership and return property to its rightful owner.

Bi-annual audits are completed by an external company of the property room. They verify integrity of the property, procedures, and chain of custody. Upon completion of the audit, the auditor prepares a summary of the audit findings and recommendations for improvements to the system. We have been conducting these audits since 2001 and have received conclusions of continuous improvements and positive remarks on the property management system.

In 2010, the Evidence Management Unit:

- ◆ Processed 3557 pieces of property which includes 111 bikes and 62 guns,
- ◆ Destroyed 8154 pieces of property that could not be returned to owners or were considered contraband,
- ◆ Returned 171 items to owners,
- ◆ Auctioned 254 items,
- ◆ Turned over 44 items to other agencies,
- ◆ Received \$107,428.81 into property
  - ◆ \$68,939.39 was deposited as drug forfeiture

## Property Disposition



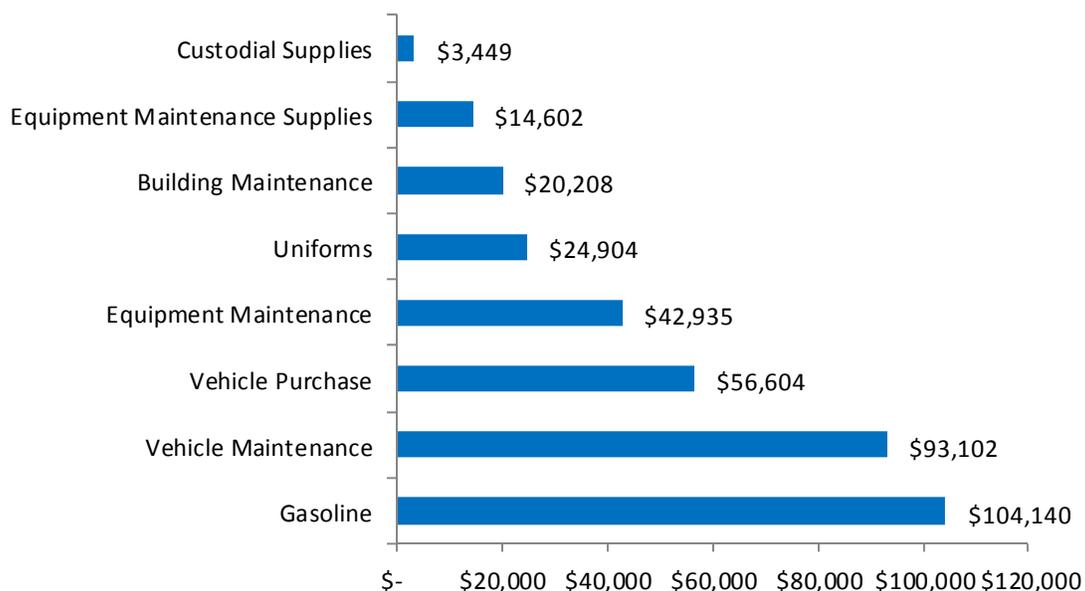
# Property Management by Chad Edwards, Coordinator

The function of Property Management is to oversee facility, vehicle, and equipment maintenance. It is our responsibility to ensure that patrol equipment is working properly, and to provide solutions for any problems that may occur. A large portion of our schedule is spent monitoring the condition of the police fleet, but we also maintain the supplies needed in day to day operations. We order and distribute uniforms, belt gear, body armor, and an assortment of items ranging from paper supplies to vehicles. Other responsibilities include preparing purchasing specifications, budgeting, product research, and tracking the pricing and performance of current service contracts.

In 2010 several improvements were made to the police radio system through the use of federal grant funding. The project took several months to complete and created many challenges along the way. The project began as radio consoles were removed from our dispatch center and replaced with an IP-based radio dispatch system. During the transition a new Channel 2 transmitter was installed, new signal comparators for Channel 1 and Channel 2 were replaced, and essential radio components were connected to emergency power sources. Leased telephone circuits were disconnected from the transmitter locations, and communications were re-routed onto fiber optic cables. Several adjustments were made to audio levels to improve clarity and performance, and components were installed to bridge both analog and digital systems onto the IP dispatch network. Upon completion, the system provided more reliable communications, and the transition of several radio circuits to fiber optic cable saved the department approximately \$1,000 per month in billing expenses.

In 2010, grant funding was also received from the Energy Efficiency and Conservation Block Grant Fund. The awarded finances were evenly distributed between the police and fire departments to reduce energy expenditures. After several months of discussions, research, and planning, the majority of the police funding was used to replace the hot water boiler system. The existing system had been in operation since 1952 and was beginning to degrade after so many years of service. This solution provided a dependable heat source for the department, and also reduced our energy use substantially. The completed project included the installation of a new boiler, expansion tank, control module, circulating pumps, exhaust venting, ball valves, and insulated piping. The remaining grant funds were directed towards lighting upgrades scheduled to begin in January 2011.

## Property Management Expenditures



# Canine Unit



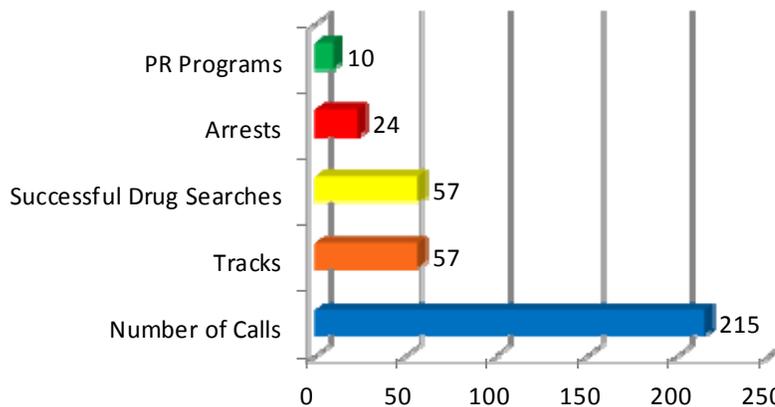
Sgt. Tim Hibbard

The Jackson Police Department continues to employ two full time K9 officers to assist Patrol in areas such as commercial and residential building searches, tracking of individuals involved in felony crimes, and vehicle searches involving illegal narcotics. Without the immediate use of a K9 team, many violent and dangerous subjects may have avoided apprehension over the years. The quality of life for many Jackson residents has improved since the inception of the K-9 program more than a decade ago.

2010 marked another successful year for both Officer Mills with Nero and Officer Scarpino with Zygos. Some of the highlights were:

- In March, Scarpino and Zygos assisted Blackman Township Public Safety on a traffic stop by searching a vehicle. Zygos alerted on a bag behind the front passenger seat. Inside the bag officers located \$7000 in cash. No one in the vehicle claimed the money, so it was forfeited under the narcotic statute.
- In April, Mills and Nero assisted JNET with a traffic stop on a pickup. They searched the outside of the truck and developed probable cause to search it. Nero alerted on the bed of the pickup and a search was conducted. Inside a lawn mower in the back of the truck was a duffel bag containing 2-½ pounds of marijuana.
- In April, Scarpino and Zygos assisted Blackman Township Public Safety with an evidence search on County Farm Rd. Scarpino and Zygos searched a 10 acre field and found a cash box related to the Blackman Township Incident.
- In May, Mills and Nero were called to assist the Jackson County Sherriff's Office with a burglary of a party store which had just occurred. Mills and Nero started a track from the location of the burglary, and followed the trail for about ½-mile ending at a residence. While at the residence, Mills heard subjects inside talking about the burglary. As a result, the Sheriff's Department arrested three suspects for the theft.

## K9 Activity



# Honor Guard by Officer Lewis Costley

The Jackson Police Department's Honor Guard is an elite unit of specially trained Officers, who are continuously praised for their professionalism, excellence, and their unwavering dedication to both the team and to the citizens they serve.

The Jackson Police Department's Honor Guard was established by now retired Lieutenant Frank Miller in 1970, and to this day continues to provide its services for a number of functions each year, ranging from funerals for retired Jackson police officers, to marching in parades, and attending flag raising ceremonies.

Retired Lieutenant Miller officially retired from the Honor Guard's service in 2010. He will be sorely missed. The Guard would surely not be who they are today if it were not for this man. Thank you Frank!

The Honor Guard is comprised of 12 members: Lieutenant Chris Simpson, Sergeants Jennifer Carter, Timothy Hibbard, Kevin Hiller, and Jeffrey Mazur; and Officers Lewis Costley, Scott Goings, Shane LaPorte, Jan Noppe, Matthew Peters, Steven Scarpino, and Marc Smith.

Another function the Honor Guard must carry out is one that no member ever wishes to perform, and that is an in the Line of Duty Death.

On March 9, 2010 Officer James Bonneau was fatally wounded while assisting Blackman Township Public Safety Officer Darin McIntosh, in the questioning of a domestic violence suspect.

Immediately following Jim's death, members of the Honor Guard took turns standing vigil watch over him, ensuring he was never alone during the time of his greatest sacrifice. Members of the Honor Guard performed this solemn task without hesitation, staying with Jim until the time of his final resting.

When one looks up the word *honor* in the dictionary, words like honesty, distinction, and integrity are found. These words not only describe the members of the Jackson Police Department's Honor Guard, but all members of the Jackson Police Department.



**Jackson Police Honor Guard members salute at Officer Bonneau's funeral in March 2010.**

## Officers Killed in the Line of Duty

### **Sergeant Frederick Booth**

End of Watch—March 19, 1906

Fatally wounded while apprehending safe burglars.

### **Captain John Holzapfel**

End of Watch—February 5, 1907

Fatally wounded by a disgruntled employee.

### **Officer Leonard Carey**

End of Watch—December 13, 1930

Fatally wounded during a domestic disturbance.

### **Lieutenant William James Nixon**

End of Watch—April 27, 1978

Fatally wounded while apprehending a man transporting stolen construction equipment.

### **Officer James Bonneau**

End of Watch—March 9, 2010

Fatally wounded while trying to apprehend a domestic violence suspect

# Deputy Chief's Letter



**Deputy Chief  
John Holda**

The Webster Dictionary defines loss as, "detriment, disadvantage, or deprivation from failure to keep, have, or get." The Jackson Police Department and our extended family experienced the worst imaginable loss in the police profession with the death of Officer James Bonneau on March 9, 2010. The definition of loss fails to encompass the range of emotions each of us experienced in the hours, days, and months following Jim's death. The tragic memories of that day will remain with me forever.

In addition to coping with the loss of Officer Bonneau, the organization faced the challenge of looming budget cuts and the uncertainty of organizational change. Declining revenues and increasing pressure to reduce operational expenses created an additional level of organizational stress. Despite these hurdles, the men and women of the Jackson Police Department continued to answer the daily call for service and provide superior service to our community. No call went unanswered; justice was not denied to any victim; and no criminal was ignored! When we made the final tally, the 2010 statistics showed a 13% reduction in criminal activity on the streets of Jackson.

As evidenced throughout this annual report, the collective professionalism and commitment to excellence displayed by the women and men of the Jackson Police Department prove that no impediment can keep the dedicated down. We will continue to rise above that which is out of our control, and make our community a better place in which to work and live. *"Coming together is a beginning, staying together is progress, and working together is success."* This quote by Henry Ford summarizes the feeling I have when I reflect on the past year. Tragedy brought us closer together, our dedication to the profession kept us united, and leading the way during challenging times will bring us continued success.

## 2010 Use of Force Summary

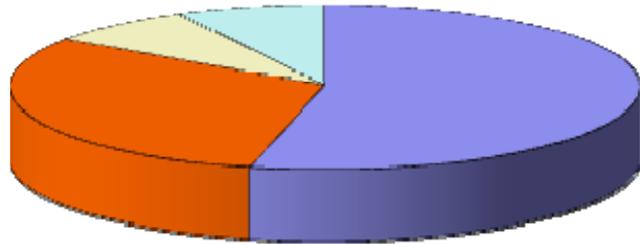
	<u>Jan</u>	<u>Feb</u>	<u>Mar</u>	<u>Apr</u>	<u>May</u>	<u>Jun</u>	<u>Jul</u>	<u>Aug</u>	<u>Sep</u>	<u>Oct</u>	<u>Nov</u>	<u>Dec</u>	<b>Total</b>
<u>Threatened Deadly Force</u>	0	0	0	0	0	1	2	0	0	0	0	0	<b>3</b>
<u>ECD* (Taser)</u>	-	-	-	-	-	-	-	-	-	-	1	2	<b>3</b>
<u>PPCT</u>	0	1	0	4	4	2	2	1	3	2	2	2	<b>23</b>
<u>Ground Defense</u>	3	4	1	1	4	6	2	5	6	3	3	6	<b>44</b>
<u>Chemical Agent</u>	2	2	3	2	10	7	7	5	3	3	2	3	<b>49</b>
<u>Arrests</u>	2	3	2	4	11	11	9	6	6	5	4	7	<b>70</b>
<u>Officer Injuries</u>	0	0	0	1	0	1	1	2	1	0	0	3	<b>9</b>
<u>Subject Injuries</u>	0	1	0	0	1	2	0	2	1	0	0	1	<b>8</b>
<u>Drugs</u>	0	1	2	0	1	0	1	1	0	0	1	1	<b>8</b>
<u>Alcohol</u>	3	3	3	2	5	6	1	6	2	5	3	4	<b>43</b>
<u>Mental Illness</u>	1	0	0	0	1	0	0	1	1	0	1	2	<b>7</b>

In 2010, the Jackson Police Department made 3,066 arrests. Of those arrests, force was applied 82 times. Force was used in 2.6% of total arrests.

\*ECDs were deployed by Jackson Police Officers in November 2010.

# Pursuit Data

Pursuit Duration



Suspect	Number	% of Total
None	2	15%
Alcohol	10	77%
Drugs	2	15%
Unknown	1	7%

1 Min. 2 Mins. 3 Mins. 4 Mins.

Two pursuit suspects were under the influence of both alcohol and drugs.

Suspect Age	Number	% of Total
19—23	2	15%
29—35	4	30%
36—42	5	38%
43—49	2	15%

Initial Violation



The Jackson Police Department's 2010 Annual Report is dedicated to the 158 men and women who lost their lives in the line of duty as law enforcement officers in 2010.

*Matthew R. Heins*  
*Chief of Police*



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