
Jackson Police Department

2011 Annual Report

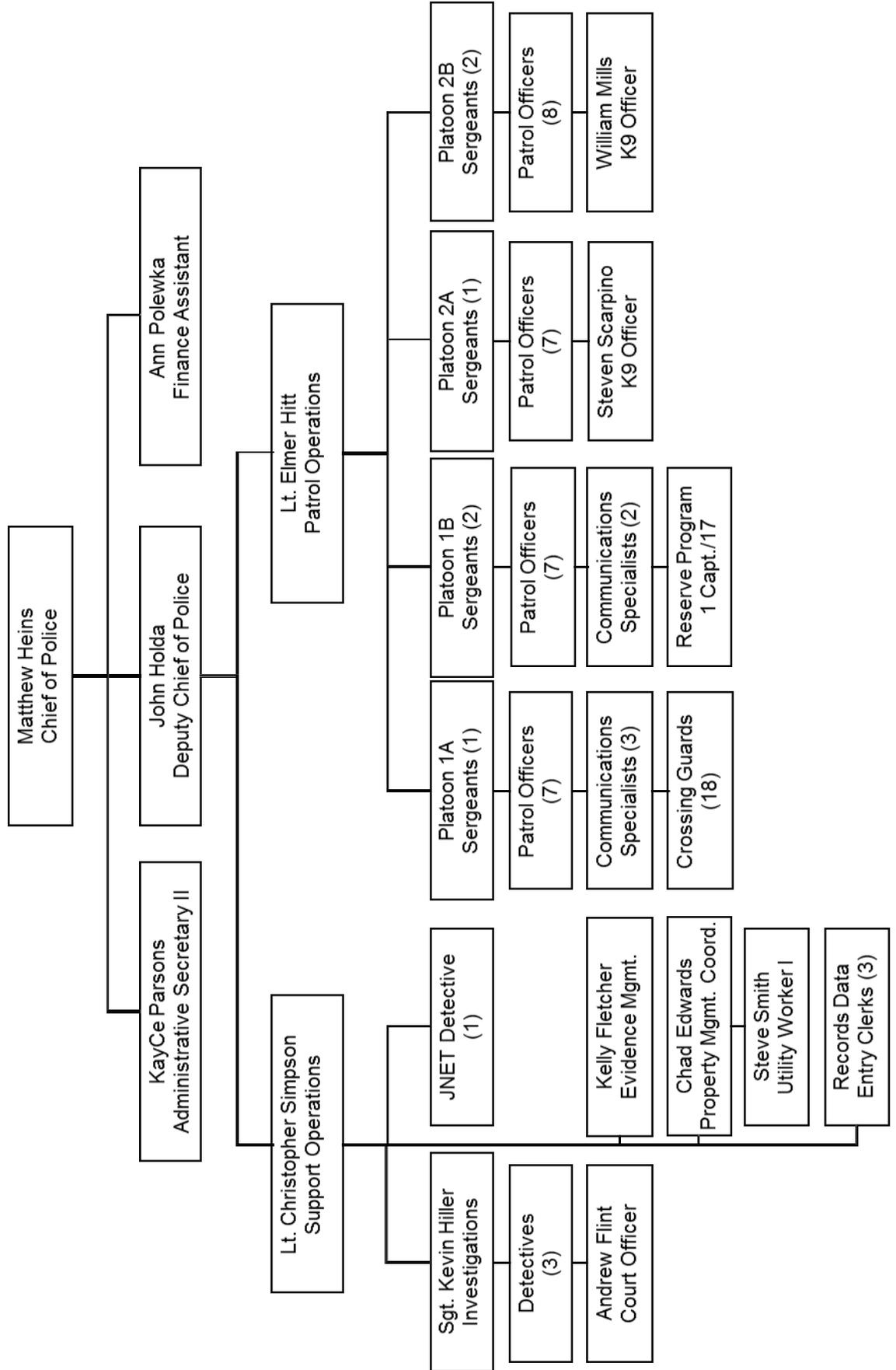


Professional Community Service Without Compromise

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Organizational Chart



Chief's Letter

2011 continued to present challenges to the Jackson Police Department rarely seen in its history. Shrinking budgets resulted in a reduction in staffing, both sworn and civilian, through a combination of attrition and layoffs; pay reductions via furlough time; and tightening of overall spending. These changes necessitated a complete restructuring of the organization to allow us to continue to provide top-notch service to the community.

The loss of personnel resulted in the elimination of the School Resource Officers at Jackson High School and the Middle School at Parkside, the elimination of two officers from the Jackson Narcotics Enforcement Team, the

elimination of the Traffic Enforcement Unit and the reduction in rank of two Sergeants, as well as the reduction of detectives from five to four. The reduction of civilian staff resulted in the lobby being closed from 10:00 p.m. to 6:00 a.m. and the Records Division being closed to the public on Monday and Fridays.

Even with these major challenges, the men and women of the Jackson Police Department continued to show their professionalism and commitment to the organization by doing their jobs to the best of their abilities. As you read through this annual report, the caliber of employees at the Department will become evident. I am continually amazed at and thankful for the

level of dedication shown on a daily basis. A "get it done at all costs" attitude that permeates the air within the organization ensures no matter what the job, no matter how large the obstacles, no matter how dirty the task, the employees are always willing to roll up their sleeves, delve in, and attack the challenge.

"Professional community service without compromise" is displayed on the outside of our building for all to see. I believe each and every member of this department lives up to our motto every day they come to work.

Matthew R Heins



Chief Heins has served with the Jackson Police Department since 1989.

2011 Jackson Police Department Demographics

	<i>Caucasian</i>	<i>African American</i>	<i>Hispanic</i>	<i>Asian</i>	<i>Total</i>
Sworn - Male	39	3	2	1	45
Sworn - Female	2	0	0	0	2
Civilian - Male	2	0	0	0	2
Civilian - Female	10	1	0	0	11
Total	53	4	2	1	60

2010/2011 Expenditures and 2011/2012 Budget

<u>Description</u>	<u>2010/2011 Actual</u>	<u>2011/2012 Budget</u>
Personnel Services		
Termination Pay	89,034	27,726
Salaries and Wages	3,509,873	3,308,744
Wages—Temporary	72,149	74,914
Overtime	134,081	145,919
Employers FICA	90,700	86,602
Health Insurance	723,088	446,643
Rx Drug Insurance	151,610	129,610
Health Insurance Deductible	9,031	258,000
Pension—General	45,889	43,228
Pension —Police/Fire 345	1,659,398	1,761,954
Unemployment	26,292	25,254
Workers Compensation	51,330	47,316
Other Fringe Benefits	13,068	21,351
Material and Supplies		
Office Supplies	13,007	13,757
Data Processing Supplies	4,144	4,602
Postage	133	300
Publications	505	815
Ammunition	13,614	13,381
Uniform Allowance	15,820	29,430
Gasoline	111,727	128,994
Miscellaneous Supplies	3,403	6,763
Photography Supplies	8,221	7,892
Laundry	747	767
Medical Supplies	382	894
Tracking Dog Supplies	1,591	0
Custodial Supplies	3,065	3,567
Equipment Maintenance Supplies	9,429	20,548
Contractual and Other		
Consultant Services	7,875	16,350
Contractual Services	3,144	40,848
Special Investigations	4,015	5,190
Medical Services	5,674	4,453
Telephone	43,134	43,548
Travel	3,283	2,932
Printing and Publishing	3,997	9,148
Insurance	114,366	114,366
Insurance—Deductible Portion	6,000	10,000
Physical Agility Testing	29,664	33,800
Utilities	46,035	53,263
Building Maintenance	17,469	21,414
Equipment Maintenance	28,386	31,670
Office Equipment Maintenance	41,297	39,132
Vehicle Maintenance	60,512	93,429
Building Rental/Lease	5,419	5,460
Office Equipment Rental	24,598	59,270
Membership and Dues	1,410	1,456
Education and Training	17,361	16,575
Miscellaneous	337	0
Contribution to JED	37,789	39,680
Capital Outlay		
Vehicles	56,777	0
Radio Equipment	9,079	0
Total	\$7,328,952	\$7,253,805

Patrol Operations

2011 was a challenging year for the Jackson Police Department's Patrol Division. With the layoff of officers and other reductions in staffing, the Patrol Division was called on more than ever to continue delivering the quality service the citizens of Jackson have come to expect. This would not have been accomplished without the dedication and perseverance of the men and women dressed in blue.

The Patrol Division is currently comprised of 31 sworn police

officers, 6 sergeants, and 1 lieutenant. The officers and sergeants are assigned to four different 12-hour shifts with two day shifts working 6:30 a.m. - 6:30 p.m. and two night shifts working 6:30 p.m. - 6:30 a.m.

The sergeants are each responsible for a geographical section of the city called Police And Community Teams (PACTs). Officers are assigned to PACTs, where they concentrate their patrol efforts to identify and address community concerns,

criminal matters, and quality of life issues.

Another significant change for the Patrol Division in 2011 was the implementation of Mobile Field Reporting. Sergeants and officers now complete police reports on their Mobile Data Computers. The old days of handwritten police reports are no more. The change was not an easy one, but in the end, the quality of service provided to the citizens has been enhanced.



Lt. Elmer Hitt is the Special Response Team's Team Leader

Reserve Program by Sergeant Jennifer Carter

Despite Michigan's tough economic climate, 2011 showed the resilience of the Jackson Police Reserve Program as it celebrated its 70th year of existence. This milestone shows the dedication and commitment to volunteerism by the members of the Reserve Program.

During 2011, a reserve academy was held and we welcomed 10 new reserves into the program. Reserve Officer Aaron Grove left the ranks, as he was hired as a full

time police officer in South Carolina. Reserve Officer Grove said that the training and experience he received from the Jackson Police Reserves definitely gave him an advantage during the hiring process.

This year the reserves volunteered 4909 hours, which was the highest in the past few years. Reserve Sergeant Mark Wurmlinger

celebrated his 25th year and Reserve Officer Alex Hosser his 10th year anniversary.

Reserve Officer of the Year for 2011 was Frank Van Goethem, who has been a reserve for four years and was promoted to the rank of Sergeant in 2010.

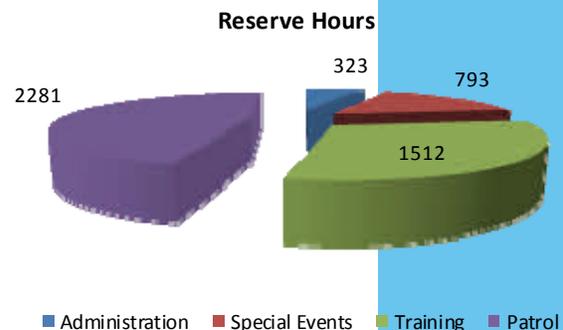


The 10 graduating reserves of 2011 swear to their oath of office during the graduation ceremony.

Reserve Program Roster

- | | |
|--------------------------------------|-----------------------------------|
| James Acker , Captain | Scott Czarnik , Officer |
| * Ronald Spees , Lieutenant | * Timothy Dean , Officer |
| * Alan Lindquist , Sergeant | Joseph Haas , Officer |
| * Frank VanGoethem , Sergeant | John Hays , Officer |
| Mark Wurmlinger , Sergeant | Alexander Hosser , Officer |
| Jason Ashenfelter , Officer | Gregory Miller , Officer |
| John Beck , Officer | John Noppe , Officer |
| * Kenneth Carpenter , Officer | Amir Orandi , Officer |
| * Mike Corravo , Officer | |

* Indicates reserves who volunteered more than 300 hours in 2011.



Michigan Incident Crime Reporting 2008—2011 Comparison

Type of Incident	2011		2010		2009		2008
Part I Crimes		<i>Inc/Dec</i>		<i>Inc/Dec</i>		<i>Inc/Dec</i>	
Homicide	3	-40%	5	66.67%	3	50%	2
Rape	19	-62.75%	51	-27.14%	70	-11.39%	79
Robbery	62	8.77%	57	-29.63%	81	8%	75
Aggravated Assault	278	39.65%	203	-9.78%	225	3.21%	218
Burglary	503	13.29%	444	7.51%	413	-5.92%	439
Larceny	1129	-1.31%	1144	-15.76%	1358	-7.05%	1461
Auto Theft	77	24.19%	62	-26.19%	84	-10.64%	94
Arson	19	18.75%	16	-20%	20	33.33%	15
Total Part I	2090	5.45%	1982	-12.07%	2254	-5.41%	2383
Part II Crimes		<i>Inc/Dec</i>		<i>Inc/Dec</i>		<i>Inc/Dec</i>	
Non-Aggravated Assault	936	-10.26%	1043	-16.36%	1247	-1.03%	1260
Forgery & Counterfeiting	50	78.57%	28	-39.13%	46	—	46
Fraudulent Activities	195	-10.55%	218	-15.83%	259	32.82%	195
Embezzlement	11	-31.25%	16	60%	10	-47.37%	19
Stolen Property	22	-42.11%	38	-7.32%	41	70.83%	24
Vandalism	599	-0.50%	602	-23.80%	790	2.33%	772
Weapons	41	-35.94%	64	-48.80%	125	6.84%	117
Prostitution and Com. Vice	1	-95%	20	122.22%	9	-40%	15
Sex Offenses	60	-11.76%	68	78.95%	38	-26.92%	52
Narcotics & Drugs	239	-62.89%	644	7.20%	694	-12.26%	791
Gambling	0	-100%	1	—	1	-50%	2
Family & Children	63	-14.86%	74	-9.76%	82	-8.89%	90
DUIL & DUID	213	-51.03%	435	-24.35%	575	78.57%	322
Liquor Laws	145	-60.38%	366	-13.06%	421	6.31%	396
Disorderly Conduct	207	-36.31%	325	-0.91%	328	6.15%	309
All Other	591	-49.87%	1179	-18.75%	1451	-5.53%	1536
Total Part II	3373	-34.13%	5121	-16.28%	6117	2.88%	5946
Total Part I & II	5463	-23.09%	7103	-15.15%	8371	0.50%	8329

Employee Roster

Paul Albrecht , Officer	Shane LaPorte , Officer
Matthew Beard , Officer	John Lillie , Officer
Timothy Black , Officer	Jeff Mazur , Sergeant
Michael Brandt , Officer	William Mills , K9 Officer
Charles Brant , Officer	Ralph Morgan , Officer
Richard Burkart , Officer	Robert Noppe , Officer
Jennifer Carter , Sergeant	KayCe Parsons , Administrative Secretary
Richard Cook , Sergeant	Matthew Peters , Officer
Lewis Costley , Officer	Ann Polewka , Finance Assistant
Craig Edmondson , Officer	Peter Postma , Officer
Chad Edwards , Coordinator	JoAnne Reese , Communication Specialist
Kelly Fletcher , Coordinator	David Renteria , Officer
Andrew Flint , Officer	Holly Rose , Officer
Michael Galbreath , Officer	Steven Scarpino , K9 Officer
Jason Ganzhorn , Officer	Dean Schuette, Jr. , Detective
Sergio Garcia , Detective	Gary Schuette , Detective
Cheryl Gilmore , Communication Specialist	Carrie Shrock , Communication Specialist
Scott Goings , Officer	Christopher Simpson , Lieutenant
Gary Grant , Officer	Ed Smith , Detective
Nathan Gross , Officer	Marc Smith , Officer
Paul Gross , Sergeant	Steven Smith , Utility Worker II
Matthew Heins , Chief of Police	David Stadelman , Sergeant
Marcy Hibbard , Communication Specialist	Wesley Stanton , Officer
Timothy Hibbard , Sergeant	Brett Stiles , Detective
Kevin Hiller , Sergeant	Thomas Tinklepaugh , Officer
Elmer Hitt , Lieutenant	Marilyn Walker , Data Clerk II
John Holda , Deputy Chief of Police	Kathy Webb , Data Clerk II
Robert Jenks , Sergeant	Mary Weston , Data Clerk II
Mark Karle , Officer	Adam Williams , Sergeant
Cary Kingston , Officer	Toni Wilson , Communication Specialist

Personnel Activity

Layoffs

Ralph Morgan, Officer—Laid off May 2, 2011
Matthew Beard, Officer—Laid off May 2, 2011
Jeremy Barnett, Officer—Laid off May 2, 2011
John Lillie, Officer—Laid off May 2, 2011
Eric Roth, Officer—May 2, 2011
Richard Burkart, Officer—May 2, 2011
Stephen Andrews, Officer—May 2, 2011

Retirements

Cynthia Brenner, Data Clerk—Retired March 29, 2011
Jan Noppe, Officer—Retired May 6, 2011
Michael Gleeson, Sergeant—Retired July 23, 2011

Reinstatements

Ralph Morgan, Officer—Reinstated May 23, 2011
Matthew Beard, Officer—Reinstated August 20, 2011
John Lillie, Officer—Reinstated August 20, 2011
Richard Burkart, Officer—Reinstated October 29, 2011

K-9 Unit by Sergeant Adam Williams

The Jackson Police Department continues to employ two full time K-9 officers to assist Patrol in areas such as commercial and residential building searches, tracking of individuals involved in felony crimes, vehicle searches involving illegal narcotics, and other miscellaneous activities as assigned. Without the immediate use of K-9, many violent and dangerous subjects may have avoided apprehension.

In 2011, the Jackson Police Department continued to see the benefit of having full time K-9 officers on shift. 2011 marked another successful year for both Officer Mills with Nero and Officer Scarpino with Zygos. Here are some of the year's highlights:

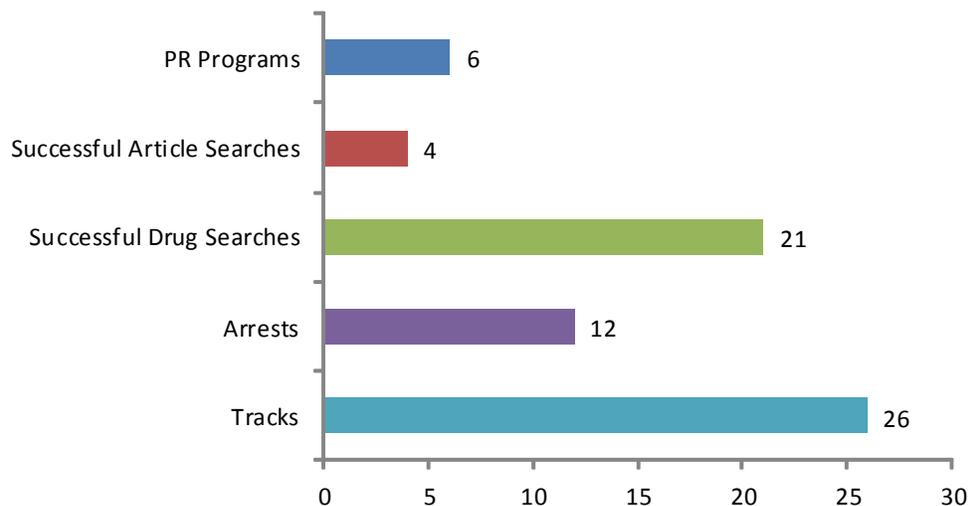
- On 6/15/11, Officer Mills was requested to assist the Special Response Team with an armed barricaded suspect in Summit Township. The suspect was wanted for

- Felonious Assault and shot a nail gun at the responding police officers. After a lengthy standoff, Officer Mills and K-9 Nero entered the residence with SRT and apprehended the suspect.
- On 7/2/11, Officer Scarpino and K-9 Zygos were called to Lake Columbia to assist in locating a victim of a boating accident. Zygos was placed in the front of a flat bottom boat and began searching the lake. Zygos gave indications in two locations which were marked. The following morning divers recovered the victim at one of the locations.
- On 7/6/11, Officer Mills was dispatched to a Breaking and Entering of a residence in the 1200 block of Laurel Ln. Shift officers set up a perimeter and Officer

Mills used his K-9 partner Nero to conduct a track. Nero tracked directly to the suspect, who was located a short time later and confessed to the crime.

- On 12/18/11, Officer Scarpino was dispatched to the 1100 block of Woodbridge St. for trouble with an intoxicated subject who had multiple warrants. The suspect, who was wearing only a pair of shorts in the freezing weather, fled into Mt. Evergreen Cemetery. Officer Scarpino and Zygos conducted a track through the cemetery and along several city blocks before locating the suspect on the porch of a residence. The suspect was treated for exposure at the hospital before being lodged at the jail on his warrants.

K9 Activity



2011 Departmental Awards



Chad Edwards

**Civilian Employee
of the
Year**



Officer Michael Brandt

**Officer
of the
Year**



**Sergeant
Frank VanGoethem**

**Reserve Officer
of the Year**

Team Awards

Officer Paul Albrecht
Sergeant Jennifer Carter
Deputy Mark Easter
Officer Michael Galbreath
Officer Gary Grant
Officer Cary Kingston
Officer John Lillie
Officer William Mills
Officer Matthew Peters
Officer Peter Postma
Officer David Renteria
Officer Holly Rose
Officer Dean Schuette, Jr.
Officer Wesley Stanton

Citizen Awards

Andrew Harwood
Robert Harwood
Dale McEldowney
Eugene Voorhees

Merit Citations

Officer Matthew Beard
Officer Charles Brant (2)
Officer Jason Ganzhorn
Officer Scott Goings
Officer Nathan Gross
Officer Mark Karle
Officer Robert Noppe
Officer Holly Rose
Communications Specialist Toni Wilson

Outstanding Service Awards

Officer Paul Albrecht
Officer Jeremy Barnett
Officer Matthew Beard
Officer Craig Edmondson
Detective Sergio Garcia (2)
Officer Michael Galbreath
Officer Scott Goings
Officer Nathan Gross
Sergeant Kevin Hiller
Officer John Lillie (2)
Officer William Mills
Officer Ralph Morgan
Officer Robert Noppe
Detective Gary Schuette
Officer Steven Scarpino
Detective Brett Stiles (3)

Lifesaving Awards

Officer Nathan Gross
Sergeant Robert Jenks

Meritorious Service Award

Officer Michael Brandt (2)



Lt. Christopher Simpson is the Commander of the Honor Guard

Support Operations

Support Operations consists of all areas needed to ensure the efficient delivery of patrol services to the Jackson community. Training, Property Management, Evidence Management, Communications, Records Management, Investigations, and Drug Enforcement are the unseen but fundamental services that enhance the professionalism and excellence of the organization, providing support and

confidence to employees in the entire organization to help them do their jobs well.

Delivery of quality service to the community, professionalism, and excellence are of the utmost importance to us. We are conscious of the safety and security needs that our fellow citizens desire and will always work hard to ensure the highest quality of life possible

by continuing our support role to police operations.

One of the primary goals of Support Operations is ensuring the Patrol Division receives all the necessary support services, such as crime data, a well maintained patrol fleet, or administrative support through our communications center. By doing so, those we serve can be assured the best service possible.

Investigations by Sergeant Kevin Hiller

The Detective Bureau underwent considerable changes in 2011. A reduction in the number of Detectives as well as the elimination of the school liaison program reflects the downsizing the entire department experienced. Currently the Detective Bureau is comprised of four detectives, one sergeant and a court officer. One of the four detectives is currently assigned to JNET.

Detectives are responsible for investigating felony cases within Jackson. Examples include homicides, aggravated assaults, child abuse, and sexual assaults. Detectives work diligently to solve these cases, obtain

warrants for suspects, and arrest those responsible for these crimes. In 2011, detectives were assigned 195 cases to investigate. Our detectives are well known for their tenacity and ability to overcome challenges and obstacles in order to solve cases for the victims.

As criminals use no boundaries to work within, our detectives partner with a multi-jurisdictional Major Crimes Task Force to solve crimes that affect both City and County residents. The task force has been called upon numerous times when serious felonies occur. Task

force officers were called upon to investigate the grisly homicide by decapitation in October of 2011; a case that drew wide-spread media attention. The suspect, Leo Kwaske, was quickly identified and the case against him sent to the prosecutor.

The court officer acts as a liaison between the Jackson Police Department and the court system. Currently, Officer Andrew Flint is assigned as the court officer and as such, coordinates the subpoena delivery system, obtains criminal warrants, and transports prisoners, among other administrative duties.

Service Desk by Sergeant Jennifer Carter

The Service Desk is the first contact for citizens who come into or call the Jackson Police Department. Communication specialists help citizens by answering questions, registering sex offenders and handguns, administering preliminary breath tests, taking reports, and completing data entry. Communication specialists are also valuable assets to the

officers on the street, as they are the link to vast data resources.

Just as technology is ever changing, so are the tasks of the Service Desk staff. In addition to their normal duties, communication specialists also assist Jackson County 911, standing by as backup dispatchers who can

handle overflow calls during high volume times. These dedicated personnel work to cover the service desk every day of the year, including weekends and holidays, from 6:00 a.m. to 10:00 p.m.

Major Internal Investigations

Year	Total Complaints	Total Allegations	Exonerated	Unfounded	Sustained	Not Sustained	# Resulted in Discipline	Citizen Initiated
2007	9	13	7	2	1	3	1	6
2008	8	29	9	0	14	6	2	4
2009	6	8	5	0	2	1	2	2
2010	5	8	2	0	3	1	3	2
2011	3	4	1	0	2	1	1	2

Minor Internal Investigations

Year	Total Complaints	Total Allegations	Exonerated	Unfounded	Sustained	Not Sustained	# Resulted in Discipline	Citizen Initiated
2007	7	7	3	2	2	0	2	6
2008	8	10	5	1	0	4	0	7
2009	8	8	4	0	2	2	0	7
2010	13	13	7	0	5	1	4	9
2011	6	11	4	0	4	2	3	5

Administrative Reviews

Year	Total Complaints	Total Allegations	Exonerated	Unfounded	Sustained	Not Sustained	# Resulted in Discipline	Citizen Initiated
2007	17	24	0	4	7	13	6	7
2008	17	17	1	1	13	2	13	3
2009	12	17	1	0	10	6	8	1
2010	13	13	0	0	13	0	12	1
2011	12	14	1	0	10	3	6	1

Major internal investigations are cases of alleged brutality, racial profiling, sexual harassment, etc.; Minor internal investigations are often cases of alleged improper service or unprofessional behavior; and Administrative Reviews examine an employee's actions when accused of a minor infraction.

Training Division by Lieutenant Christopher Simpson

The Training Division is responsible for coordinating in-service and outside training for all members of the Jackson Police Department. The Training Coordinator is also responsible for the retention of all training files, and entry into the department's computer system and the Michigan Commission On Law Enforcement Standards (MCOLES) Information and Tracking Network. The Jackson Police Department is also part of the Southern Michigan Criminal Justice Training Consortium (SMCJTC), which is a partnership with other law enforcement

agencies in Jackson and Lenawee Counties.

In 2011 the Jackson Police Department accounted for more than 800 hours of in-service training to all sworn members of the organization. The topics included:

- Evidence preservation, collection, and submission
- Search warrant theories, affidavits, and execution techniques
- Raid plans and tactical considerations

- First aid
- Taser updates
- Traffic updates
- Update on computerized report writing

The Jackson Police Department also sent members of the organization to continued professional development seminars to numerous locations in the state of Michigan and some out of state. Training helps us maintain an educated, professional, and respected organization.

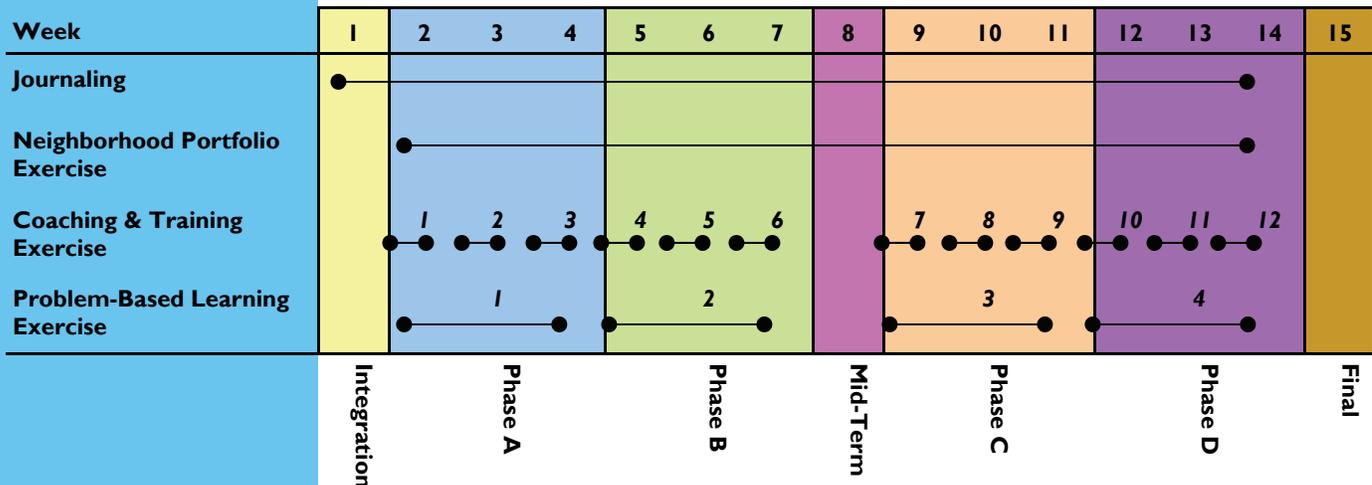
Patrol Training Officer by Lieutenant Elmer Hitt

The Patrol Training Officer (PTO) program consists of 15 weeks of training divided into four phases, including week-long Mid-Term and Final Evaluations. The four training phases are divided into areas called Substantive Topics: Non-Emergency Incident Response, Emergency Incident Response, Patrol Activities, and Criminal Investigation.

Each training phase is comprised of 15 Core Competencies that make up the basic training elements in each phase. The Substantive Topics and Core Competencies are brought together to form a Learning Matrix, the content of which represents the procedures, policies, laws, and philosophies that the trainee will learn. The matrix serves as a guideline for trainers and

trainees during the training period and demonstrates the relationship between Core Competencies and daily police activities.

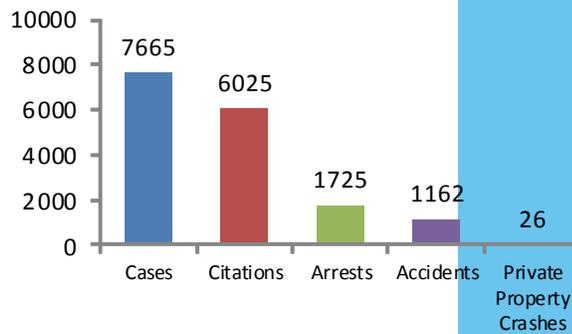
This training method incorporates the Department's problem solving and community policing philosophies to enhance the skills and abilities of each new officer joining the team of professionals at the Jackson Police Department.



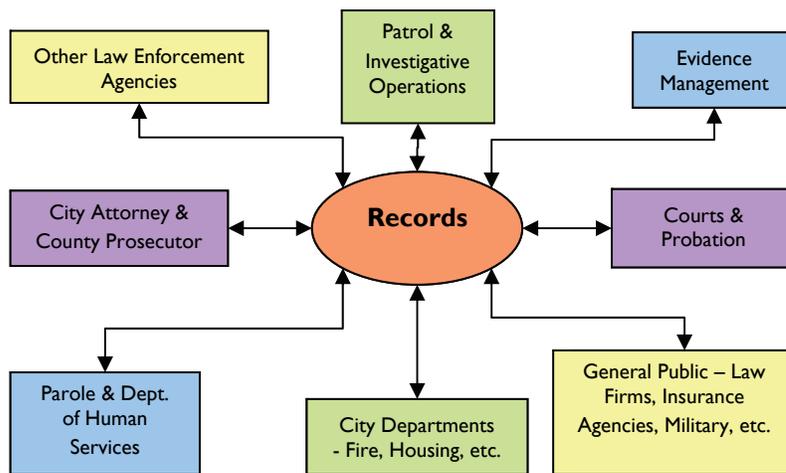
Records

The Records Section is responsible for the data entry and maintenance of all incident reports and other related paperwork generated within and by the Jackson Police Department. Other responsibilities include the copying and transmittal of report information to the public and countless other governmental agencies. The Records Section also provides crime-related statistics and analysis.

2011 Records Activity



Information Flow



Information Technology by Deputy Chief John Holda

The Information Technology unit of the Jackson Police Department is in a constant state of transition. Advancements in computer hardware, software, wireless communications and data storage far outpace what most companies can budget for each year. The Jackson Police Department is no different. We utilize laptop computers in all of our patrol cars to transmit and receive data from Central Dispatch. Every patrol car contains a video camera to record an officer's activity throughout the shift. Much of our communication is now done electronically via e-mail. We rely heavily on technology to accomplish the day-to-day business of law enforcement.

Two significant technology improvements streamlined our reporting processes in 2011. First,

in a cooperative effort with the Jackson County Office of the Sheriff, we combined Records Management Systems (RMS) for the maintenance and storage of all the data we collect. Data is collected daily in the form of police reports, traffic tickets, arrests, and administrative applications. Previously, the Jackson Police Department maintained a records system separate from other law enforcement agencies in Jackson County. With this transition, all data collected by police agencies in the county is accessible to all other agencies and is maintained within one common system.

Secondly, we instituted a field reporting system in February which allows officers to

complete police reports in their cars and transmit them to our RMS. Officers enter the information into the computer in the patrol vehicle, the report is transmitted to a supervisor for review and approval, and merged into the RMS.

The savings of these endeavors are in excess of \$30,000 per year. With our reliance on technology ever-increasing, it is imperative to find frugal methods to meet our demands, while maintaining our fiscal responsibility. The Jackson Police Department will continue to seek creative solutions to the ever-changing technology landscape.



Detective Ed Smith was selected as the Jackson Police Department's Officer of the Year in 2008.

Jackson Narcotics Enforcement Team

The Jackson Narcotics Enforcement Team (JNET) is a multi-jurisdictional task force comprised of resources and personnel from the Jackson Police Department, Jackson County Office of the Sheriff, and the Michigan State Police. The team primarily works toward interdiction and suppression of narcotics in Jackson County. JNET personnel and resources are also used to assist with major crime investigations.

One major case investigated by JNET began with a phone call from Con Way Freight Company on East Michigan Avenue. Con Way received two large suspicious crates and contacted JNET for assistance. JNET obtained a search warrant for the two crates and located 150 pounds of high grade marijuana inside the crates valued at \$3000 a pound.

the marijuana to a suspect. The investigation led to multiple search warrants in the Grand Rapids area and two in Illinois. JNET personnel continued to assist the DEA and traveled with them to California to further the investigation. While in California an additional 50 pounds of marijuana was located. The main suspect in California was identified and found to be supplying marijuana to various locations throughout the United States. In total, 9 search warrants were conducted, 200 pounds of marijuana was seized, \$87,000 in

U.S. currency was forfeited, and 14 suspects were identified and are pending federal prosecution. The investigation also determined through historical documentation that the main suspect in California had distributed nearly one ton of marijuana over the last two years.

JNET also had a significant rise in the number of heroin investigations in 2011, seizing over 2 ½ kilos of heroin throughout the year.



Firearms are an important tool of the drug trafficker's trade. They are used to protect drug houses and collect debts, settle disputes, and intimidate people. Due to the tendency for violence, the seizure of illegally used or possessed weapons is a top priority.

JNET then worked in conjunction with the Drug Enforcement Administration (DEA) and conducted a reverse delivery of

JNET Activity					
	2011	2010	2009	2008	2007
Initiated Investigations	239	300	259	276	302
Arrested Persons	121	169	209	242	265
Arrest Charges	165	221	290	348	369
Search Warrants	42	74	57	75	87
Firearms Seized	24	45	38	41	61
Drugs Seized (Street Value)	\$2,262,611	\$2,429,634	\$1,689,144	\$967,478	\$12,783,717

Evidence Management

Evidence Management is responsible for record keeping, secure storage, and maintenance of all property received from the Jackson Police Department and the Jackson County Office of the Sheriff. This property includes found items, items taken for evidentiary value, items recovered as stolen, and items held for safekeeping. This unit is staffed by one full time coordinator.

A major responsibility of the Evidence Management Unit is to manage the chain of custody of all evidence, including that which the Unit transports to the Michigan State Police Crime Lab for analysis. The Unit maintains

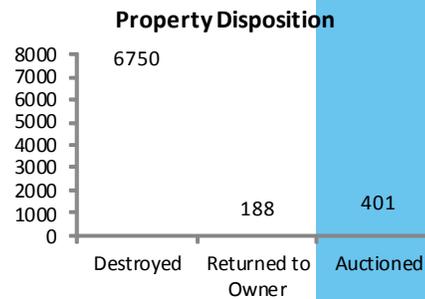
property seized as evidence and protects the chain of custody. The importance of this function is to verify that evidence remains exactly how it was submitted when seized and to maintain its credibility when prosecuting cases. Evidence also holds property that is found or recovered stolen so officers can attempt to determine ownership and return property to its rightful owner.

Bi-annual audits of the property room are completed by an external company. They verify integrity of the property, procedures, and chain of custody. Upon

completion of the audit, the auditor prepares a summary of the audit findings and recommendations for improvements to the system. We have been conducting these audits for 7 years and have received conclusions of continuous improvements and positive remarks on the property management system.



Kelly Fletcher was the Civilian Employee of the Year in 2010



Property Management by Chad Edwards

Property Management is assigned to monitor and maintain the condition of the police fleet, equipment, and the facility. Our schedule includes a variety of tasks ranging from changing light bulbs to purchasing new patrol vehicles. It is our responsibility to order uniforms and supplies, and ensure that police equipment is functioning properly. Much of our time is spent resolving vehicle maintenance issues, keeping the facility in order, or planning upcoming projects and improvements. We also coordinate with many vendors and contractors, and verify that their products and services meet the city's requirements. The management of the police radio system, the outdoor pistol range, and offsite storage facilities also create many demands within our schedule.

In 2011 several improvements were performed throughout the facility. All smoke detectors were tested and calibrated, and a new control panel was installed to monitor the fire alarm system.

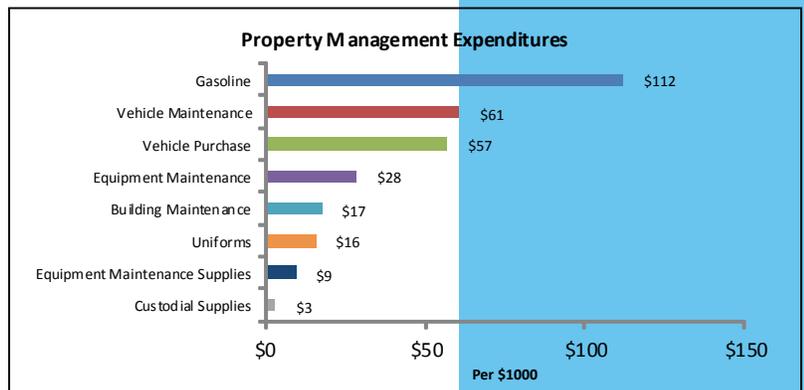
A new digital recording unit was installed into the interview room, and one ejector pump and six control floats were replaced in the lift station. Energy efficient lighting and control systems were added to many locations. Light fixtures within the Detective Bureau, basement, restrooms, stairwells, and storage rooms were converted to use T8 fluorescent light bulbs. Motion sensors were installed into the equipment rooms, evidence processing area, women's locker room, and all Detective Bureau offices. Other improvements included the installation of light switches in several offices, and the replacement of light fixtures in the stairwells.

In 2011 the City received grant funding to replace several police radios. The majority of the funding was used to purchase and install a UHF mobile radio and a

VHF mobile radio into each patrol vehicle. The remaining funding was then used to purchase 10 portable VHF radios. These radios allow officers to monitor county radio traffic, and provide our department the ability to communicate with County agencies during a catastrophe or emergency. JPD radio communications can also be transferred onto the county radio system in the event the city radio network fails. The portable radios are currently stored in our facility as a backup measure, and are only to be used if JPD Channel 1 and Channel 2 collapse entirely.



Chad Edwards was selected as the Civilian Employee of the Year in 2011



Special Response Team by Sergeant Kevin Hiller

The Special Response Team (SRT) is a combination of law enforcement personnel from the Jackson Police Department and the Jackson County Office of the Sheriff. The team currently consists of 13 highly trained tactical operators supported by 5 trained and certified negotiators. The mission of SRT is to successfully handle any high risk situation within Jackson County. These situations can range from barricaded persons to hostage situations or high risk search warrants.

Tactical operators train monthly as a team to hone their skills in

marksmanship, team movement, and other tactical skills to remain at the top of their game. Negotiators, on the other hand, utilize their communication skills every time they report for duty.

The SRT core concept is teamwork, and the team constantly strives to become more proficient toward its mission. Excellence exists as a goal for each member. Tactical operators must complete a 6 month review to stay on the team. This review consists of a physical

fitness test and marksmanship proficiency test.

Officers and deputies wishing to be part of the SRT must successfully complete a series of tests that include physical assessment, firearms qualification, oral board interview, psychological examination, and reality-based scenarios. Accepted members must then complete a special academy that instructs them in the tactics required of an operator.

Date	Location	Situation	Outcome
2/15/11	219 E. Biddle St.	High Risk Search Warrant	No injuries
2/22/11	223 W. Franklin St.	High Risk Search Warrant	No injuries
4/1/11	120 Hollis St.	JNET Search Warrant	1 subject complained of chest pains
5/20/11	2889 Hendershot Rd., Parma	Dept. of Treasury Arrest Warrant	1 subject received minor injuries from less lethal weapon
6/15/11	305 22nd St.	Barricaded Subject	1 subject received minor injuries from dog bite and less lethal weapon
7/21/11	606 Backus St.	JNET Search Warrant	No injuries
11/2/11	1005 S. Jackson St.	JNET Search Warrant	No injuries
11/2/11	513 S. Mechanic St.	High Risk Search Warrant	No injuries
12/12/11	1403 Merriman St.	JNET Search Warrant	No injuries

2011 Use of Force Summary

		Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Type	Threatened Deadly Force	1	0	1	0	0	0	1	0	0	1	1	0	5
	ECD (Taser)	2	3	0	1	0	1	1	3	1	1	3	1	17
	PPCT	0	0	3	2	1	1	2	2	1	0	1	0	13
	Ground Defense	2	2	3	1	2	1	3	1	1	1	2	0	19
	Chemical Agent	4	1	1	2	4	3	7	4	1	1	6	0	34
Out-come	Arrests	5	4	4	4	2	3	9	7	3	2	7	1	51
	Officer Injuries	0	0	0	0	1	0	3	1	1	0	1	0	7
	Subject Injuries	2	1	1	2	2	2	0	0	1	0	0	1	12
Reason	Drugs	1	0	0	1	0	0	1	1	0	0	2	0	6
	Alcohol	7	4	2	4	2	2	3	6	2	1	7	0	40
	Mental Illness	0	0	1	0	1	1	2	1	0	1	3	0	10

In 2011, the Jackson Police Department made 1,725 arrests. Of those arrests, force was only applied 51 times. Forced was used in only 2.95% of total arrests.

Honor Guard by Sergeant Jeffrey Mazur

Thankfully, the Jackson Police Department did not endure the loss of any active members during 2011. Unfortunately, the senseless passing of Officer James Bonneau in March of 2010 still sits heavy in our hearts but motivates us to continue honoring law enforcement officers throughout the State of Michigan and at a national level in Washington, D.C.

The Honor Guard is comprised of twelve dedicated members: Lieutenant Christopher Simpson, Sergeants Jennifer Carter, Kevin Hiller, and Jeffrey Mazur; Officers Lewis Costley, Craig Edmondson, Scott Goings, Timothy Hibbard, Shane Laporte, Matthew Peters,

Steven Scarpino, and Marc Smith. Officer Edmondson was selected in 2011 from numerous applicants by members of the Honor Guard to replace the vacancy left by Officer Jan Noppe. It was a difficult decision, but we collectively believe Officer Edmondson understands our true purpose: professionalism during difficult times, dedication at all costs, and excellence.

Lieutenant Christopher Simpson continues serving as the commander for the Jackson Police Honor Guard since the retirement of Lieutenant Frank Miller. Lieutenant Simpson

understands the importance of the unit and ensures we are prepared and present at parades, flag raising ceremonies, memorial services of fellow officers, and most importantly the Jackson Police Memorial held every May at Bucky Harris Park.

Members of the Honor Guard and the Jackson Police family would like to pass on a heartfelt "thank you" to Officer Jan Noppe who retired in May of 2011. Officer Noppe proudly served for twenty-four years and was an active and integral part of the unit each and every year. Her experience, positive attitude and attention to detail will be missed.



Each flower represents an officer who made the ultimate sacrifice and is placed in the wreath by a family member or friend.

Jackson Police Officers Killed in the Line of Duty

Sergeant Frederick Booth—End of Watch—March 19, 1906
Fatally wounded while apprehending safe burglars.

Captain John Holzapfel—End of Watch—February 5, 1907
Fatally wounded by a disgruntled employee.

Officer Leonard Carey—End of Watch—December 13, 1930
Fatally wounded during a domestic disturbance.

Lieutenant William James Nixon—End of Watch—April 27, 1978
Fatally wounded while apprehending a man transporting stolen construction equipment.

Officer James Bonneau— End of Watch—March 9, 2010
Fatally wounded while trying to apprehend a domestic violence suspect



The Jackson Police Department Honor Guard stands at parade rest during the 2011 Jackson County Police Memorial.



Several agencies in Jackson County attended the memorial. Shown here are representatives of the Jackson Fire Department, Jackson Police Department, Jackson County Office of the Sheriff, and Michigan State Police Jackson Post.



Deputy Chief John Holda also coordinates all Information Technology needs of the Department

“Enthusiasm releases the drive to carry you over obstacles and adds significance to all you do.”

~ Norman Vincent Peale

Deputy Chief’s Letter

The Jackson Police Department experienced sweeping change in 2011. Budget reductions, staff reductions, demotions, and the elimination of special assignments all presented their own unique set of challenges for the organization. The quality, dedicated, and professional members of this police department did not let these obstacles stand in their way. As you have read in the preceding pages, our officers, detectives, sergeants, commanders and support staff put forth extra effort to ensure we provide the best possible service to our community.

In general, police officers are competitive and face challenges

head on. The quote to the left reminds me of this competitive spirit, and the zest with which the men and women of the Jackson Police Department continue to put their best foot forward even in the face of adversity.

Regardless of the hurdles we faced in the past or the obstacles yet to come, I am confident we will continue to learn and grow from these challenges. The men and women of the Jackson Police Department continue to make me proud to be a member of this organization. The information contained in

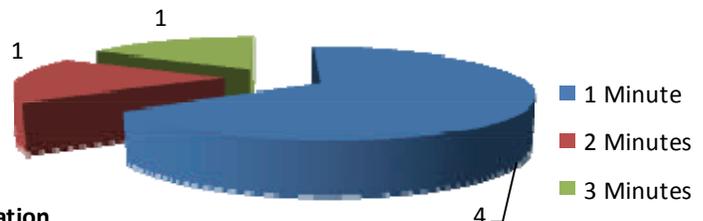
this annual report is only a sample of the extraordinary efforts that take place on a daily basis. There were several organizational difficulties in the past year, but like any successful business, we find a way to get the job done, no matter what. I attribute this achievement to the character and resilience of the men and women I have the pleasure of working with every day. For this reason, the Jackson Police Department remains one of the top law enforcement agencies in the state.

Pursuit Data

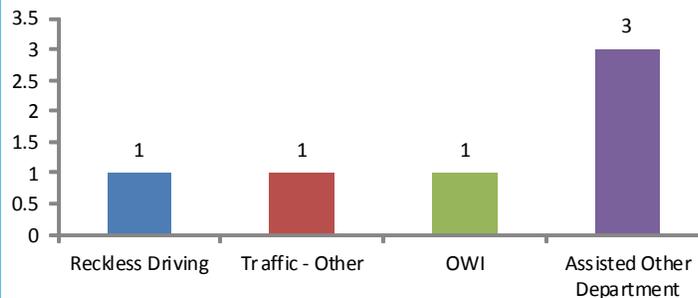
Suspect Impairment	Number	% of Total
None	1	17%
Alcohol	1	17%
Drugs	2	33%
Mental Illness	1	17%
Unknown	2	33%

Suspect Age	Number	% of Total
16-18 Years	1	17%
24-28 Years	1	17%
29-35 Years	1	17%
36-42 Years	2	33%
Unknown	1	17%

Pursuit Duration

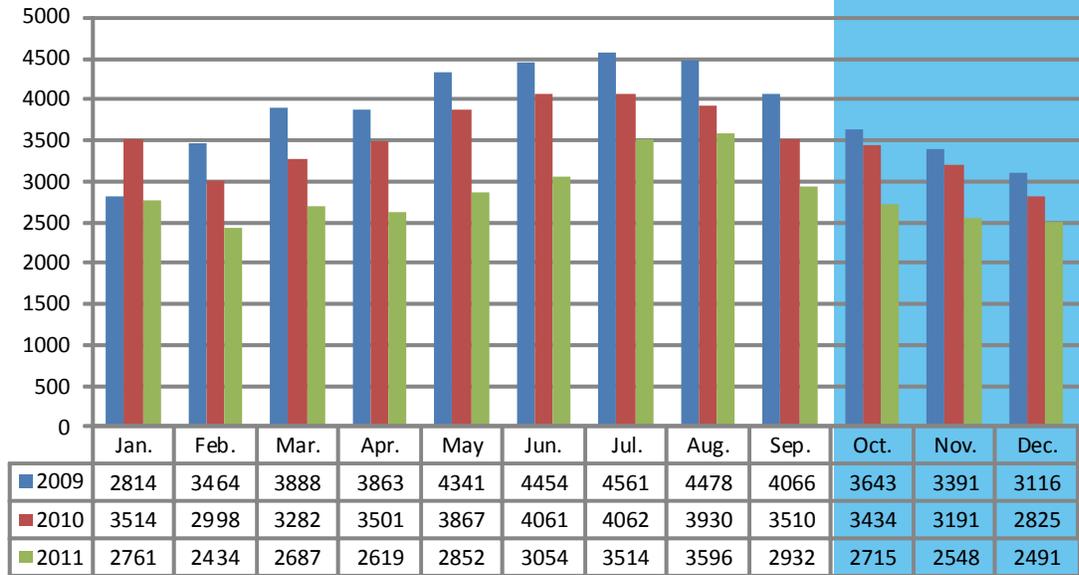


Initial Violation

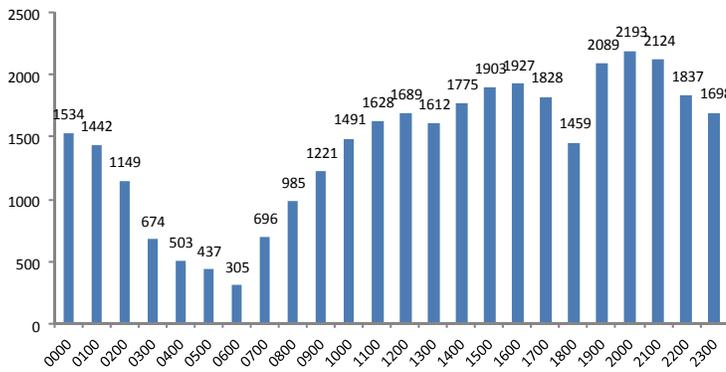


Calls for Service

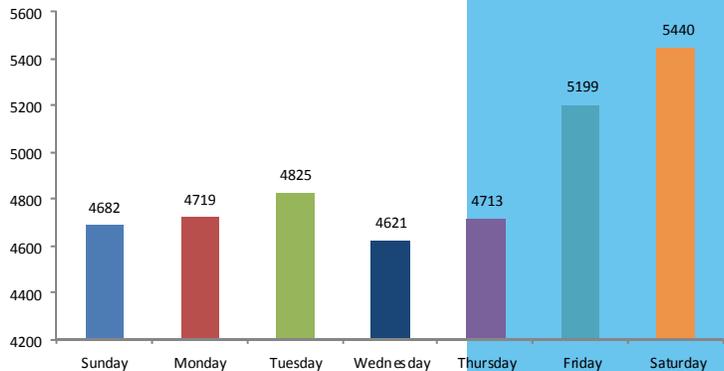
Calls for Service Comparison



Calls by Time of Day 2011



Calls by Day of Week 2011



City of Jackson, Michigan

Police Department

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www.cityofjackson.org/police



Matthew R. Heins
Chief of Police