



RACIAL EQUITY COMMISSION MEETING AGENDA

DATE: Tuesday, August 1st, 2023

TIME: 4:00 p.m.

LOCATION: City Hall, 10th Floor City Council Chambers
161 W. Michigan Avenue, Jackson, MI 49201

AGENDA ITEMS:

I. Call to Order – Chair Kesha Hamilton @ 4:04pm

II. Roll Call – Kesha H., Jacqueline B., John W., Freddie D., Leticia R., Jacob I., David H., Daveda Q.

Absent – Katima D., Michael J.

III. Reading of Land Acknowledgement – Chair Kesha Hamilton

**IV. Adoption of the Agenda – Motion made by: J. Barber,
Second: D. Hammontree**

V. Citizen Comments (3-Minute Limit) - None

**VI. Approval of the Previous Meeting Minutes – Motion by:
Freddie D., Second: Leticia R.**

VII. Community Liaison Police Officer Report – No Report

IX. Committee Reports

- a. **Board Development Committee –** Report was given by Jacqueline Barber regarding a tour of 2 museums in Montgomery Alabama. The Legacy Museum – From Enslavement to Mass Incarceration, is on an hourly timed entry so, you must choose a time slot to enter. The National Memorial for Peace & Justice, entry is any time, both are opened Wednesday-Sunday from



9:00 am -5:00 pm. Cost is \$5.00 which covers both Museums. The other museum is in Big Rapids at Ferris State. The Jim Crow Museum - Racist Imagery, is free and is a self-guided tour for groups under 10. Reservations are not needed, and they are open Tuesday-Friday, 12:00 5:00 pm. Chair Hamilton recommended that we tour the Museums in Montgomery AL. January 26-28, 2024. Motion to take this trip. Motion by: Jacob I, Second by: Daveda Q.

- b. **Grants Committee** - Will look at a grant offered by Consumers, Prosperity Award and Jackson Community Foundation.
- c. **Policy and Procedure Committee** - Lack of funding for all parts of the REC Audit. It was suggested a 3-year plan due to budget constraints. It will be proposed that we start with City (assessing) in year one, years 2 & 3 for internal processes at City Hall within our limits. \$125,000 approved for the Audit. The auditor is willing to meet with us to discuss our needs.
- d. **Housing and Mobility Committee**
- e. **Public Communications Committee**
- f. **Education Committee**
- g. **Racial Equity Complaint Procedure**
- h. **Nominations** - Our commission has the right to choose and place applicates on our sub-committees, without City Concils approval. Another notice was sent out for nominations. 4 applications have come through for sub committee members. Commissioners are asked to share the post for new committee members. We have 2 openings for commissioners. A paragraph needs to be written to change the wording regarding commsioners' residence inside and outside of the city limits.
- i. **City Report Update** - Information was reviewed regarding our commercial. Aaron D. will record it. Keep it under 2 minutes. We could do a lot of imagies and voice overs. It was suggested that all commissioners take part in the commercial.

X. Old Business

- a. **Conversation on Audit Report** - John shared the Audit report with us and a breakdown of cost for each section. Interviews will start with internal & external members. Progress report December 2. Feedback session in January. Feb. 20 audit completed. April 3rd presentation to REC.
- b. **Strategic Planning Buildout**



- i. **Brochure and Commercial** - We're looking at Aaron D. to do our commercial. His suggestions, 2 minutes with voice over. Suggestion that all commissioners take part in the commercial. Aaron is available to record towards the end of August first of September. It was suggested, that a "table read" be done prior to filming the commercial. Table read should be done in October. It was suggested also that the recording takes place at several different locations, starting with downtown. Also update the brochure.
- ii. **Community Conversation Update** - Training session on September 21. Christoff's location is not big enough. David suggested someone Feliciita Carmichael, he works with for a possible keynote speaker. Looking at pushing our date back, due to not having a keynote nor having we advertised for it. This will be a 2-hour event with a panel discussion and keynote. Backup date suggested, October 12 from 6-8pm. Looking at the name for this training session.

c. **City Ordinance Se. 15-83c**

XIII. New Business

XIV. Commissioner's Comments

V. Adjournment

Next Meeting Tuesday, September 5th, 2023