



RACIAL EQUITY COMMISSION MEETING MINUTES

February 7, 2023

CALL TO ORDER:

The Racial Equity Commission met in person at City Hall, in accordance with State and Federal guidelines. The meeting was called to order at 4:12 p.m. by Chair Kesha Hamilton.

ROLL CALL:

Present: DEI Officer John Willis, Chair Kesha Hamilton, Vice Chair David Hammontree, Secretary Jacqueline Barber, Commissioners: Daveda Quinn, Freddie Dancy, Jacob Inosencio, and Michael Johnson Jr. Absent: Laticia Albarran

LAND ACKNOWLEDGEMENT:

Read by Chair Hamilton

ADOPTION OF THE AGENDA:

Chair Hamilton asked for a motion to accept the agenda, Motion made by: Jacob Inosencio, Second by: David Hammontree

CITIZEN COMMENTS

Visitors: Nancy Connell, Legal Women Voters

Sub-Committee member, Patricia Freundl, Maurice Imoff

APPROVAL OF THE PREVIOUS MEETING MINUTES:

Chair Hamilton asked for a motion to accept the previous meeting minutes from January, (not sure who made the motion and second)

COMMUNITY LIAISON POLICE OFFICER REPORT:

No report at this meeting

COMMITTEE REPORTS:

Board Development –

Policy and Procedure – 1/18 brainstorming session covering purchasing, next year budget. Review/revising purchasing manual. Tracking copy and final copy to City Manager within the next week. John shared the Bidding process.

Housing and Mobility – No report

Public Communications – No Report



Grants – John explained the grant process/grants will be reviewed by his office. Have an account set-up for possible donations/grant dollars. Grants suggestions will come to the REC for review. Donations will go to Heather in finance.

Motion for separate account for funds. Jacob Inosencio and Michael Johnson second the motions.

Education – No Report

Racial Equity Complaint Procedure –. Have not met. Provide procedures.

Nominations Committee – Develop a list of Black and Brown Businesses for the City.

OLD BUSINESS:

One seat officially opened and 4 applications, we need to fully staff our sub-committees,

- a. Strategic planning review – We reviewed the list of goals from our planning meeting. Discussion regarding the application process for City bids. Some small business chooses to operate outside of the city limits, due to the City’s application process. Funding is a concern. Nominations committee will be responsible for keeping a list of Black & Brown businesses for the City of Jackson.

Provide training for the community with an outside source, from Black and Brown trainers who are knowledgeable (possibly have lived experiences). Commissioners was reminded that we are not trainers for the community. How do we better market things for people to look at. A possible Informercial detailing our new brochure featuring resources.

Motion made to put the Land Acknowledgement on REC’s webpage. Made by Jacob I. Second by Michael Johnson Jr.

- b. Planning for Summit/Conference – Present results from equity Audit (that are not ready). Meet & greet yearly, Summit Bi-annually. It was suggested (by some) that the Summit take place without the audit, and some with the audit. John shared his reason for why the audit should be a part of the summit. We’re confirmed with a conference in the spring, the agenda has been set. May 12 is the date for the Conference. Possibly Fair Event Center or Commonwealth building. Grants committee will work on a grant for this event. John will provide a letter. Motion by Jacob to give the Grants committee permission to work on grants for the May 12 Summit. (not sure who second the motion).
- c. Annual report summaries are due.



NEW BUSINESS:

COMMISSIONER COMMENTS:

Commissioner Hamilton thank the committee for their hard work.

ADJOURNMENT: Motion to adjourn, at pm. Motion made by Commissioner Jacob and seconded by Daveda Vote – Yeas: Commissioners Willis, Quinn, Hamilton, Barber, Johnson, Hammontree. Nay: None, Motion carried. No discussion.

Next Meeting Tuesday, March 7th, 2023